

HRD PROGRAM TRENDS		3 Year - Est. FTE			2016 - 2017 Change
College/Course Code	Course Title	2015	2016	2017	
Alamance CC		37.92	36.70	33.07	-3.63
HRD3005	HRD Technology Awareness	14.70	17.28	11.82	-5.46
HRD3001	HRD Employability Skills	22.72	17.48	11.40	-6.08
HRD3002	HRD Employability Lab	0.50	1.85	6.20	4.35
HRD4000	Intro to Human Services: DSS	0.00	0.00	2.22	2.22
HRD4100	Working Smart	0.00	0.00	1.24	1.24
HRD3008	HRD Financial Literacy	0.00	0.10	0.19	0.10
Asheville-Buncombe TCC		78.25	58.83	65.56	6.73
HRD3004	HRD Career Readiness/Pathways	11.80	16.61	21.32	4.71
HRD3001	HRD Employability Skills	42.79	21.49	21.30	-0.19
HRD3005	HRD Technology Awareness	13.34	11.46	10.19	-1.27
HRD3002	HRD Employability Lab	9.53	7.56	8.68	1.11
HRD3008	HRD Financial Literacy	0.46	1.57	2.36	0.78
HRD3006	HRD Employability Motivation/Retention	0.03	0.00	1.65	1.65
HRD3003	HRD Career Planning & Assessment	0.32	0.14	0.07	-0.07
Beaufort County CC		11.64	10.54	11.44	0.90
HRD3001	HRD Employability Skills	6.93	5.29	4.64	-0.66
HRD4000	Intro to Human Services: DSS	0.00	1.89	3.08	1.19
HRD3002	HRD Employability Lab	1.64	1.76	1.95	0.19
HRD4100	Working Smart	0.00	0.00	1.77	1.77
HRD3005	HRD Technology Awareness	0.45	0.30	0.00	-0.30
HRD3003	HRD Career Planning & Assessment	0.27	0.11	0.00	-0.11
HRD3004	HRD Career Readiness/Pathways	2.34	1.19	0.00	-1.19
Bladen CC		24.85	19.30	10.41	-8.89
HRD3005	HRD Technology Awareness	3.69	0.87	3.44	2.57
HRD4000	Intro to Human Services: DSS	0.00	2.18	3.34	1.16
HRD3004	HRD Career Readiness/Pathways	6.19	3.10	1.81	-1.29
HRD3006	HRD Employability Motivation/Retention	13.11	13.14	1.60	-11.54
HRD3002	HRD Employability Lab	0.00	0.00	0.21	0.21
HRD3003	HRD Career Planning & Assessment	0.14	0.00	0.00	0.00
HRD3001	HRD Employability Skills	1.73	0.00	0.00	0.00
Blue Ridge CC		35.65	47.15	39.02	-8.13
HRD3002	HRD Employability Lab	24.70	29.59	25.82	-3.77
HRD3004	HRD Career Readiness/Pathways	7.11	14.99	12.37	-2.62
HRD3001	HRD Employability Skills	2.75	2.12	0.83	-1.29
HRD3003	HRD Career Planning & Assessment	1.09	0.45	0.00	-0.45
Brunswick CC		16.71	19.96	11.35	-8.60
HRD3002	HRD Employability Lab	10.65	15.13	6.48	-8.64
HRD3003	HRD Career Planning & Assessment	2.75	1.96	2.39	0.43
HRD3004	HRD Career Readiness/Pathways	2.02	1.78	1.68	-0.11
HRD4000	Intro to Human Services: DSS	0.00	0.00	0.80	0.80
HRD3001	HRD Employability Skills	0.00	0.09	0.00	-0.09
HRD3008	HRD Financial Literacy	0.12	0.03	0.00	-0.03
HRD3005	HRD Technology Awareness	1.17	0.91	0.00	-0.91
HRD3006	HRD Employability Motivation/Retention	0.00	0.05	0.00	-0.05

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Caldwell CC and TI		33.39	24.52	12.18	-12.34
HRD3002	HRD Employability Lab	17.98	13.27	7.84	-5.42
HRD3004	HRD Career Readiness/Pathways	14.07	9.68	4.05	-5.62
HRD3005	HRD Technology Awareness	1.06	1.05	0.22	-0.83
HRD3003	HRD Career Planning & Assessment	0.29	0.04	0.04	0.00
HRD3001	HRD Employability Skills	0.00	0.48	0.02	-0.47
Cape Fear CC		39.33	37.64	36.66	-0.98
