

**STATE BOARD OF COMMUNITY COLLEGES**

**Mr. Burr Sullivan, Chair**

**December 17, 2021**

**North Carolina Community College System**

**Dr. W. Dallas Herring State Board Room**

Caswell Building, 200 West Jones Street

Raleigh, North Carolina 27603

**Thursday, December 16, 2021**

**COMMITTEE MEETINGS**

Personnel Committee 11:00 a.m. J. Gregory Poole Conference Room

**ISSUES LUNCHEON**

12:00 p.m. Dr. W. Dallas Herring State Board Room

**Audits of Community Colleges: What an Audit Is and What It Isn't**

Presenter: Ms. Beth Wood – North Carolina State Auditor

**COMMITTEE MEETINGS**

Strategic Planning Committee 1:30 p.m. Dr. W. Dallas Herring State Board Room

Finance Committee 2:30 p.m. Dr. W. Dallas Herring State Board Room

State Board Policy and Governance Committee 3:30 p.m. Dr. W. Dallas Herring State Board Room

Legislative Committee 4:00 p.m. Dr. W. Dallas Herring State Board Room

**Friday, December 17, 2021**

**BOARD MEETING**

9:00 a.m. Dr. W. Dallas Herring State Board Room

- Call to Order
- Pledge of Allegiance
- Moment of Reflection
- Roll Call
- Ethics Awareness and Identification of Conflicts or Potential Conflicts of Interest
- Approval of Minutes – November 2021
- Approval of Agenda
- Approval of Consent Agenda (*Consent Agenda items are listed on the Consent Agenda and are designated by [CA] on the Full Agenda*)

**Reports**

- NC Association of Community College Presidents, Dr. Mark Poarch, President
- NC Association of Community College Trustees, Ms. Julie Woodson, President

**PERSONNEL COMMITTEE, Mr. Bill McBrayer, Chair**

**For Action**

Position Conversion SPA to EPA (Attachment PER 01)  
TSDLD Cybersecurity EPA Positions (Attachment PER 02)

**For Information**

System Office Vacancy Report – November 2021 (Attachment PER 03)  
College Presidential Status Report – November 2021 (Attachment PER 04)

**STRATEGIC PLANNING COMMITTEE, Ms. Ann Whitford, Chair**

**For Information**

Enrollment Insights (Attachment PLAN 01)  
Strategic Enrollment Management Update (Attachment PLAN 02)

**FINANCE COMMITTEE, Dr. Lee Barnes, Chair**

**For Action**

NC Career Coach Program Data Collection (Attachment FC 01)  
Contract Amendment to Support Rural College Broadband Access (Attachment FC 02) [CA]  
Allocation for Food and Nutrition Services Employment and Training Program Grant (Attachment FC 03) [CA]  
Allocation for State Fiscal Recovery Fund Bonuses (Attachment FC 04)  
Authorization of Legislative Salary Increase (Attachment FC 05)  
Construction and Property – December 2021 (Attachment FC 06) [CA]

**For Information**

Estimated Receipts – November 2021 (Attachment FC 07)  
NC Connect Bond Report – November 30, 2021 (Attachment FC 08)

**STATE BOARD POLICY GOVERNANCE COMMITTEE, Mr. Jerry Vaughan, Chair**

**For Action**

Apprenticeship NC Council Appointments Calendar Year 2022 (Attachment SBPG 01)

**For Information**

NCCCS Presidential Evaluation

**LEGISLATIVE COMMITTEE, Mr. Bill McBrayer, Chair**

Legislative and FY2021-23 Budget Update  
FY2022-25 Legislative Agenda Update

**PRESIDENT'S REPORT**

**NEW BUSINESS**

**BOARD MEMBERS QUESTIONS/COMMENTS**

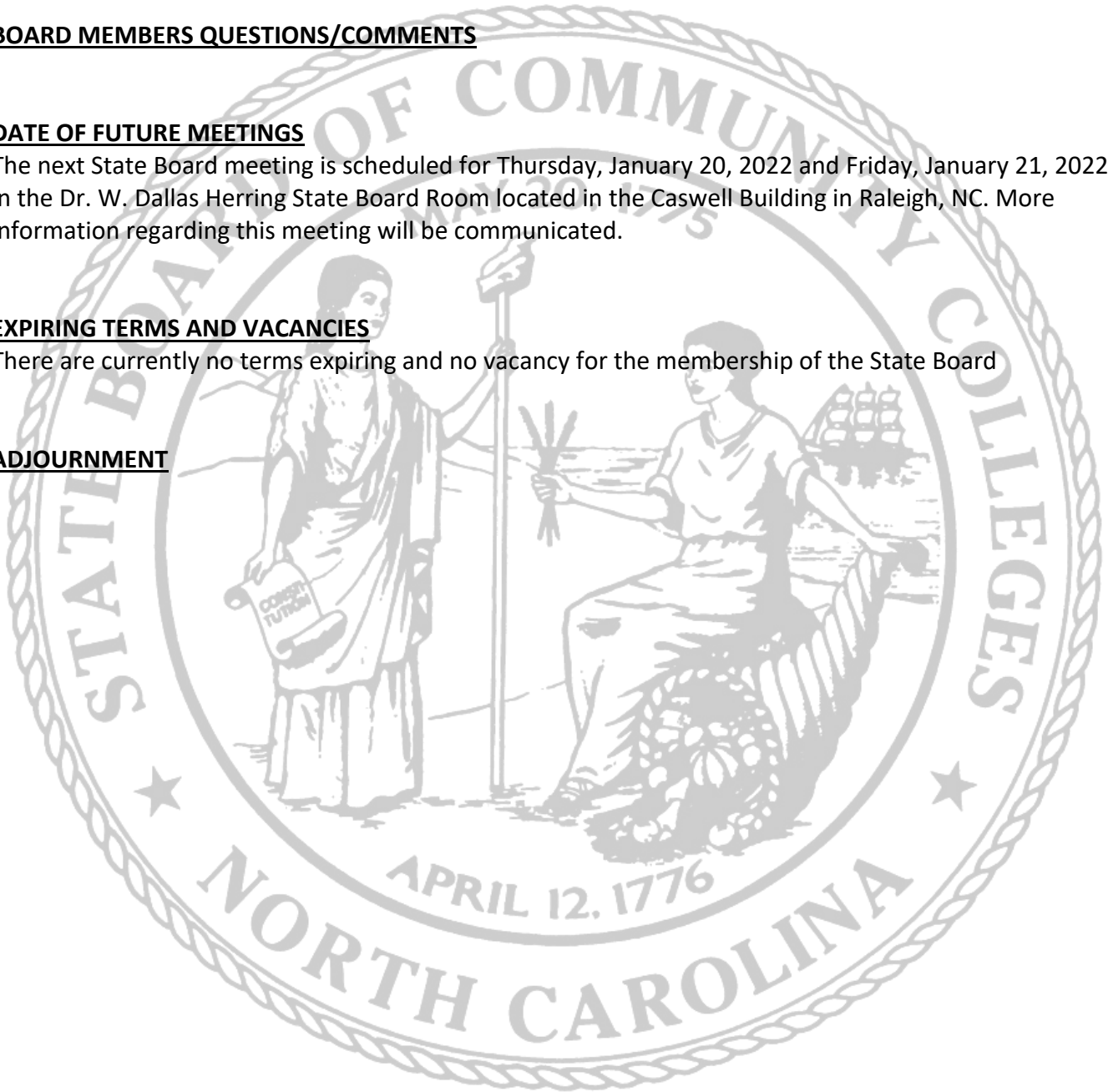
**DATE OF FUTURE MEETINGS**

The next State Board meeting is scheduled for Thursday, January 20, 2022 and Friday, January 21, 2022 in the Dr. W. Dallas Herring State Board Room located in the Caswell Building in Raleigh, NC. More information regarding this meeting will be communicated.

**EXPIRING TERMS AND VACANCIES**

There are currently no terms expiring and no vacancy for the membership of the State Board

**ADJOURNMENT**



Questions relating to items on the Agenda should be addressed to the Office of State Board Affairs at (919) 807-6970 or by e-mail at [stateboard@nccommunitycolleges.edu](mailto:stateboard@nccommunitycolleges.edu)

CONSENT AGENDA

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**FINANCE COMMITTEE, Dr. Lee Barnes, Chair**

Contract Amendment to Support Rural College Broadband Access (Attachment FC 02)

Allocation for Food and Nutrition Services Employment and Training Program Grant (Attachment FC 03)

Construction and Property – December 2021 (Attachment FC 06)





# NC COMMUNITY COLLEGES

CREATING SUCCESS

## State Board of Community Colleges

Wake Technical Community College, 9101 Fayetteville Rd,  
Raleigh, NC 27603  
November 19, 2021  
9:00 a.m.

### **CALL TO ORDER**

Following proper public notification, Chairman Burr Sullivan called the State Board of Community Colleges (SBCC) Meeting to order at 9:03 a.m. in the Dr. W. Dallas Herring State Board Room of the Caswell Building. Chairman Sullivan welcomed the Board.

### **MOMENT OF REFLECTION AND PLEDGE OF ALLEGIANCE**

The Board recited the Pledge of Allegiance, led by Mr. Bobby Irwin; following, Chairman Sullivan asked for a moment of reflection.

### **ROLL CALL**

Ms. Artis called the roll, and the following members were present:

Dr. Lee Barnes	Mr. Bobby Irwin	The Hon. Sam Searcy
Dr. Shirley Carraway	Mr. Tom Looney	Mr. Burr Sullivan
Ms. Lisa Estep	Mr. Bill McBrayer	Mr. Ray Trapp
Treasurer Dale Folwell	Mr. Mark Merritt	Mr. Jerry Vaughan
Ms. Jena Gallagher	Mr. Hari Nath	Ms. Sarah West
Mr. Jonathan Harris (Lt. Gov. Mark Robinson designee)	Mr. Andy Penry	Ms. Ann Whitford
Mr. William Holder	Ms. Julie Ryan (Comm. Josh Dobson designee)	

\* Attended via telephone

### **ETHICS AWARENESS AND IDENTIFICATION OF CONFLICTS OF INTEREST**

Ms. Artis reminded members of the Board of the ethics requirements and requested members identify any conflicts or potential conflicts of interest.

Ms. Artis reviewed the requirements to record actual or potential conflicts of interest as noted in NC General Statute 138(a)(24)(e). Ms. Artis read and noted the following actual or potential conflicts of interest, identified by the State Ethics Commission, for the following members:

SBCC  
12/17/2021

Mr. Burr Sullivan

The State Ethics Commission did not find an actual conflict of interest for Mr. Burr Sullivan but found the potential for a conflict of interest. The potential conflict identified does not prohibit service on this entity. Mr. Sullivan owns financial interests in numerous publicly traded companies, including but not limited to, First National Bank, Microsoft Corporation, IBM Corporation and Omnicom Group, Inc. In addition, his spouse owns financial interests in several publicly traded companies, including but not limited to, Aflac, Anthem, Inc., United Health Group Inc., Align Technology, Alphabet Inc., Amazon, AT&T, Apple, Bank of America, JP Morgan, Citigroup, and Microsoft Corp. Therefore, Mr. Sullivan has the potential for a conflict of interest and should exercise appropriate caution in the performance of his public duties should issues involving any entity in which he or his spouse own a financial interest come before the Board for official action.

