



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM

Thomas A. Stith III

President

NUMBERED MEMO CC22-006

TO: Members of the State Board of Community Colleges
Community College Presidents
Chairs of the Boards of Trustees
Community College Chief Academic Officers, Chief Admissions Officers, Basic Skills Directors, Business Officers, Continuing Education Officers, Chief Financial Officers, Financial Aid Officers, Public Information Officers, Registrars, Student Development Administrators, & Other Interested Parties

FROM: Tawanda Foster Artis
General Counsel

DATE: January 25, 2022

SUBJECT: Amendment of 4B SBCCC 100.1-- Adoption of Federal Rules Regarding Equal Employment Opportunity in Apprenticeship

On January 21, 2022, the State Board of Community Colleges voted to amend **4B SBCCC 100.1 Adoption of Federal Rules Regarding Equal Employment Opportunity in Apprenticeship**. This rule establishes equal employment opportunity standards, as well as incorporates and adopts federal regulations related to apprenticeships. The amendment requires all apprenticeship programs registered in North Carolina to comply with equal employment opportunity requirements as mandated in federal law. This language was required by the U.S. Department of Labor, Office of Apprenticeship.

The amendment will be effective February 1, 2022. The new title will be published on the NC Community College System’s website, www.nccommunitycolleges.edu/sbcccode. For your convenience, a copy of the rule in its final form is attached to this memorandum.

- 1 (n) 29 CFR 30.15 – Enforcement actions.
- 2 (o) 29 CFR 30.16 – Reinstatement of program registration.
- 3 (p) 29 CFR 30.17 – Intimidation and retaliation prohibited.
- 4 (q) 29 CFR 30.18 – State Apprenticeship Agencies
- 5 (r) 29 CFR 30.19 – Exemptions.

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7 *History Note: Authority G.S. 115D-11.6; 115D-11.7; 115D-11.8*

8 *Eff. [September 1, 2021](#).*

9 *Amended Eff. [February 1, 2022](#)*