HRD3002	HRD Employability Lab	15.03	11.12	12.32	1.20
HRD3005	HRD Technology Awareness	11.89	12.24	10.01	-2.23
HRD3004	HRD Career Readiness/Pathways	1.97	10.30	8.77	-1.53
HRD3001	HRD Employability Skills	10.43	3.98	3.38	-0.60
HRD3003	HRD Career Planning & Assessment	0.00	0.00	2.19	2.19
HRD3006	HRD Employability Motivation/Retention	0.01	0.00	0.00	0.00
Carteret CC		16.70	22.72	21.02	-1.70
HRD3001	HRD Employability Skills	16.06	20.48	19.27	-1.21
HRD3004	HRD Career Readiness/Pathways	0.24	1.59	1.66	0.07
HRD3005	HRD Technology Awareness	0.20	0.45	0.07	-0.38
HRD3002	HRD Employability Lab	0.00	0.00	0.01	0.01
HRD3008	HRD Financial Literacy	0.19	0.19	0.00	-0.19
Catawba Valley CC		23.02	16.55	10.37	-6.18
HRD3004	HRD Career Readiness/Pathways	8.47	6.45	4.43	-2.01
HRD3002	HRD Employability Lab	4.68	2.62	2.80	0.18
HRD3001	HRD Employability Skills	3.93	3.28	2.35	-0.93
HRD4100	Working Smart	0.00	0.00	0.63	0.63
HRD3005	HRD Technology Awareness	5.93	4.20	0.15	-4.05
Central Carolina CC		27.30	18.52	14.53	-3.99
HRD3004	HRD Career Readiness/Pathways	1.45	0.76	6.17	5.42
HRD4000	Intro to Human Services: DSS	0.00	0.00	5.57	5.57
HRD3006	HRD Employability Motivation/Retention	0.35	4.00	2.13	-1.88
HRD3005	HRD Technology Awareness	4.93	0.80	0.66	-0.14
HRD3001	HRD Employability Skills	13.35	7.06	0.00	-7.06
HRD3008	HRD Financial Literacy	0.12	0.40	0.00	-0.40
HRD3002	HRD Employability Lab	7.03	5.50	0.00	-5.50
HRD3003	HRD Career Planning & Assessment	0.08	0.00	0.00	0.00
Central Piedmont CC		42.55	43.66	44.04	0.38
HRD3001	HRD Employability Skills	8.86	9.25	28.03	18.79
HRD4000	Intro to Human Services: DSS	0.00	0.00	10.21	10.21
HRD3002	HRD Employability Lab	28.51	34.41	5.79	-28.62
HRD3006	HRD Employability Motivation/Retention	2.16	0.00	0.00	0.00
HRD3005	HRD Technology Awareness	3.03	0.00	0.00	0.00
Cleveland CC		20.36	26.36	18.50	-7.87
HRD3001	HRD Employability Skills	12.62	19.72	7.62	-12.09
HRD3005	HRD Technology Awareness	2.78	3.73	4.28	0.55
HRD4000	Intro to Human Services: DSS	0.00	0.00	3.06	3.06
HRD3004	HRD Career Readiness/Pathways	3.16	2.36	2.35	-0.01
HRD4100	Working Smart	0.00	0.00	0.73	0.73
HRD3006	HRD Employability Motivation/Retention	0.00	0.00	0.28	0.28
HRD3008	HRD Financial Literacy	0.00	0.56	0.17	-0.38
HRD3003	HRD Career Planning & Assessment	1.02	0.00	0.00	0.00
HRD3002	HRD Employability Lab	0.77	0.00	0.00	0.00

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Coastal Carolina CC		12.75	14.80	14.66	-0.14
HRD3005	HRD Technology Awareness	6.60	7.38	6.89	-0.49
HRD3001	HRD Employability Skills	4.34	3.62	4.72	1.10
HRD3002	HRD Employability Lab	0.54	1.63	1.97	0.34
HRD3003	HRD Career Planning & Assessment	0.57	0.68	0.94	0.25
HRD3008	HRD Financial Literacy	0.40	0.28	0.14	-0.14
HRD3004	HRD Career Readiness/Pathways	0.30	1.21	0.00	-1.21
College of the Albemarle		2.92	4.50	4.68	0.18
HRD3001	HRD Employability Skills	2.18	2.30	3.06	0.76
HRD3005	HRD Technology Awareness	0.33	1.42	0.92	-0.50
HRD3002	HRD Employability Lab	0.05	0.02	0.46	0.44