Mr. Bill McBrayer

The State Ethics Commission did not find an actual conflict of interest for Mr. Bill McBrayer but found the potential for a conflict of interest. The potential conflict identified does not prohibit service on this entity. Mr. McBrayer is employed by Lexington Home Brands. He owns financial interests in publicly owned companies, including BB&T. Therefore, he has the potential for a conflict of interest and should exercise appropriate caution in the performance of his public duties should issues involving any entity in which he or his spouse own a financial interest come before the Board for official action.

Treasurer Dale Folwell

The State Ethics Commission did not find an actual conflict of interest for Treasurer Dale Folwell but found the potential for a conflict of interest. The potential conflict identified does not prohibit service on this entity. As State Treasurer, you fill the role of an ex officio member on the Board. You disclosed that you own financial interests in publicly owned companies, including but not limited to, Republic First BankCorp. Therefore, you have the potential for a conflict of interest and should exercise appropriate caution in the performance of your public duties should any entity in which you or your spouse own a financial interest come before the Board for official action.

Mr. Hari Nath

The State Ethics Commission did not find an actual conflict of interest for Mr. Hari Nath, but found the potential for a conflict of interest. The potential conflict identified does not prohibit service on this entity. Mr. Nath owns financial interests in several publicly traded companies, including not limited to, Google, Apple Inc., JPMorgan Chase & Co., Microsoft Corporation, Okta Inc., Paycom Software Inc., Honeywell International Inc., Target Corporation, Visa, and 3M Company. Therefore, Mr. Nath has the potential for a conflict of interest and should exercise appropriate caution in the performance of his public duties should issues involving any entity in which he or his spouse own a financial interest come before the Board for official action.

Ms. Jena Gallagher

The State Ethics Commission did not find an actual conflict of interest for Ms. Jena Gallagher, but found the potential for a conflict of interest. The potential conflict identified does not prohibit service on this entity. Ms. Gallagher fills the role of a representative of Region Two. She and her spouse own financial

interests in numerous publicly owned companies, including but not limited to, Amazon.Com Inc., Apple Inc., Agilent Tech Inc., Royal Bank of Canada, Associated Bank Corp., Wells Fargo & Company, BB&T Corp., ICICI Bank Ltd., and Bank of America Corp. In addition, she owns financial interests in 171 Flyway LLC and the procurement and vendor management services firm, ASP Services, LLC. Ms. Gallagher's spouse owns financial interests in other privately-owned companies, including but not limited to the technology consulting company, SP ASPC Investors LLC. Therefore, Ms. Gallagher has the potential for a conflict of interest, and should exercise appropriate caution in the performance of her public duties, should issues involving any entity in which she or her spouse own a financial interest come before the Board for official action.

Lt. Governor Mark Robinson

The State Ethics Commission did not find an actual conflict of interest or the likelihood for a conflict of interest for Lt. Gov. Mark Robinson.

No other actual or potential conflicts of interest were noted by the Board.

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**APPROVAL OF THE MINUTES**

Mr. Holder made a motion to approve the October 15, 2021 minutes. Treasure Folwell seconded the motion, and the motion was unanimously approved by voice vote.

**APPROVAL OF AGENDA, AND CONSENT AGENDA**

There were no changes to the Consent Agenda as presented. The following changes were requested to the agenda.

- FC – Dr. Barnes stated the committee has no changes.
- PROG – Mr. Irwin stated the committee changed Attachment PROG 01, PROG 2, PROG 03, and PROG 04 from For Future Action to For Action.
- SBPG – Mr. Vaughan stated the committee changed Attachment SBPG 01 from For Future Action to For Action.
- PER – Mr. McBrayer stated the committee has no changes.
- PLAN – Ms. Whitford stated the committee tabled Attachment PLAN 03 until the December 2021 meeting.

Mr. McBrayer made a motion to approve the agenda, Mr. Holder seconded the motion; approved by voice vote. Mr. Trapp made a motion to approve the Consent Agenda, Mr. Merritt seconded the motion; approved by voice vote.

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**Items approved on the Consent Agenda were as follows:**

**PROGRAMS COMMITTEE, Mr. Bobby Irwin, Chair**

Curriculum Program Application – Captive/Co-Opted (Attachment PROG 06)

Combined Course Library – Continuing Education (Attachment PROG 07)

### **FINANCE COMMITTEE, Dr. Lee Barnes, Chair**

Allocation of Title II Adult Education and Family Literacy Act (AEFLA) Funds for Digital Literacy Training Pilot, Phase 3 (Attachment FC 02)

Allocation of Title II Funding for Pre-Apprenticeship Implementation (Attachment FC 03)

Construction and Property – November 2021 (Attachment FC 04)

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### **REPORTS:**

#### **Dr. Mark Poarch, President of North Carolina Association of Community College Presidents**

President Poarch recognized his fellow president, President David Heatherly, President Amanda Lee, President Dale McInnis, President Janet Spriggs, and thank them for their attendance.

President Poarch discussed the follow:

- President Poarch congratulated Dr. Mark Kinlaw as the I. E. Ready Award Recipient.
- Discussed the approved State Budget
  - He stated it is the best budget he can remember for the Community College System.
  - He stated there is a significant investment in capital/infrastructure
  - He discussed faculty and staff salaries, stating he is happy the general assembly is investing in the people of the Community College System. Also stating, it is a great start and a springboard into the three-year legislative plan that will have an emphasis on employee salaries.
  - President Poarch thanked the State Board, President Stith, the System Office Team and Alex Fagg; he also thanked the Trustees Association and all of the Presidents for the collective efforts during the legislative process.
- President Poarch thanked Chairman Sullivan for visiting Caldwell Community College & Technical Institute on November 4<sup>th</sup>.
- President Poarch thanked President Stith for meeting with NCACCP Officers for breakfast on Wednesday, stating there was much discussion around building relationships and trust.
- Discussed the NCACCP meeting on Wednesday at Wake Tech's RTP Campus. President Poarch thanked President Ralls for hosting the meeting and thanked Chairman Sullivan for joining them as the liaison to NCACCP.
- President Poarch provided an update on Golden Leaf regarding grants that can help the colleges and scholarships for students.
- Discussed continuing to work on the three-year legislative request
- Stated NCACCP will meet in December to finalize the three-year legislative plan and will then take the plan to the Trustees Association, before bringing before the State Board in January for endorsement.
- President Poarch stated over 25 colleges have recently had legislators on their campuses
- He stated the presidents are looking forward to attending the State Board Strategic Planning/Listening Sessions by regions.



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**Ms. Julie Woodson, President of North Carolina Association of Community College Trustees**

- Ms. Woodson greeted Chairman Sullivan, State Board, and President Stith
- Ms. Woodson thanked the Board, President Stith, and Mr. Alex Fagg for the engagement with Trustees during the legislative process.
- Ms. Woodson stated the Trustees look forward to working with the presidents regarding the three-year legislative plan.
  - She stated the trustees are interested in working on the business component to include in the legislative strategy; forming and enhancing the business coalition for community colleges with business leader who have connections with representatives.
- Ms. Woodson stated the Law-Legislative seminar will be held March 31<sup>st</sup> – April 1<sup>st</sup>
- Ms. Woodson stated the Trustees are appreciative for being included in the State Board Listening Session Tour.

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**Mr. Nathan Vasquez, President of North Carolina Comprehensive Community College Student Government Association**

- Mr. Vasquez stated on October 22-23, 2021, N4CSGA hosted the virtual N4CSGA Fall Conference. Stating the theme throughout the conference was "Leading Through Advocacy: Creating a Movement."
  - The keynote speaker was Emma Shcieck, a member of the U.S. Women's Paralympic Sitting Volleyball Team. He shared words of encouragement and recapped the impact Ms. Shcieck had on the attendees.
  - In our last N4CSGA Conference, there were 90+ representatives from twenty-two (22) community colleges. He stated there was a diverse group of guest speakers at the workshops and a very special guest, Mr. Alexander Fagg who provided a legislative update.
- The Executive Board for N4CSGA met earlier in the week, and the Association decided to plan the next division meeting as an in-person event. He stated they are mindful of the global pandemic and will revert to a virtual conference if cases increase.
  - Spring Division Meetings: Saturday, February 26th
  - Spring Conference: Friday, March 25th - Sunday, March 27th
  - He welcomed the Board to attend the upcoming conference, events, and meetings.

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**COMMITTEE REPORTS****STRATEGIC PLANNING COMMITTEE, Ms. Ann Whitford, Chair  
For Information****REACH Collaborative (Attachment PLAN 01)**

Ms. Whitford reviewed Attachment PLAN 01 stating this is a new initiative funded by Illumina Foundation and The Belk Endowment, totaling \$840,000. She shared REACH is abbreviated for Racial

Equality Adult Credential in Higher Ed. She stated North Carolina is one (1) of seven (7) states funded by the Illumina Foundation to participate in this initiative. She briefly reviewed the plans for the REACH Collaborative.

Progress of Strategic Plan Tactics (Attachment PLAN 02)

Ms. Whitford stated the Committee reviewed the quarterly-update report for tactics regarding the Strategic Plan. She stated the Committee discussed three tactics that focused on adult learners.

Enrollment Insights (Attachment PLAN 03)

This item was tabled.

Ms. Whitford shared the plans for the eight (8) regional State Board Listening Sessions scheduled over the next few months. She stated an email will follow with information about the scheduled meetings.

Chairman Sullivan shared remarks about the Strategic Planning initiatives as it related to the Issues Luncheon held on Thursday which both focused on Adult Learners. Chairman Sullivan stated five (5) more colleges will participate in NCREconnect, a pilot program funded by the Belk Endowment which focuses on adult learners. He stated the Illumina Foundation and Belk Endowment funds will bring about twenty-four (24) colleges into the initiative program. Totaling over thirty (30) of the fifty-eight (58) colleges with an Adult Learners programs.

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**FINANCE COMMITTEE, Dr. Lee Barnes, Chair**

**For Action**

Purchasing Delegation Request – Johnston Community College (Attachment FC 01)

Dr. Barnes briefly reviewed Attachment FC 01 regarding increase delegation for Johnston Community College.

On behalf of the Finance Committee, Dr. Barnes recommended and moved for approval of Attachment PROG 01. The item was approved by voice vote.

Contract for Supplemental Support of College Information System (CIS) (Attachment FC 07)

Dr. Barnes briefly reviewed Attachment FC 02 regarding supplement support for College Information System (CIS) which allocates funding to support the System Office IT Division to ensure adequate support on CIS while recruiting permanent staff. Dr. Barnes stated CIS is the core IT System used by the fifty-eight (58) colleges for Finance, HR, Payroll, Financial-Aid, and student information.

On behalf of the Finance Committee, Dr. Barnes recommended and moved for approval of Attachment PROG 02. The item was approved by voice vote.

**The following items were approved as Consent Agenda items:**

- Allocation of Title II Adult Education and Family Literacy Act (AEFLA) Funds for Digital Literacy Training
- Pilot, Phase 3 (Attachment FC 02) [CA]

- Allocation of Title II Funding for Pre-Apprenticeship Implementation (Attachment FC 03) [CA]
- Construction and Property – November 2021 (Attachment FC 04) [CA]

### **For Information**

Dr. Barnes briefly reviewed the following for information items.