HRD3004	HRD Career Readiness/Pathways	0.37	0.76	0.24	-0.52
Craven CC		56.60	47.67	19.62	-28.05
HRD3001	HRD Employability Skills	9.01	8.93	10.54	1.61
HRD3003	HRD Career Planning & Assessment	36.07	31.58	6.24	-25.35
HRD3002	HRD Employability Lab	3.02	1.68	1.11	-0.58
HRD3005	HRD Technology Awareness	6.97	5.00	0.56	-4.44
HRD4000	Intro to Human Services: DSS	0.00	0.00	0.46	0.46
HRD3004	HRD Career Readiness/Pathways	0.31	0.33	0.38	0.05
HRD3006	HRD Employability Motivation/Retention	0.00	0.00	0.33	0.33
HRD3008	HRD Financial Literacy	1.22	0.15	0.00	-0.15
Davidson County CC		18.13	10.32	9.29	-1.03
HRD3005	HRD Technology Awareness	5.10	4.62	3.99	-0.63
HRD3004	HRD Career Readiness/Pathways	7.00	2.73	3.31	0.58
HRD3003	HRD Career Planning & Assessment	0.92	1.71	1.27	-0.43
HRD3002	HRD Employability Lab	0.00	0.74	0.71	-0.03
HRD3006	HRD Employability Motivation/Retention	0.01	0.00	0.00	0.00
HRD3001	HRD Employability Skills	5.10	0.52	0.00	-0.52
Durham TCC		36.00	27.61	21.04	-6.57
HRD3001	HRD Employability Skills	13.73	10.31	6.38	-3.93
HRD3005	HRD Technology Awareness	13.67	8.24	5.42	-2.83
HRD3004	HRD Career Readiness/Pathways	7.32	6.92	5.07	-1.85
HRD3002	HRD Employability Lab	0.66	1.22	3.78	2.55
HRD3006	HRD Employability Motivation/Retention	0.53	0.39	0.40	0.00
HRD3008	HRD Financial Literacy	0.00	0.52	0.00	-0.52
HRD3003	HRD Career Planning & Assessment	0.09	0.00	0.00	0.00
Edgecombe CC		26.61	23.09	16.50	-6.60
HRD3006	HRD Employability Motivation/Retention	12.38	10.27	7.69	-2.58
HRD3001	HRD Employability Skills	7.48	7.40	4.17	-3.24
HRD3004	HRD Career Readiness/Pathways	4.17	3.23	3.28	0.05
HRD3008	HRD Financial Literacy	1.98	1.24	0.78	-0.46
HRD3003	HRD Career Planning & Assessment	0.61	0.86	0.58	-0.28
HRD3005	HRD Technology Awareness	0.00	0.09	0.00	-0.09
Fayetteville TCC		92.36	77.69	34.08	-43.61
HRD3002	HRD Employability Lab	12.54	22.37	13.31	-9.06
HRD3001	HRD Employability Skills	76.64	50.41	12.50	-37.91
HRD4000	Intro to Human Services: DSS	0.00	4.36	8.27	3.91
HRD3004	HRD Career Readiness/Pathways	3.17	0.55	0.00	-0.55

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Forsyth TCC		63.77	54.83	49.62	-5.21
HRD3002	HRD Employability Lab	32.10	23.65	21.02	-2.63
HRD3001	HRD Employability Skills	15.17	15.01	14.08	-0.92
HRD3005	HRD Technology Awareness	11.51	9.50	6.51	-2.99
HRD3004	HRD Career Readiness/Pathways	4.81	5.13	4.43	-0.70
HRD3006	HRD Employability Motivation/Retention	0.17	1.55	3.58	2.04
Gaston College		87.18	76.70	81.07	4.37
HRD3004	HRD Career Readiness/Pathways	39.18	32.66	28.66	-4.00
HRD3002	HRD Employability Lab	10.69	10.83	15.17	4.35
HRD3001	HRD Employability Skills	22.55	14.42	14.25	-0.17
HRD3005	HRD Technology Awareness	3.80	9.44	10.67	1.23
HRD4000	Intro to Human Services: DSS	0.00	0.00	3.85	3.85
HRD3006	HRD Employability Motivation/Retention	6.19	5.17	3.77	-1.40
HRD3008	HRD Financial Literacy	3.13	2.91	3.35	0.44
HRD3003	HRD Career Planning & Assessment	1.63	1.28	1.21	-0.07
HRD4100	Working Smart	0.00	0.00	0.14	0.14
Guilford TCC		43.22	41.05	37.50	-3.54
HRD3001	HRD Employability Skills	11.83	13.56	7.75	-5.81
HRD3003	HRD Career Planning & Assessment	9.30	5.79	7.69	1.90
HRD4000	Intro to Human Services: DSS	0.00	0.58	7.10	6.52
HRD3002	HRD Employability Lab	6.83	12.00	6.20	-5.80
HRD3005	HRD Technology Awareness	8.49	4.79	3.78	-1.01
HRD3004	HRD Career Readiness/Pathways	5.54	2.94	2.73	-0.21
HRD4100	Working Smart	0.00	0.00	1.31	1.31
HRD3008	HRD Financial Literacy	1.23	1.38	0.93	-0.45
Halifax CC		42.15	48.09	34.06	-14.03
HRD3005	HRD Technology Awareness	14.94	22.92	21.45	-1.47
HRD3001	HRD Employability Skills	16.48	13.34	8.53	-4.81
HRD3004	HRD Career Readiness/Pathways	0.46	1.32	1.86	0.54
HRD3002	HRD Employability Lab	1.34	3.11	1.78	-1.33
HRD3006	HRD Employability Motivation/Retention	8.93	7.40	0.45	-6.95
Haywood CC		3.63	6.84	5.35	-1.49
HRD3002	HRD Employability Lab	2.92	6.72	5.15	-1.57
HRD4100	Working Smart	0.00	0.00	0.21	0.21
HRD3008	HRD Financial Literacy	0.00	0.09	0.00	-0.09
HRD3001	HRD Employability Skills	0.71	0.00	0.00	0.00
HRD3003	HRD Career Planning & Assessment	0.00	0.03	0.00	-0.03
Isothermal CC		10.05	6.31	8.24	1.93
HRD3004	HRD Career Readiness/Pathways	5.46	2.99	4.93	1.94
HRD3001	HRD Employability Skills	1.84	1.63	2.29	0.66
HRD3002	HRD Employability Lab	2.00	1.47	0.60	-0.86
HRD3003	HRD Career Planning & Assessment	0.76	0.22	0.41	0.19
James Sprunt CC		9.16	11.74	1.87	-9.86
HRD3005	HRD Technology Awareness	3.99	4.95	0.70	-4.26
HRD3002	HRD Employability Lab	0.83	0.94	0.65	-0.29
HRD3004	HRD Career Readiness/Pathways	4.10	5.84	0.52	-5.32
HRD3003	HRD Career Planning & Assessment	0.25	0.00	0.00	0.00

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Johnston CC		23.64	26.36	20.76	-5.60
HRD3001	HRD Employability Skills	13.59	16.70	10.51	-6.19
HRD3004	HRD Career Readiness/Pathways	4.78	4.35	4.09	-0.26
HRD4000	Intro to Human Services: DSS	0.00	1.18	2.79	1.61
HRD3005	HRD Technology Awareness	3.96	3.33	2.59	-0.74
HRD3002	HRD Employability Lab	1.31	0.80	0.39	-0.41
HRD4100	Working Smart	0.00	0.00	0.39	0.39
Lenoir CC		114.67	107.31	106.58	-0.73
HRD3001	HRD Employability Skills	61.01	62.24	75.56	13.31
HRD3002	HRD Employability Lab	23.19	20.17	14.13	-6.04
HRD3005	HRD Technology Awareness	22.28	20.53	9.96	-10.57
HRD4000	Intro to Human Services: DSS	0.00	3.35	4.81	1.47
HRD3008	HRD Financial Literacy	0.00	0.69	1.86	1.17
HRD4100	Working Smart	0.00	0.00	0.26	0.26
HRD3004	HRD Career Readiness/Pathways	8.01	0.33	0.00	-0.33
HRD3006	HRD Employability Motivation/Retention	0.18	0.00	0.00	0.00
Martin CC		19.33	12.72	13.33	0.62
HRD3002	HRD Employability Lab	3.70	4.15	3.56	-0.59
HRD3004	HRD Career Readiness/Pathways	15.63	7.43	3.47	-3.96
HRD4000	Intro to Human Services: DSS	0.00	0.00	3.07	3.07
HRD3001	HRD Employability Skills	0.00	0.68	1.74	1.07
HRD3008	HRD Financial Literacy	0.00	0.45	1.49	1.03
Mayland CC		47.72	42.72	43.84	1.12
HRD3001	HRD Employability Skills	45.33	39.62	40.65	1.03
HRD3004	HRD Career Readiness/Pathways	1.53	2.24	1.79	-0.45