- Summary of 2020-21 State Funded Financial Aid Programs for Community College Students (Attachment FC 05)
- Estimated Receipts – October 2021 (Attachment FC 06)

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### **PROGRAMS COMMITTEE, Mr. Bobby Irwin, Chair**

#### **For Action**

#### **Proposed Amendment of 1D SBCCC 800.2 – General Provisions (Attachment PROG 01)**

Dr. Gold briefly reviewed Attachment PROG 01, relating to credit for prior learning.

On behalf of the Programs Committee, Mr. Irwin recommended and moved for approval of Attachment PROG 01. The item was approved by voice vote.

#### **Proposed Amendment of 1D SBCCC 400.10 – Curriculum Program of Study (Attachment PROG 02)**

Dr. Gold briefly reviewed Attachment PROG 02, stating the intent of the changes will allow work-based learning programs in correctional facilities.

Dr. Barnes stated he would like to encourage synergy between the Adult Education initiative presented during the Adult Learning Issues Luncheon and the adult education within the correctional facilities.

Ms. West stated there is potential to intersect degree obtainment and correction adult education.

On behalf of the Programs Committee, Mr. Irwin recommended and moved for approval of Attachment PROG 02. The item was approved by voice vote.

#### **Proposed Amendment of 1D SBCCC 700.98 – Instruction to Captive or Co-Opted Groups (Attachment PROG 03)**

Dr. Gold briefly reviewed the changes and updates to 1D SBCCC 700.98, Attachment PROG 03.

On behalf of the Programs Committee, Mr. Irwin recommended and moved for approval of Attachment PROG 03. The item was approved by voice vote.

#### **Proposed Amendment of 1G SBCCC 200.95 – Limitations in Reporting Student Membership Hours (Attachment PROG 04)**

Dr. Gold briefly reviewed Attachment PROG 04 stating the intent of the changes will allow work-based

learning programs in correctional facilities. Dr. Gold review the language updates related to correctional facilities.

On behalf of the Programs Committee, Mr. Irwin recommended and moved for approval of Attachment PROG 04. The item was approved by voice vote.

Courses of Instruction to Captive/Co-Opted Groups – Blanket Approval (Attachment PROG 05)

Dr. Gold briefly reviewed Attachment PROG 05, she stated the item is in reference to basic skills education and aligns with the Federal guidelines for adult educations.

On behalf of the Programs Committee, Mr. Irwin recommended and moved for approval of Attachment PROG 05. The item was approved by voice vote.

The following items were approved via the Consent Agenda:

- Courses of Instruction to Captive/Co-Opted Groups (Attachment PROG 06) [CA]
- Combined Course Library – Continuing Education (Attachment PROG 07) [CA]

**For Information**

The following items were provided as For Information:

- Associate in Arts in Teacher Preparation (AATP) (A1010T) and Associate in Science in Teacher Preparation (ASTP) (A1040T) as Approved by the System President (Attachment PROG 08)
- Curriculum Program Applications for Associate in General Education Nursing (A1030N) as Approved by the System President (Attachment PROG 09)
- Curriculum Standard Revisions as Approved by the System President (Attachment PROG 10)
- Curriculum Program Terminations as Approved by the System President (Attachment PROG 11)

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**STATE BOARD POLICY GOVERNANCE COMMITTEE, Mr. Jerry Vaughan, Chair**

**For Action**

**Proposed Amendment of 4B SBCCC 100.1 - Adoption of Federal Rules Regarding Equal Employment (Attachment SBPG 01)**

Mr. Vaughan reviewed Attachment SBPG 01, noting this item will include Federal equal employment and opportunity laws within the NCApprenticeship code.

On behalf of the State Board Policy and Governance Committee, Mr. Vaughan recommended and moved for approval of Attachment SBPG 01. The item was approved by voice vote.

**Recommendation for Initial Proprietary School Licensure (Attachment SBPG 02)**

Mr. Vaughan reviewed Attachment SBPG 02, stating seven (7) additional Proprietary School are before the Board for approval. Mr. Corl provided additional details.

On behalf of the State Board Policy and Governance Committee, Mr. Vaughan recommended and moved for approval of Attachment SBPG 02. The item was approved by voice vote.

Mr. Vaughan stated the Board Self Committee will provide updates in the near future to the State Board Policy and Governance Committee on the Board self-evaluation.

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**PERSONNEL COMMITTEE, Mr. Bill McBrayer, Chair**

Mr. McBrayer provided an overview of Thursday's committee meeting.

On behalf of the Personnel Committee, Mr. McBrayer recommended and moved approval of the following actions:

- New hire of Ms. Sandra Thomson to the position of Assistant State Director, Title II
- New hire of Ms. Amy Bowman to the position of Associate Vice President (AVP), State Level Accounting and Operations.
- Promotion for Mr. Tory Russo to the position of AVP, IT Service Management & Strategy
- New hire of Mr. Ken W. Ramos to the position of AVP, Infrastructure and Operations
- Promotion for Dr. Kimberly Gold to the position of Chief of Staff
- Approval of the advancement for the five vetted names listed as delegates for Wayne Community College President back to Wayne Community Colleges Board of Trustees.

Following a motion by Mr. McBrayer, the item above were approved via voice vote.

**The following items were presented as for information:**

- System Office Vacancy Report – November 2021 (Attachment PER 01)
- College Presidential Status Report – November 2021 (Attachment PER 02)

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**LEGISLATIVE Affairs COMMITTEE, Mr. Bill McBrayer, Chair**

Mr. McBrayer stated the Legislative Affairs Committee has not met in the recent months as the Committee awaited the budget approval and signature from the Governor. He stated the budget is officially passed and signed, as of Thursday evening, November 18, 2021, with many great takeaways for the Community College System.

Mr. Alex Fagg followed Mr. McBrayer's remarks, he noted legislative updates for the Community College System and redistricting changes. Mr. Fagg also discussed the legislative three-year plan, stating legislative representatives are scheduled and/or have made visits to twenty-five (25) plus college campuses. Noting the visits are a great opportunity for the Community Colleges System to build relationship with the local delegates and share needs, as well as success stories.

President McInnis gave an overview of the framework for the legislative strategy and three-year legislative plan. He discussed the planned process for the creations and approval flow of the three-year legislative plan.

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## **PRESIDENT'S REPORT**

President Stith presented the following:

- Discussed the approved State Budget, highlighting the following:
  - Increases community college faculty and staff salaries by 5% over the biennium
  - Provides bonuses for faculty and staff
  - Allocates \$80M in budget stabilization funding
  - Establishes a recruitment and retention fund for community college faculty funded at \$8.6M the first year increased to \$12.3M the second year of the biennium
  - Allocates \$28.5M to complete the modernization of the System's ERP System
  - Provides \$1.5M for 9 regional cybersecurity positions
  - Invests \$400M in capital funding for colleges, \$100M over each of the next four years
  - Establishes a recruitment and retention fund for community college faculty funded at \$8.6M the first year increased to \$12.3M the second year of the biennium
  - Allocates \$15M to expand broadband access to 25 of our rural community colleges.
  - Provides \$12M to expand apprenticeship opportunities in our System, along with \$2M in marketing funds.
  - Provides \$500,000 over the biennium to help students with intellectual developmental disabilities
  - Provides \$5.2M to assist community colleges with starting high-cost programs.
  - Allocates \$1M recurring and \$2M non-recurring for short-term workforce financial assistance to help students in short-term workforce training programs that lead to industry credentials.
  - Amends a statute allowing community college construction or renovation of buildings for projects of less than \$2M to not have to go through the Department of Administration.
- President Stith presented a preview of the new brand for customized training, which included a new logo and short video. Stating the logo is being launched internally first, with a public announcement to follow later.
- President Stith provided highlights on National Apprenticeship Week, which run November 15-21, 2021 and shared several statistics and facts to highlight the importance of the ApprenticeshipNC program.
- President Stith congratulated the Masonry Winner from the ApprenticeshipNC booth at the 2021 North Carolina State Fair.
- President Stith provided updates on his college campus visits and tour of the fifty-eight (58) community colleges.
- President Stith shared headline news highlights regarding the various community colleges across the State.
- Discussed on going strategic partnerships including his visits and meetings with ElevateNC, North Carolina Association of County Commissioners, NC Chambers, and State Employees Credit Union.

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**NEW BUSINESS**

Chairman Sullivan provided information on the planned regional Listening Sessions. He noted more information for locations and dates will be sent to members of the Board.

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**DATE OF NEXT MEETING**

The next State Board meeting is scheduled for Thursday, December 16, 2021 and Friday, December 17, 2021 in the Dr. W. Dallas Herring State Board Room located in the Caswell Building in Raleigh, NC. More information regarding this meeting will be communicated.

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**EXPIRING TERMS AND VACANCIES**

There are currently zero (0) terms expiring and one (1) vacancy for the membership of the State Board.

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**ADJOURNMENT**

The Board adjourned at 11:26 a.m.

RESPECTFULLY SUBMITTED BY:

*Secretary*

APPROVED BY:

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Mr. Thomas Stith III, System President

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Mr. Burr Sullivan, Chair

**STATE BOARD OF COMMUNITY COLLEGES**  
**SBCC Code Report**

**PROGRAMS COMMITTEE**

<b>RULE ACTION</b>	<b>RULEMAKING PROCESS</b>	<b>EXPECTED DATE</b>	<b>STATUS</b>
<b>Proposed Amendment of 1D SBCCC 800.2 – General Provisions</b>	Initiation of Rulemaking Process	November 18, 2021	<b>COMPLETE</b>
	Publication on NCCCS Website	November 23, 2021	<b>PENDING</b>
	Written Comment Period Ends	December 23, 2021	
	Review Comments with SBCC Committee	January 20, 2022	
	2 <sup>nd</sup> Written Comment Period Ends (if substantive changes)	N/A	
	Hearing Date (if applicable)	N/A	
	Presented to SBCC for Adoption	January 21, 2022	
	Prospective Effective Date of Rule	February 1, 2022	

<b>RULE ACTION</b>	<b>RULEMAKING PROCESS</b>	<b>EXPECTED DATE</b>	<b>STATUS</b>
<b>Proposed Amendment of 1D SBCCC 400.10 – Curriculum Program of Study</b>	Initiation of Rulemaking Process	November 18, 2021	<b>COMPLETE</b>
	Publication on NCCCS Website	November 23, 2021	<b>PENDING</b>
	Written Comment Period Ends	December 23, 2021	
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	2 <sup>nd</sup> Written Comment Period Ends (if substantive changes)	N/A	
	Hearing Date (if applicable)	N/A	
	Presented to SBCC for Adoption	January 21, 2022	
	Prospective Effective Date of Rule	February 1, 2022	



<b>RULE ACTION</b>	<b>RULEMAKING PROCESS</b>	<b>EXPECTED DATE</b>	<b>STATUS</b>
<b>Proposed Amendment of 1D SBCCC 700.98 – Instruction to Captive or Co-Opted Groups</b>	Initiation of Rulemaking Process	November 18, 2021	<b>COMPLETE</b>
	Publication on NCCCS Website	November 23, 2021	<b>PENDING</b>
	Written Comment Period Ends	December 23, 2021	
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<b>RULE ACTION</b>	<b>RULEMAKING PROCESS</b>	<b>EXPECTED DATE</b>	<b>STATUS</b>
<b>Proposed Amendment of 1G SBCCC 200.95 – Limitations in Reporting Student Membership Hours</b>	Initiation of Rulemaking Process	November 18, 2021	<b>COMPLETE</b>
	Publication on NCCCS Website	November 23, 2021	<b>PENDING</b>
	Written Comment Period Ends	December 23, 2021	
	Review Comments with SBCC Committee	January 20, 2022	
	2 <sup>nd</sup> Written Comment Period Ends (if substantive changes)	N/A	
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	Presented to SBCC for Adoption	January 21, 2022	
	Prospective Effective Date of Rule	February 1, 2022	