HRD3002	HRD Employability Lab	0.86	0.87	0.58	-0.29
HRD3006	HRD Employability Motivation/Retention	0.00	0.00	0.42	0.42
HRD4100	Working Smart	0.00	0.00	0.31	0.31
HRD3005	HRD Technology Awareness	0.00	0.00	0.10	0.10
McDowell TCC		33.74	28.26	15.63	-12.64
HRD3001	HRD Employability Skills	19.42	18.36	10.53	-7.83
HRD3004	HRD Career Readiness/Pathways	12.71	8.55	4.36	-4.18
HRD3002	HRD Employability Lab	1.32	1.01	0.61	-0.41
HRD3005	HRD Technology Awareness	0.28	0.31	0.13	-0.18
HRD3003	HRD Career Planning & Assessment	0.00	0.03	0.00	-0.03
Mitchell CC		25.51	21.15	15.40	-5.75
HRD3002	HRD Employability Lab	17.98	17.65	11.63	-6.02
HRD4000	Intro to Human Services: DSS	0.00	2.03	2.85	0.81
HRD4100	Working Smart	0.00	0.00	0.37	0.37
HRD3006	HRD Employability Motivation/Retention	0.62	0.56	0.31	-0.25
HRD3004	HRD Career Readiness/Pathways	3.56	0.73	0.24	-0.49
HRD3003	HRD Career Planning & Assessment	0.47	0.17	0.00	-0.17
HRD3005	HRD Technology Awareness	2.09	0.00	0.00	0.00
HRD3001	HRD Employability Skills	0.78	0.00	0.00	0.00
Montgomery CC		11.52	13.17	13.11	-0.06
HRD3001	HRD Employability Skills	7.87	11.25	11.74	0.49
HRD3005	HRD Technology Awareness	1.72	1.29	1.25	-0.04
HRD4000	Intro to Human Services: DSS	0.00	0.00	0.12	0.12
HRD3008	HRD Financial Literacy	0.00	0.17	0.00	-0.17
HRD3002	HRD Employability Lab	0.59	0.04	0.00	-0.04
HRD3004	HRD Career Readiness/Pathways	1.33	0.42	0.00	-0.42

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Nash CC		38.32	39.84	44.70	4.86
HRD3005	HRD Technology Awareness	12.45	9.52	13.70	4.18
HRD3001	HRD Employability Skills	11.88	10.62	11.35	0.74
HRD3002	HRD Employability Lab	5.32	9.56	11.30	1.75
HRD4000	Intro to Human Services: DSS	0.00	0.00	5.23	5.23
HRD3004	HRD Career Readiness/Pathways	5.39	9.40	2.90	-6.50
HRD3006	HRD Employability Motivation/Retention	0.41	0.19	0.21	0.02
HRD3008	HRD Financial Literacy	2.88	0.56	0.00	-0.56
Pamlico CC		23.33	22.21	29.58	7.37
HRD3001	HRD Employability Skills	18.19	17.65	26.13	8.48
HRD3004	HRD Career Readiness/Pathways	2.28	2.57	1.45	-1.12
HRD3006	HRD Employability Motivation/Retention	1.46	0.94	1.00	0.06
HRD3008	HRD Financial Literacy	1.40	1.01	0.98	-0.03
HRD3002	HRD Employability Lab	0.00	0.05	0.03	-0.02
Piedmont CC		54.06	59.34	72.70	13.36
HRD3001	HRD Employability Skills	42.43	40.38	52.31	11.93
HRD3004	HRD Career Readiness/Pathways	0.24	5.76	7.47	1.71
HRD3006	HRD Employability Motivation/Retention	4.74	6.11	4.66	-1.45
HRD3005	HRD Technology Awareness	4.01	3.95	3.93	-0.02
HRD3002	HRD Employability Lab	2.32	3.14	2.68	-0.46
HRD4100	Working Smart	0.00	0.00	0.87	0.87
HRD4000	Intro to Human Services: DSS	0.00	0.00	0.78	0.78
HRD3003	HRD Career Planning & Assessment	0.32	0.00	0.00	0.00
Pitt CC		54.70	52.80	34.74	-18.06
HRD3001	HRD Employability Skills	37.11	29.55	22.17	-7.38
HRD3002	HRD Employability Lab	10.90	11.50	5.95	-5.55
HRD3004	HRD Career Readiness/Pathways	5.52	9.06	5.73	-3.32
HRD3005	HRD Technology Awareness	1.08	1.97	0.52	-1.45
HRD4100	Working Smart	0.00	0.00	0.35	0.35