**STATE BOARD POLICY GOVERNANCE COMMITTEE**

<b>RULE ACTION</b>	<b>RULEMAKING PROCESS</b>	<b>EXPECTED DATE</b>	<b>STATUS</b>
<b>Proposed Amendment of 4B SBCCC 100.1 - Adoption of Federal Rules Regarding Equal Employment</b>	Initiation of Rulemaking Process	November 18, 2021	<b>COMPLETE</b>
	Publication on NCCCS Website	November 23, 2021	<b>PENDING</b>
	Written Comment Period Ends	December 23, 2021	
	Review Comments with SBCC Committee	January 20, 2022	
	2 <sup>nd</sup> Written Comment Period Ends (if substantive changes)	N/A	
	Hearing Date (if applicable)	N/A	
	Presented to SBCC for Adoption	January 21, 2022	
	Prospective Effective Date of Rule	February 1, 2022	

**AGENDA**  
**State Board of Community Colleges**  
**PERSONNEL COMMITTEE**  
**Caswell Building, J. Gregory Poole Conference Room**  
**Thursday, November 18, 2021 – 11:00 a.m.**  
**Mr. Bill McBrayer, Chair**

**Call to Order**

**Roll Call**

**Ethics Awareness and Conflict of Interest**

**Approval of Agenda**

**Approval of Minutes** – November 18, 2021

**For Action**

- Position Conversion SPA to EPA (Attachment PER 01)
- TSDLD Cybersecurity EPA Positions (Attachment PER 02)

**For Information**

- System Office Vacancy Report – December 2021 (Attachment PER 03)
- College Presidential Status Report – December 2021 (Attachment PER 04)

**New Business**

**Adjourn**

**NORTH CAROLINA COMMUNITY COLLEGE SYSTEM  
EPA PERSONNEL ACTION**

**EMPLOYEE:** Deana Guido (Open as of October 18, 2021, due to employee separation)

**DIVISION:** Programs and Student Services Division

**REQUESTED ACTION:** Convert position 60088139 from SPA to EPA  
Title: Education Program Director I

**POSITION:** Education Program Director I  
(Director of Academic Programs)

**EFFECTIVE DATE:** January 1, 2022

**BUDGETED SALARY:** \$93,599.00

**NORTH CAROLINA COMMUNITY COLLEGE SYSTEM  
EPA PERSONNEL ACTION**

**EMPLOYEE:** OPEN

**DIVISION:** Technology Solutions Distance Learning Division

**REQUESTED ACTION:** Create positions 65034087, 65034089, 65034090, 65034091, 65034092, 65034093, 65034094, 65034095, 65034096  
**Information Technology Security and Compliance Manager II**

**POSITION:** EPA Cybersecurity Support

**EFFECTIVE DATE:** December 20, 2021

**BUDGETED SALARY:** \$110,000

The Board is requested to approve the creation of nine positions 65034087, 65034089, 65034090, 65034091, 65034092, 65034093, 65034094, 65034095, 65034096 as Exempt from the Personnel Act (EPA) with the title "Information Technology Security and Compliance Manager II" at the budgeted salary of \$110,000. In the 2021 Appropriations Act (Session Law 2021-180), the legislature provided recurring and non-recurring allocations for NCCCS to create 9 positions for cybersecurity support. These positions will provide Cybersecurity support to prevent, mitigate and address Cybersecurity issues across our community college system.

STATE BOARD OF COMMUNITY COLLEGES  
North Carolina Community Colleges System Office  
Vacant/Filled Position Status Report

Position#	Division	Position Title	Date Vacated	Vacant Reason	Status	Start Date
65024553	Business and Finance	Accountant II	3/31/2020	Separation - Other	Screening/Interviewing	
60088105	Business and Finance	State Aid Acct Technician	6/1/2021	Internal Promotion	Screening/Interviewing	
60088100	Business and Finance	Procurement Technician	8/21/2021	Separation - Other	Accepting Applications	
60088117	Business and Finance	Administrative Specialist II	10/13/2021	Separation - College	Hire Rec. Pending	
60088096	Business and Finance	Budget Manager I	10/17/2021	Separation - Other	Screening/Interviewing	
60088110	Business and Finance	Business Officer II	10/11/2021	Internal Promotion	Position Under Review	
60088113	Business and Finance	Procurement Specialist I	12/31/2021	Retirement	Anticipated Vacancy	
60088178	Economic Dev	Workforce Development Training Specailist	11/30/2021	Retirement	Screening/Interviewing	
60087980	Executive	Paralegal/Office Manager	4/1/2021	Internal Promotion	Screening/Interviewing	
60088138	Executive	Applications Systems Analyst I	5/1/2021	Retirement	Position Under Review	
60088103	Executive	Sr, VP, External and State Board Affairs	10/29/2021	Separation - Other	Position Under Review	
60087991	Executive	Dir of Compliance Services	10/29/2021	Retirement	Accepting Applications	
60087975	Executive	Internal Auditor I	11/5/2021	Separation - Other	Screening/Interviewing	
60088134	Programs	Social Research Specialist III	1/3/2020	Separation - College	Position Under Review	
60088159	Programs	Administrative Specialist I	8/13/2021	Separation - Other	Position Under Review	
60088156	Programs	Education Program Admin I	9/30/2021	Retirement	Position Under Review	
65024104	Programs	Program Coordinator II	6/26/2019	Redesigned position	Hire Rec. Pending	
60088139	Programs	Director Academic Programs	10/29/2021	Redesigned position	Position Under Review	
65009395	Programs	Workforce Development Trng Specialist I	8/1/2021	Retirement	Screening/Interviewing	
60088118	Programs	Sr VP/CAO Academics & Student Services	11/22/2021	Internal Promotion	Position Under Review	
60088089	Technology	Business Systems Analyst Supervisor	1/31/2022	Retirement	Anticipated Vacancy	
60088028	Technology	Network Analyst	9/1/2021	Internal Promotion	Screening/Interviewing	
60088070	Technology	Operating Systems Software Programmer II	9/2/2021	Internal Promotion	Accepting Applications	
60088082	Technology	Applications Systems Analyst II	9/3/2021	Internal Promotion	Accepting Applications	
60088130	Technology	User Support Tech I	1/15/2021	Internal Promotion	Accepting Applications	
60088010	Technology	IT Architect & CTO	10/1/2021	Retirement	Pending SBCC Approval	
60088016	Technology	Applications Systems Analyst	10/14/2021	Separation - State	Position Under Review	
60088084	Technology	Business Systems Analyst-Fixed Assets/AP	7/1/2021	Retirement	Accepting Applications	
60088086	Technology	Applications System Analyst I	1/31/2022	Retirement	Anticipated Vacancy	
60088020	Technology	Applications Systems Analyst I	1/31/2022	Retirement	Anticipated Vacancy	
60088000	Technology	IT Project Portfolio Manager	11/22/2021	Internal Promotion	Position Under Review	
60088051	Technology	Librarian I	1/31/2022	Retirement	Anticipated Vacancy	
60088077	Technology	Director, IT Operations	11/12/2019	Separation - Other	Pending SBCC Approval	
60088040	Technology	AVP-Distance Learning Technologies	7/1/2019	Separation - State	Position Under Review	

**Position Count for Fiscal Year 2021-2022**

# of budgeted positions	220	Retirements	11
# of filled positions after 7/1/2021	33	Separations	12
# positions vacant as of 7/1/2021	31	Position Abolished	0

**STATE BOARD OF COMMUNITY COLLEGES**  
**College President Status Report**

Attachment PER 04

College	President	Appt. Date	Status
Alamance Community College	Dr. Algie C. Gatewood	10/1/2013	
Asheville Buncombe Technical Community College	Dr. John Gossett *	7/1/2020	2020 NEW
Beaufort County Community College	Dr. David Loope	6/1/2017	2017 NEW
Bladen Community College	Dr. Amanda Lee *	2/1/2019	2019 NEW
Blue Ridge Community College	Dr. Laura Leatherwood	7/1/2017	2017 NEW
Brunswick Community College	Dr. Gene Smith	1/1/2019	2019 NEW
Caldwell Community College & Technical Institute	Dr. Mark Poarch	7/1/2016	2016 NEW
Cape Fear Community College	Mr. Jim Morton	4/20/2018	2018 NEW
Carteret Community College	Dr. Tracy Mancini	6/1/2020	2020 NEW
Catawba Valley Community College	Dr. Garrett Hinshaw	8/1/2006	
Central Carolina Community College	Dr. Lisa Chapman	4/1/2019	2019 NEW
Central Piedmont Community College	Dr. Kandi Deitemeyer *	1/1/2017	2017 NEW
Cleveland Community College	Dr. Jason Hurst	4/1/2018	2018 NEW
Coastal Carolina Community College	Mr. David Heatherly	1/1/2017	2017 NEW
College of The Albemarle	Dr. Jack Bagwell	12/2/2019	2019 NEW
Craven Community College	Dr. Raymond Staats	7/20/2015	
Davidson-Davie Community College	Dr. Darrin Hartness	1/1/2019	2019 NEW
Durham Technical Community College	Mr. John Buxton	7/20/2020	2020 NEW
Edgecombe Community College	Dr. Gregory McLeod	8/15/2018	2018 NEW
Fayetteville Technical Community College	Dr. J. Larry Keen	8/1/2007	
Forsyth Technical Community College	Dr. Janet Spriggs	1/1/2019	2019 NEW
Gaston College	Dr. John Hauser *	6/1/2020	2020 NEW
Guilford Technical Community College	Dr. Anthony Clarke *	11/1/2019	2019 NEW
Halifax Community College	Dr. Michael Elam	2/1/2017	2017 NEW
Haywood Community College	Dr. Shelley White	1/1/2020	2020 NEW
Isothermal Community College	Dr. Margaret Annuziata	2/1/2021	2021 NEW
James Sprunt Community College	Dr. Jay Carraway	4/29/2019	2019 NEW
Johnston Community College	Dr. David N. Johnson	7/1/2009	
Lenoir Community College	Dr. Russell Hunt	10/1/2016	2016 NEW
Martin Community College	Mr. Wesley Beddard	7/1/2020	2020 NEW
Mayland Community College	Dr. John C. Boyd	1/1/2011	
McDowell Technical Community College	Dr. Brian S. Merritt	1/1/2021	2021 NEW
Mitchell Community College	Dr. Tim Brewer	3/1/2012	
Montgomery Community College	Dr. Chad Bledsoe	4/6/2015	
Nash Community College	Dr. Lew Hunnicutt	11/1/2019	2019 NEW
Pamlico Community College	Dr. James Ross	7/25/2016	2016 NEW
Piedmont Community College	Dr. Pamela Senegal	7/1/2017	2017 NEW
Pitt Community College	Dr. Lawrence Rouse *	8/1/2018	2018 NEW
Randolph Community College	Dr. Robert S. Shackelford, Jr.	1/1/2007	
Richmond Community College	Dr. W. Dale McInnis	3/1/2010	
Roanoke-Chowan Community College	Dr. Murray Jean William	5/1/2021	2021 NEW
Robeson Community College	Ms. Melissa Singler	11/1/2019	2019 NEW
Rockingham Community College	Dr. Mark Kinlaw	1/20/2015	
Rowan-Cabarrus Community College	Dr. Carol S. Spalding	8/11/2008	
Sampson Community College	Dr. Bill Starling	3/1/2018	2018 NEW
Sandhills Community College	Dr. John R. Dempsey	1/1/1989	
South Piedmont Community College	Dr. Maria Pharr	1/1/2017	2017 NEW
Southeastern Community College	Dr. Chris English	8/3/2020	2020 NEW
Southwestern Community College	Dr. Don Tomas	7/1/2011	
Stanly Community College	Dr. John Enamait	8/15/2016	2016 NEW
Surry Community College	Dr. David R. Shockley	1/1/2012	
Tri-County Community College	Dr. Donna Tipton-Rogers	10/19/2007	
Vance-Granville Community College	Dr. Rachel Desmarais	8/11/2018	2019 NEW
Wake Technical Community College	Dr. Scott Ralls *	2/1/2019	2019 NEW
Wayne Community College	Dr. Patty Pfeiffer (Interim)	7/26/2021	SEARCHING
Western Piedmont Community College	Dr. Joel Welch	7/1/2020	2020 NEW
Wilkes Community College	Dr. Jeffrey A. Cox	7/1/2014	
Wilson Community College	Dr. Tim Wright	8/1/2015	