HRD3008	HRD Financial Literacy	0.10	0.00	0.00	0.00
HRD4000	Intro to Human Services: DSS	0.00	0.72	0.00	-0.72
Randolph CC		23.95	26.56	26.53	-0.04
HRD3005	HRD Technology Awareness	8.20	8.37	11.32	2.95
HRD3002	HRD Employability Lab	5.06	5.58	5.41	-0.17
HRD3004	HRD Career Readiness/Pathways	2.48	4.84	4.20	-0.64
HRD3001	HRD Employability Skills	5.41	5.97	3.19	-2.79
HRD3006	HRD Employability Motivation/Retention	1.79	1.53	1.78	0.26
HRD4000	Intro to Human Services: DSS	0.00	0.00	0.39	0.39
HRD3003	HRD Career Planning & Assessment	0.38	0.27	0.15	-0.12
HRD3008	HRD Financial Literacy	0.63	0.00	0.08	0.08
Richmond CC		27.58	22.41	23.75	1.34
HRD3004	HRD Career Readiness/Pathways	8.72	6.90	7.32	0.42
HRD3006	HRD Employability Motivation/Retention	7.16	7.82	7.28	-0.54
HRD3005	HRD Technology Awareness	1.22	3.84	5.47	1.63
HRD3002	HRD Employability Lab	6.56	3.14	1.60	-1.54
HRD4000	Intro to Human Services: DSS	0.00	0.00	1.09	1.09
HRD3001	HRD Employability Skills	3.39	0.59	0.99	0.40
HRD3008	HRD Financial Literacy	0.35	0.03	0.00	-0.03
HRD3003	HRD Career Planning & Assessment	0.19	0.08	0.00	-0.08

HRD PROGRAM TRENDS		3 Year - Est. FTE			2016 - 2017 Change
College/Course Code	Course Title	2015	2016	2017	
Roanoke Chowan CC		2.62	1.90	1.13	-0.78
HRD3002	HRD Employability Lab	0.58	0.35	0.73	0.37
HRD3003	HRD Career Planning & Assessment	0.58	0.69	0.33	-0.36
HRD3001	HRD Employability Skills	0.00	0.00	0.07	0.07
HRD3005	HRD Technology Awareness	0.99	0.45	0.00	-0.45
HRD3004	HRD Career Readiness/Pathways	0.47	0.41	0.00	-0.41
Robeson CC		56.30	49.43	25.22	-24.21
HRD3001	HRD Employability Skills	45.32	44.65	14.77	-29.87
HRD3002	HRD Employability Lab	5.16	4.35	5.56	1.21
HRD3005	HRD Technology Awareness	1.06	0.44	2.94	2.50
HRD4000	Intro to Human Services: DSS	0.00	0.00	1.95	1.95
HRD3004	HRD Career Readiness/Pathways	4.76	0.00	0.00	0.00
Rockingham CC		15.52	13.74	15.40	1.67
HRD3002	HRD Employability Lab	1.94	1.81	5.12	3.31
HRD3005	HRD Technology Awareness	8.45	8.45	5.02	-3.43
HRD3001	HRD Employability Skills	1.35	1.05	2.51	1.47
HRD3004	HRD Career Readiness/Pathways	2.99	1.95	1.99	0.03
HRD3006	HRD Employability Motivation/Retention	0.00	0.00	0.48	0.48
HRD4100	Working Smart	0.00	0.00	0.24	0.24
HRD3008	HRD Financial Literacy	0.22	0.00	0.04	0.04
HRD3003	HRD Career Planning & Assessment	0.57	0.48	0.00	-0.48
Rowan-Cabarrus CC		63.01	52.96	36.70	-16.27
HRD3002	HRD Employability Lab	29.30	16.55	18.66	2.11
HRD3001	HRD Employability Skills	14.58	24.20	16.72	-7.49
HRD3005	HRD Technology Awareness	15.31	11.26	1.11	-10.15
HRD3004	HRD Career Readiness/Pathways	3.32	0.95	0.21	-0.74
HRD3003	HRD Career Planning & Assessment	0.49	0.00	0.00	0.00
Sampson CC		80.12	79.52	71.28	-8.24
HRD3001	HRD Employability Skills	71.29	49.71	41.92	-7.80
HRD3002	HRD Employability Lab	1.74	19.27	19.85	0.58
HRD3004	HRD Career Readiness/Pathways	2.63	5.62	6.21	0.59
HRD3005	HRD Technology Awareness	4.29	4.66	2.62	-2.04
HRD3008	HRD Financial Literacy	0.00	0.26	0.69	0.43