\*Previously served as president at another NCCCS college

<b>Totals:</b>			
New 2016	4	Retirement	26
New 2017	7	Moved	8
New 2018	5	Other	6
New 2019	12		<u>40</u>
New 2020	8		
New 2021	3		
Searching	1		
	<u>40</u>		

**AGENDA**  
**State Board of Community Colleges**  
**STRATEGIC PLANNING COMMITTEE**  
**Caswell Building, Dr. W. Dallas Herring State Board Room**  
**Thursday, December 16, 2021 – 1:30 p.m.**  
**Ms. Ann Whitford, Chair**

**Call to Order**

**Roll Call**

**Ethics Awareness and Conflict of Interest**

**Approval of Agenda**

**Approval of Minutes** – November 18, 2021

**For Information**

- Enrollment Insights (Attachment PLAN 01)
- Strategic Enrollment Management Update (Attachment PLAN 02)

**New Business**

**Adjourn**



**MINUTES**  
**State Board of Community Colleges**  
**STRATEGIC PLANNING COMMITTEE**  
**Thursday, November 18, 2021**

**STRATEGIC PLANNING COMMITTEE MEMBERS**

Ms. Ann Whitford, Chair	Dr. Shirley Carraway	Mr. Ray Trapp
Mr. Bobby Irwin, Vice Chair	Ms. Sarah West	Mr. Jonathan Harris

Members Absent: Mr. Hari Nath

**OTHER BOARD MEMBERS IN ATTENDANCE**

Chairman Burr Sullivan	Mr. Mark Merritt
Mr. Tom Looney	Mr. Jerry Vaughan
Mr. William Holder	Mr. Nathan Vasquez, N4CSGA President

**OTHERS IN ATTENDANCE**

Mr. Thomas Stith, NCCCS President	Ms. Elizabeth Grovenstein	Ms. Tiffany Howell
Dr. Patrick Crane	Ms. Anne Bacon	Ms. Ivana Hanson
Ms. Judykay Jefferson	Mr. Alex Fagg	Mr. Bill Schneider
	Ms. Sharon Gladwell	Pres. Mark Poarch
	Ms. Kelly Barretto	Ms. Julie Woodson

**CALL TO ORDER**

Chair Whitford called the meeting to order at 11:01 a.m.

**ROLL CALL**

Ms. Kelly Barretto took the roll of the Strategic Planning Committee members. With six members in attendance, a quorum was present.

**ETHICS STATEMENT**

Dr. Crane read the Ethics Awareness and Conflict of Interest Statement and asked if there were any known conflicts. None were noted.

**APPROVAL OF THE AGENDA AND MINUTES**

Chair Whitford asked for a motion to jointly approve the agenda for today's meeting and the October 15, 2021 minutes. Dr. Carraway made the motion to approve the agenda and the October 15, 2021 minutes, Ms. West seconded, and the Committee approved the agenda and the October 15, 2021 minutes unanimously without change.

**FOR INFORMATION**

**REACH Collaborative**

Dr. Patrick Crane gave an overview of the REACH (Racial Equity for Adult Credentials in Higher Ed) Collaborative, an equity-focused effort funded by Lumina Foundation and John M. Belk Endowment that builds on the guided pathways work that is already underway. He also introduced Ivana Hanson, who

started work in November as the Adult Learner Specialist/Program Coordinator for the REACH Collaborative.

There were questions and discussion by the group.

*Progress of Strategic Plan Tactics*

Anne Bacon reported on progress of strategic plan tactics and reviewed the process for identifying whether a tactic is on track. After reviewing the number of tactics that are on track or have been fully implemented, Ms. Bacon highlighted details of specific tactics that support adult learners, such as Finish First, Credit for Prior Learning, and the DHHS Education Navigator partnership to serve SNAP (food assistance) participants seeking community college education or training.

*Strategic Planning Process Update*

Dr. Crane updated the Committee on the planning process for the next Strategic Plan. He reviewed listening session dates that have been calendared and encouraged the Committee's attendance at as many sessions as possible.

*The third agenda item, PLAN 03/"Enrollment Insights" was tabled until the December meeting to ensure that there would be sufficient time for Mr. Schneider to present and for board members to ask questions.*

**ADJOURN**

There being no other business, Chair Whitford adjourned the Committee at 11:45 a.m.

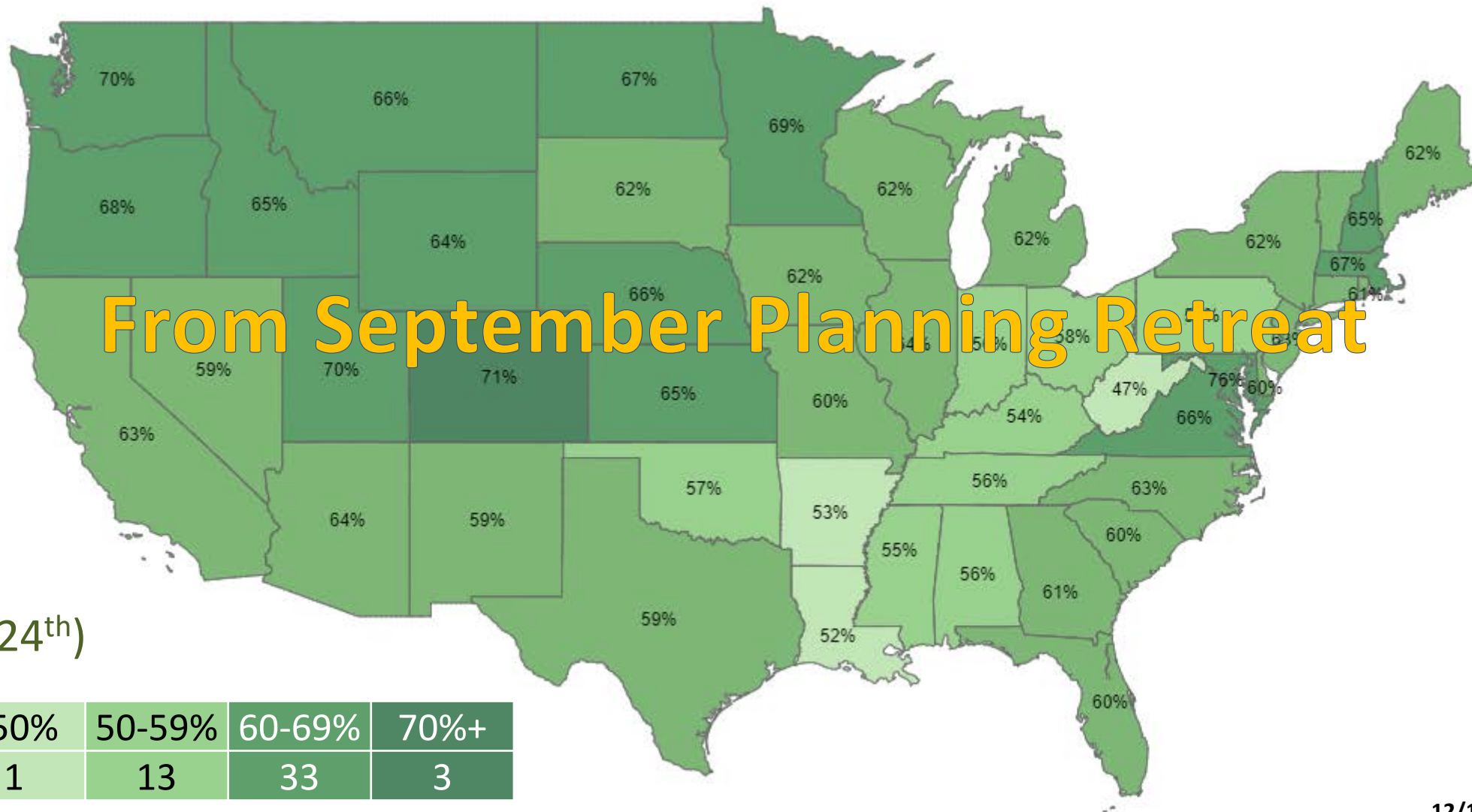
Respectfully submitted,

Kelly Barretto  
Recording Secretary

# Enrollment Insights

State Board of Community Colleges  
Strategic Planning Committee

December 16, 2021

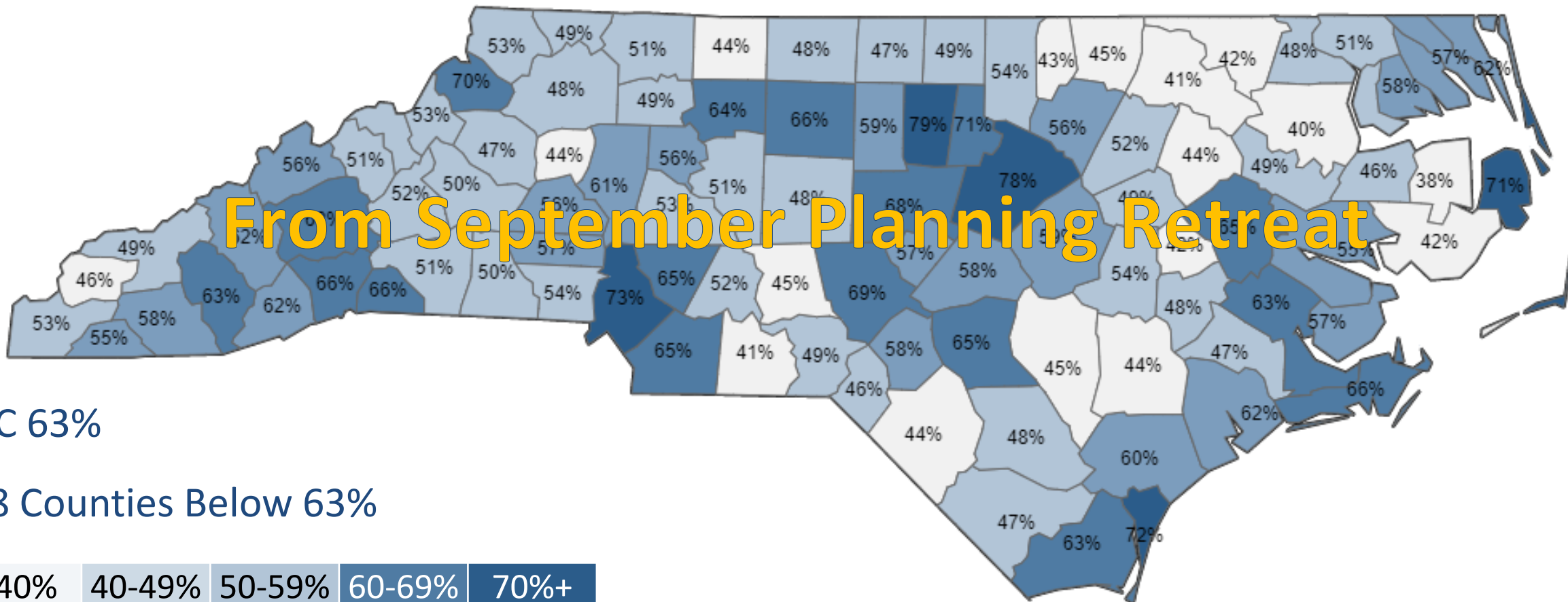


From September Planning Retreat

US 62%

NC 63% (24<sup>th</sup>)

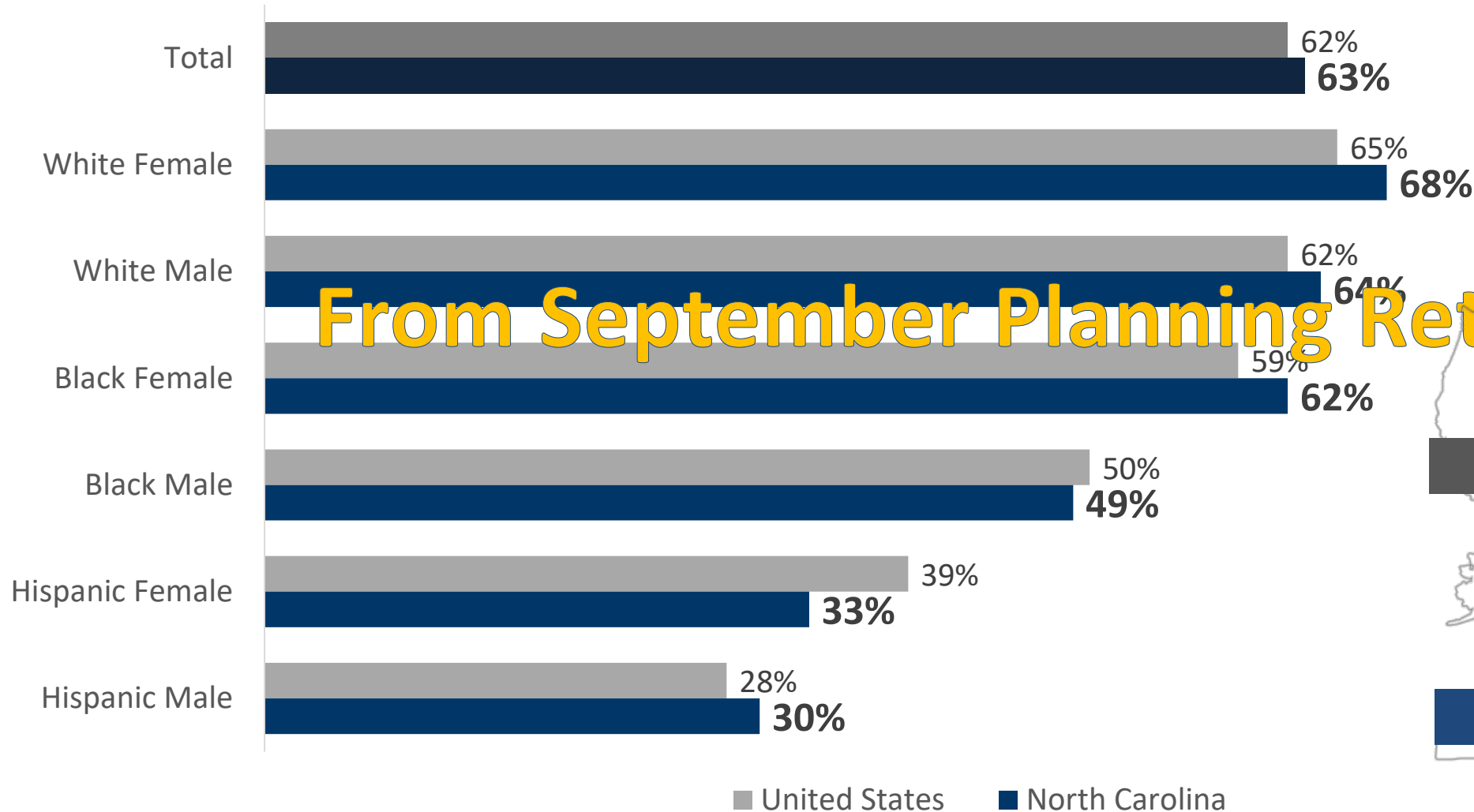
<50%	50-59%	60-69%	70%+
1	13	33	3



NC 63%

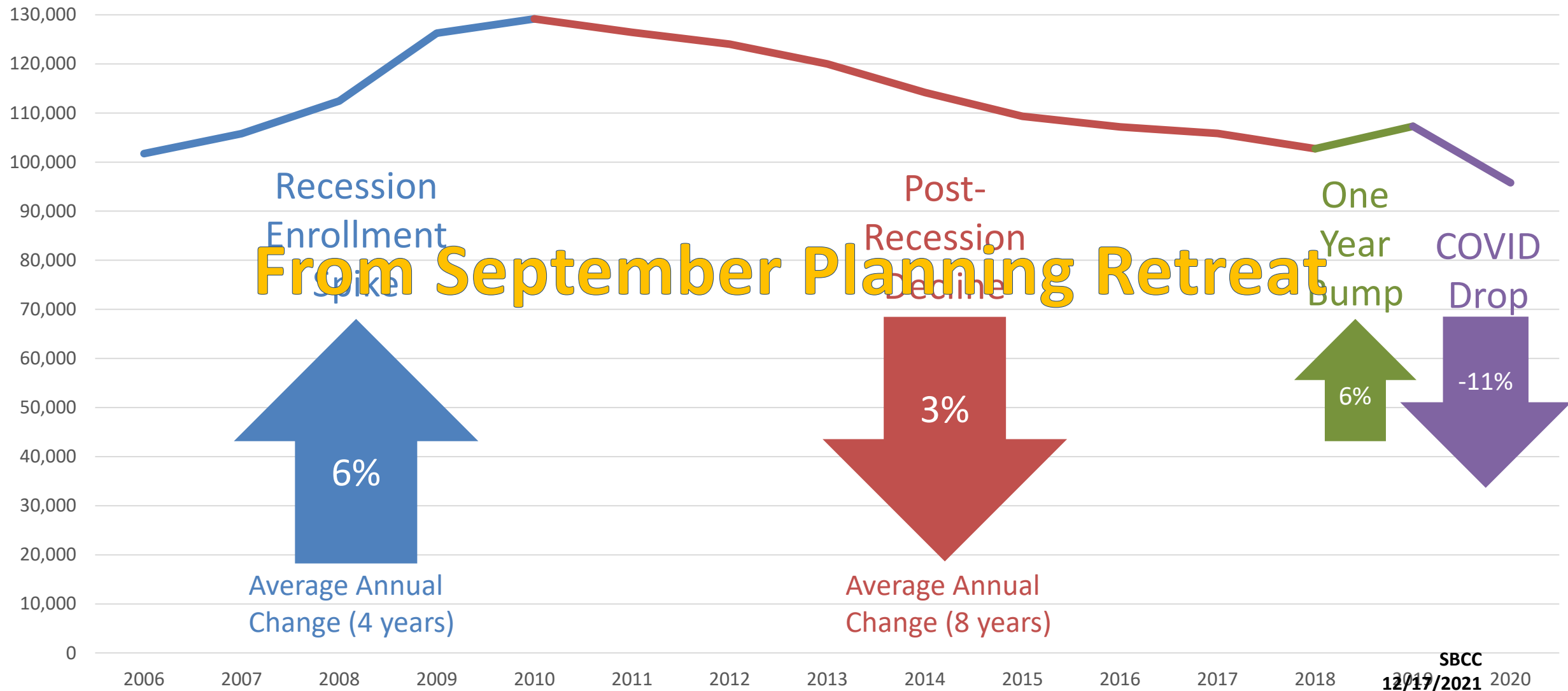
78 Counties Below 63%

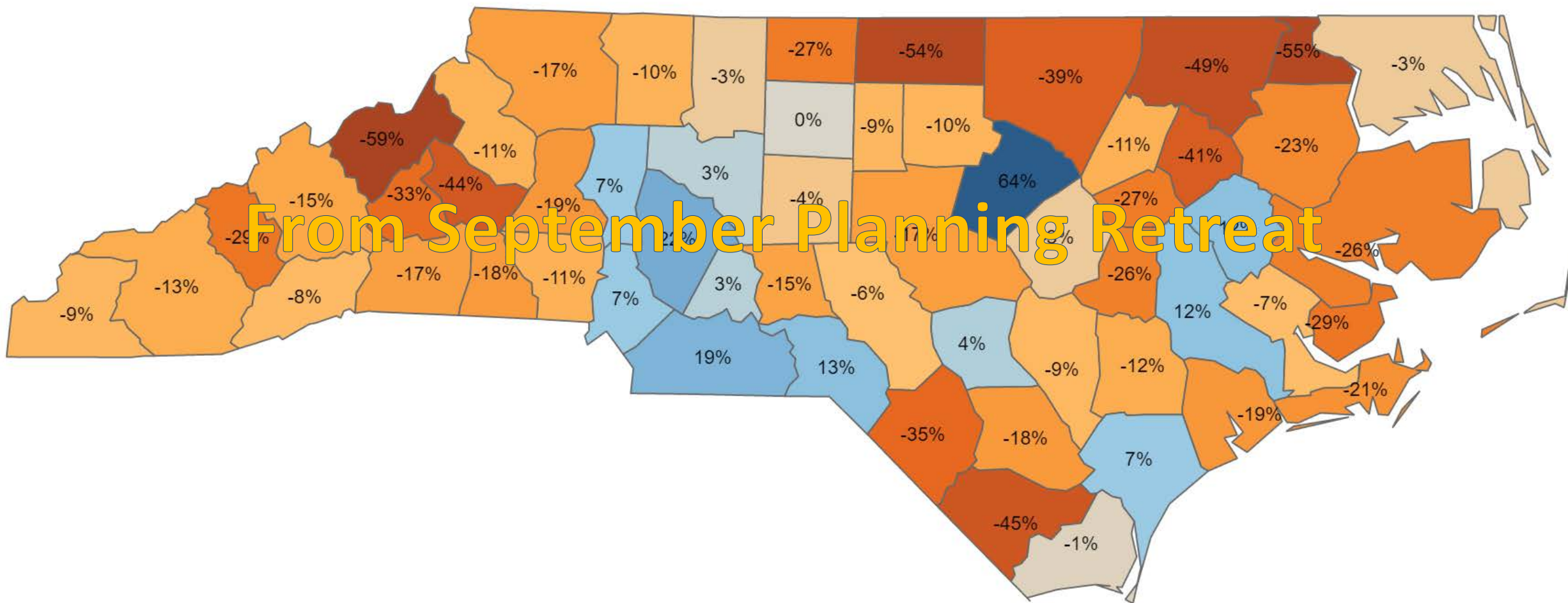
<40%	40-49%	50-59%	60-69%	70%+
1	35	36	21	7