HRD3003	HRD Career Planning & Assessment	0.18	0.00	0.00	0.00
Sandhills CC		44.04	38.32	34.96	-3.37
HRD3001	HRD Employability Skills	20.38	17.44	16.48	-0.96
HRD3005	HRD Technology Awareness	10.47	8.19	7.84	-0.36
HRD3004	HRD Career Readiness/Pathways	6.26	7.58	3.80	-3.77
HRD4000	Intro to Human Services: DSS	0.00	0.00	2.49	2.49
HRD3006	HRD Employability Motivation/Retention	2.16	1.75	1.55	-0.20
HRD3008	HRD Financial Literacy	2.10	1.50	1.18	-0.33
HRD3002	HRD Employability Lab	1.89	1.37	0.64	-0.74
HRD4100	Working Smart	0.00	0.00	0.59	0.59
HRD3003	HRD Career Planning & Assessment	0.80	0.48	0.39	-0.09
South Piedmont CC		77.43	78.44	57.00	-21.44
HRD3005	HRD Technology Awareness	19.08	24.23	18.84	-5.39
HRD3001	HRD Employability Skills	24.02	19.25	17.34	-1.92
HRD3004	HRD Career Readiness/Pathways	16.77	18.49	7.73	-10.76
HRD3002	HRD Employability Lab	10.56	9.91	6.52	-3.38
HRD3006	HRD Employability Motivation/Retention	3.55	3.07	3.48	0.41
HRD3003	HRD Career Planning & Assessment	3.24	3.03	2.36	-0.67
HRD3008	HRD Financial Literacy	0.22	0.46	0.42	-0.04
HRD4100	Working Smart	0.00	0.00	0.31	0.31

HRD PROGRAM TRENDS		3 Year - Est. FTE			2016 - 2017 Change
College/Course Code	Course Title	2015	2016	2017	
Southeastern CC		123.83	121.84	114.50	-7.33
HRD3001	HRD Employability Skills	35.42	35.16	64.66	29.50
HRD3005	HRD Technology Awareness	19.92	21.96	23.85	1.90
HRD3004	HRD Career Readiness/Pathways	38.92	37.29	7.02	-30.27
HRD3003	HRD Career Planning & Assessment	10.84	7.76	6.99	-0.78
HRD3002	HRD Employability Lab	7.96	7.86	6.57	-1.30
HRD4000	Intro to Human Services: DSS	0.00	0.00	4.88	4.88
HRD3006	HRD Employability Motivation/Retention	6.71	6.34	0.53	-5.81
HRD3008	HRD Financial Literacy	4.07	5.46	0.00	-5.46
Southwestern CC		33.25	37.29	35.80	-1.49
HRD3002	HRD Employability Lab	32.01	35.05	29.72	-5.33
HRD3001	HRD Employability Skills	1.25	1.12	4.05	2.93
HRD4100	Working Smart	0.00	1.02	1.51	0.49
HRD3008	HRD Financial Literacy	0.00	0.00	0.52	0.52
HRD3003	HRD Career Planning & Assessment	0.00	0.10	0.00	-0.10
Stanly CC		12.13	41.51	46.65	5.15
HRD3001	HRD Employability Skills	3.07	19.21	21.15	1.95
HRD3002	HRD Employability Lab	5.30	15.68	17.39	1.72
HRD3004	HRD Career Readiness/Pathways	0.00	0.00	3.71	3.71
HRD4100	Working Smart	0.00	0.00	1.83	1.83
HRD3003	HRD Career Planning & Assessment	0.00	0.51	1.51	0.99
HRD3005	HRD Technology Awareness	3.34	5.84	0.99	-4.85
HRD3006	HRD Employability Motivation/Retention	0.42	0.17	0.05	-0.11
HRD3008	HRD Financial Literacy	0.01	0.11	0.03	-0.08
Surry CC		53.35	45.10	52.20	7.10
HRD3005	HRD Technology Awareness	27.20	23.94	24.71	0.78
HRD3001	HRD Employability Skills	10.31	9.88	16.22	6.34
HRD3002	HRD Employability Lab	15.84	11.29	10.20	-1.09
HRD4000	Intro to Human Services: DSS	0.00	0.00	1.07	1.07
Tri-County CC		4.44	2.69	2.34	-0.36
HRD3003	HRD Career Planning & Assessment	0.08	0.73	0.77	0.03
HRD4100	Working Smart	0.00	0.00	0.55	0.55
HRD4000	Intro to Human Services: DSS	0.00	0.00	0.39	0.39
HRD3005	HRD Technology Awareness	0.53	0.27	0.30	0.03