From September Planning Retreat







From September Planning Retreat





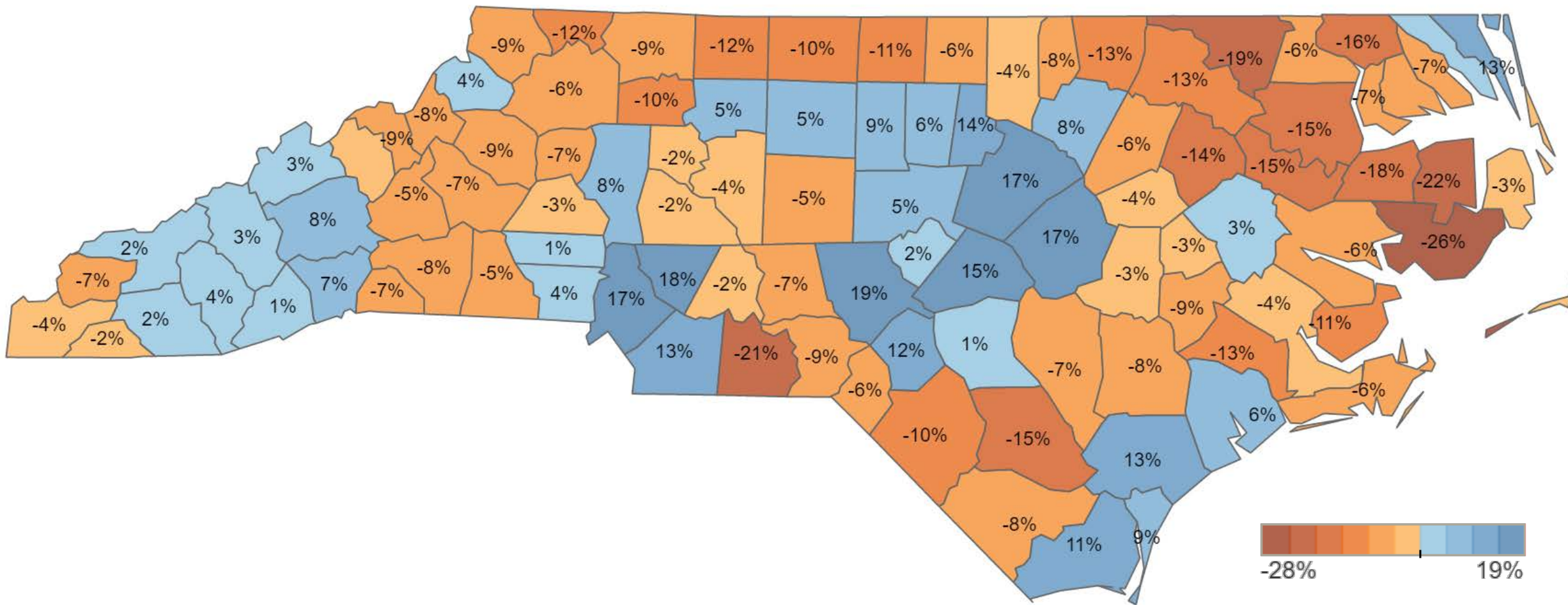
# Population Change

2010 to 2019

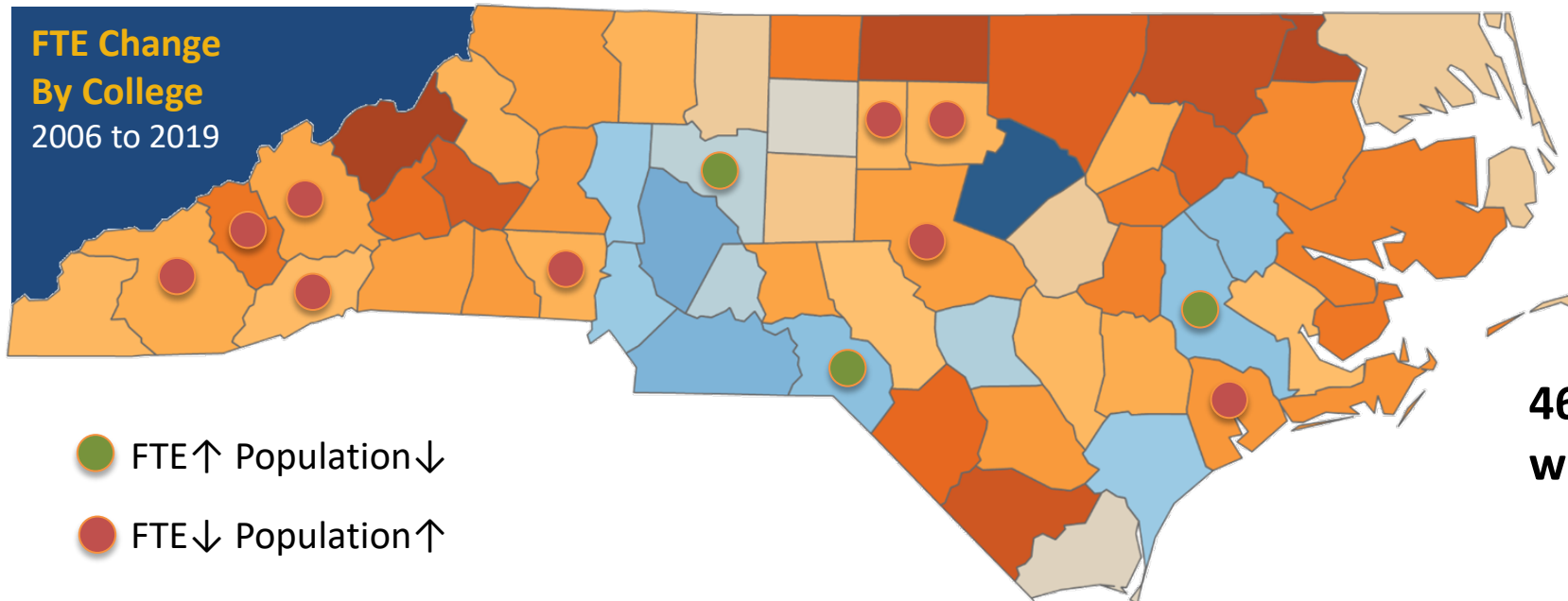
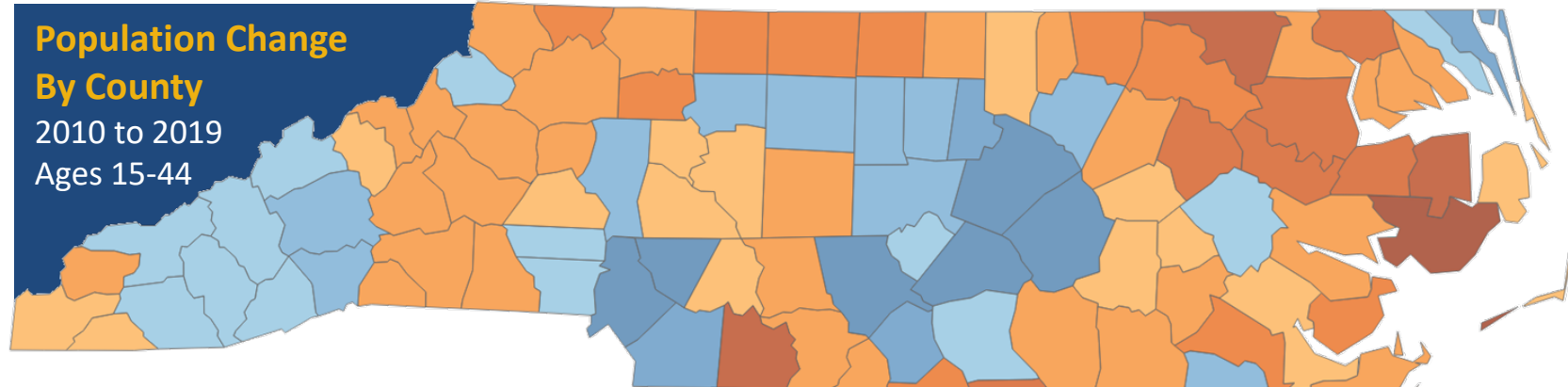
# Population Change

2010 to 2019

Ages 15-44



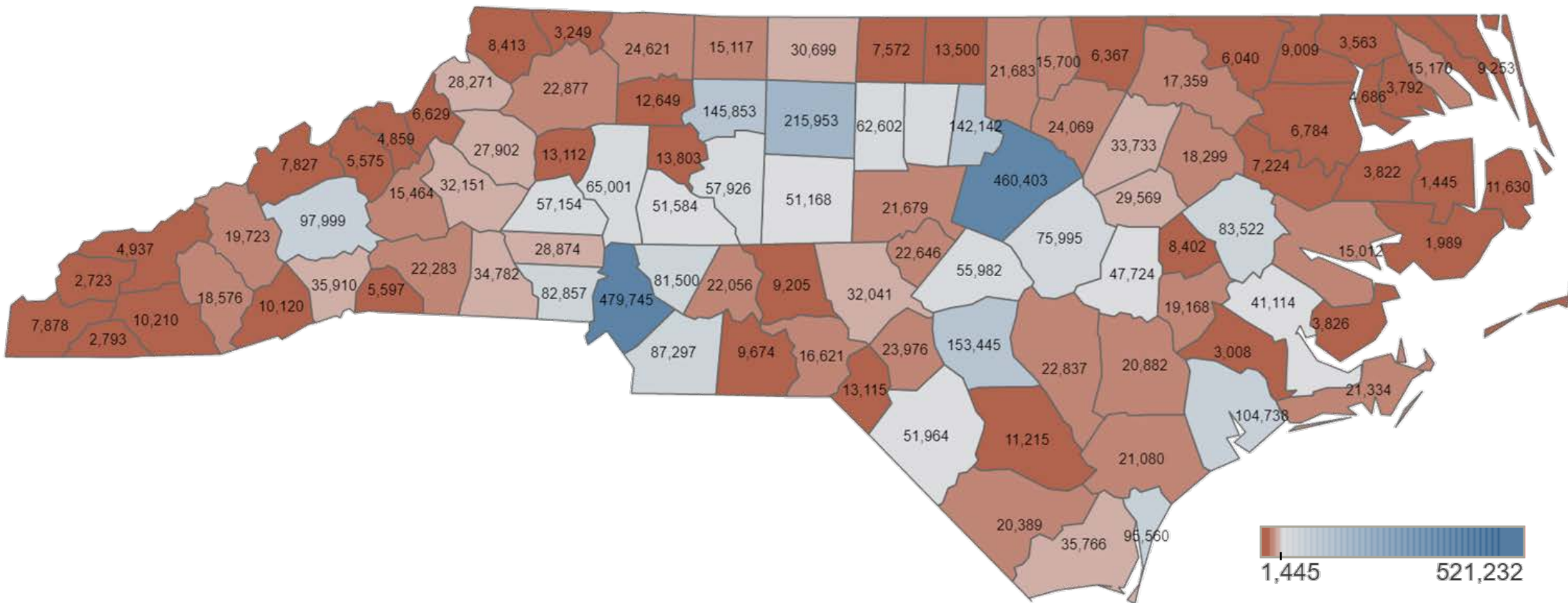
**FTE shifts have primarily aligned with population shifts**