HRD3002	HRD Employability Lab	0.82	0.25	0.14	-0.10
HRD3008	HRD Financial Literacy	0.06	0.17	0.07	-0.10
HRD3004	HRD Career Readiness/Pathways	2.84	1.27	0.07	-1.20
HRD3001	HRD Employability Skills	0.12	0.00	0.05	0.05
Vance-Granville CC		31.54	25.90	28.32	2.42
HRD3001	HRD Employability Skills	13.80	10.97	12.27	1.30
HRD3004	HRD Career Readiness/Pathways	4.90	2.80	3.40	0.60
HRD3002	HRD Employability Lab	9.14	7.18	3.39	-3.79
HRD3005	HRD Technology Awareness	1.42	2.83	3.31	0.49
HRD3008	HRD Financial Literacy	1.60	1.94	2.91	0.97
HRD4100	Working Smart	0.00	0.00	2.89	2.89
HRD3006	HRD Employability Motivation/Retention	0.59	0.17	0.14	-0.03
HRD3003	HRD Career Planning & Assessment	0.10	0.00	0.00	0.00
Wake TCC		157.27	150.73	170.81	20.07
HRD3004	HRD Career Readiness/Pathways	48.65	51.31	62.33	11.02
HRD3001	HRD Employability Skills	48.37	46.44	53.45	7.01
HRD3005	HRD Technology Awareness	20.21	16.65	15.62	-1.04
HRD3006	HRD Employability Motivation/Retention	6.54	10.81	8.82	-1.99
HRD3003	HRD Career Planning & Assessment	12.85	11.18	8.71	-2.47
HRD3008	HRD Financial Literacy	9.52	8.55	8.16	-0.39
HRD3002	HRD Employability Lab	11.13	5.79	7.47	1.69
HRD4000	Intro to Human Services: DSS	0.00	0.00	4.05	4.05
HRD4100	Working Smart	0.00	0.00	2.19	2.19

HRD PROGRAM TRENDS		3 Year - Est. FTE			2016 - 2017 Change
College/Course Code	Course Title	2015	2016	2017	
Wayne CC		147.85	139.70	151.11	11.41
HRD3001	HRD Employability Skills	138.89	132.89	140.74	7.85
HRD4100	Working Smart	0.00	0.00	4.04	4.04
HRD3004	HRD Career Readiness/Pathways	2.69	3.14	3.90	0.75
HRD4000	Intro to Human Services: DSS	0.00	0.00	1.47	1.47
HRD3002	HRD Employability Lab	3.40	2.06	0.75	-1.31
HRD3008	HRD Financial Literacy	0.93	0.71	0.22	-0.49
HRD3003	HRD Career Planning & Assessment	0.66	0.42	0.00	-0.42
HRD3006	HRD Employability Motivation/Retention	1.28	0.00	0.00	0.00
HRD3005	HRD Technology Awareness	0.00	0.48	0.00	-0.48
Western Piedmont CC		11.62	15.77	13.33	-2.45
HRD3001	HRD Employability Skills	9.49	13.22	13.10	-0.12
HRD3002	HRD Employability Lab	0.53	0.34	0.17	-0.17
HRD3005	HRD Technology Awareness	1.51	2.10	0.06	-2.04
HRD3004	HRD Career Readiness/Pathways	0.06	0.00	0.00	0.00
HRD3003	HRD Career Planning & Assessment	0.04	0.12	0.00	-0.12
Wilkes CC		20.01	15.79	14.59	-1.21
HRD3001	HRD Employability Skills	7.81	7.84	9.02	1.18
HRD3004	HRD Career Readiness/Pathways	3.24	2.64	2.94	0.31
HRD3002	HRD Employability Lab	8.83	5.16	1.05	-4.11
HRD3005	HRD Technology Awareness	0.00	0.00	0.80	0.80
HRD3008	HRD Financial Literacy	0.14	0.03	0.30	0.27
HRD3006	HRD Employability Motivation/Retention	0.00	0.13	0.25	0.13
HRD3003	HRD Career Planning & Assessment	0.00	0.00	0.23	0.23
Wilson CC		3.77	3.74	2.54	-1.20
HRD3002	HRD Employability Lab	2.74	2.57	2.54	-0.03
HRD3004	HRD Career Readiness/Pathways	0.00	0.28	0.00	-0.28
HRD3005	HRD Technology Awareness	0.78	0.67	0.00	-0.67
HRD3003	HRD Career Planning & Assessment	0.24	0.22	0.00	-0.22
Grand Total		2348.37	2222.92	2000.25	-222.67