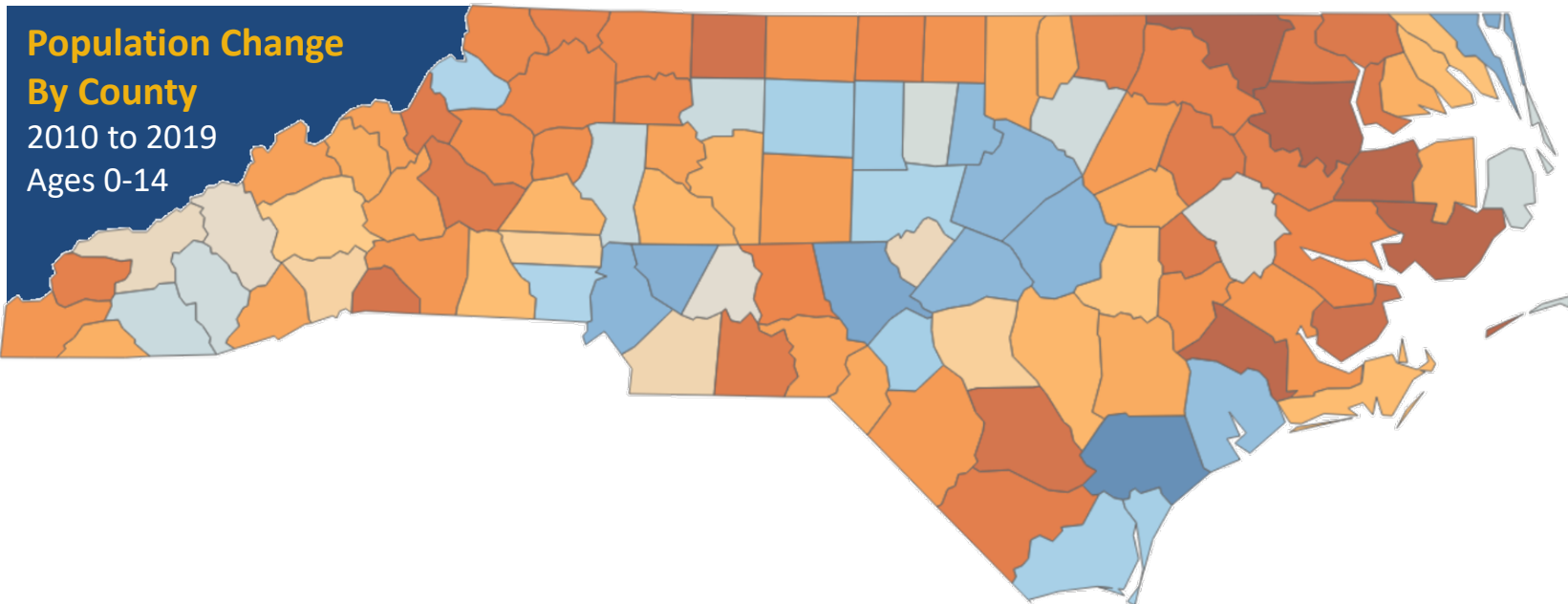
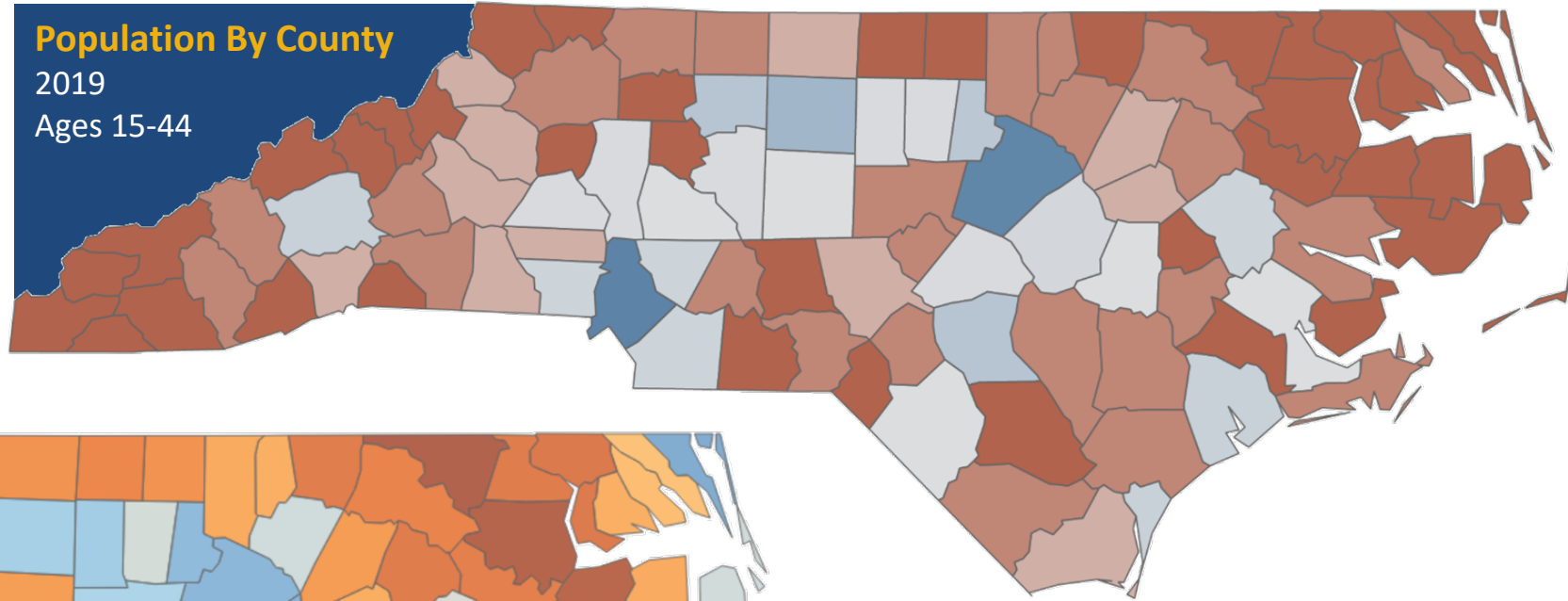
**46 of 58 colleges had FTE shifts aligned with population shifts**







**More densely populated counties will experience further growth in college-aged population as most rural counties will experience continued decline**



**Postsecondary  
Enrollment  
Rate**

=

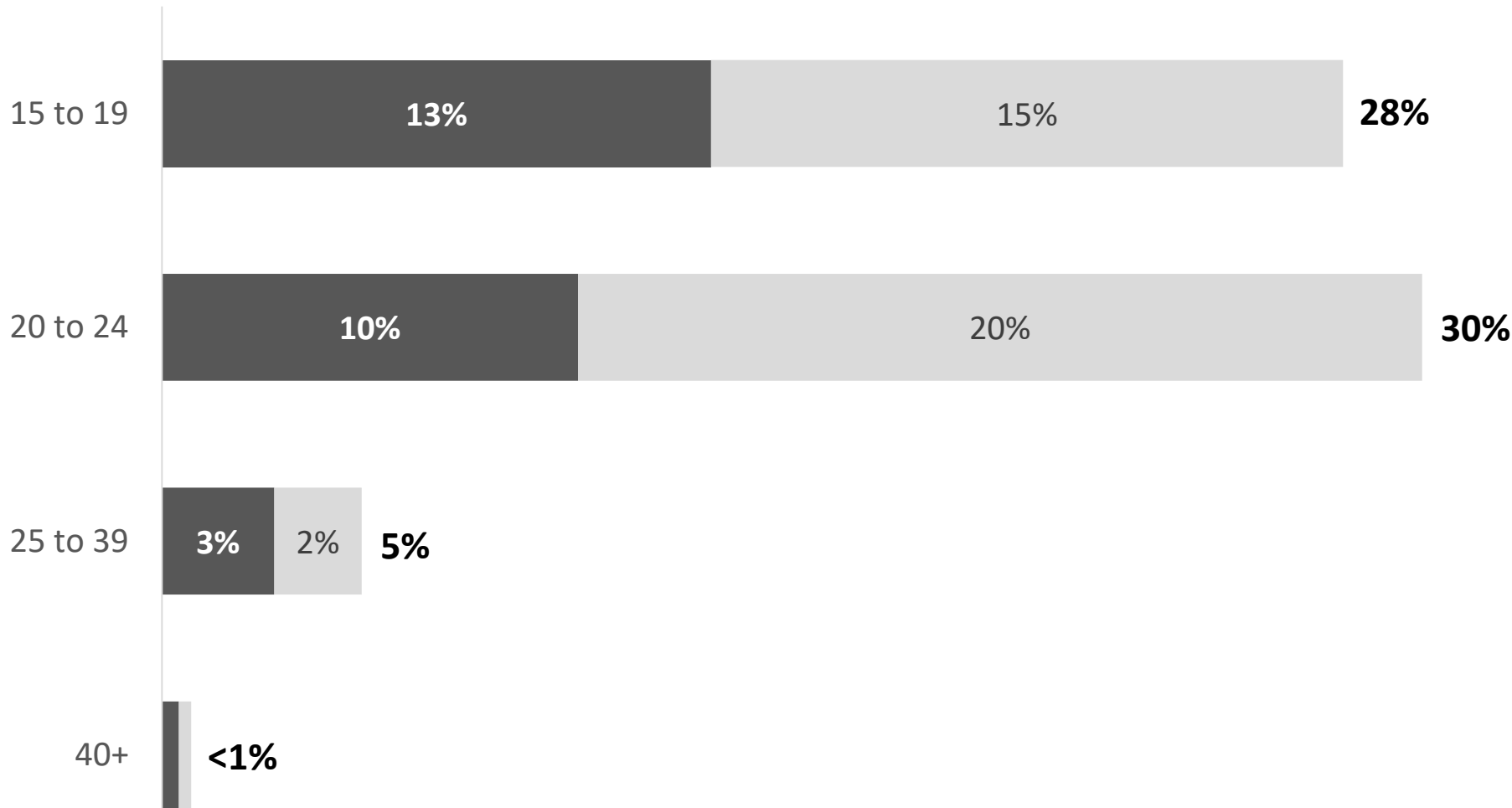
Number of fall 2019 students enrolled in credit  
coursework at a postsecondary institution as  
reported by institutions to the federal government

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Total population estimates according to the Census  
Bureau's 2019 American Community Survey

## 2019 Percent of Population Enrolled in Postsecondary Education By Age Range

IPEDS/2019ACS

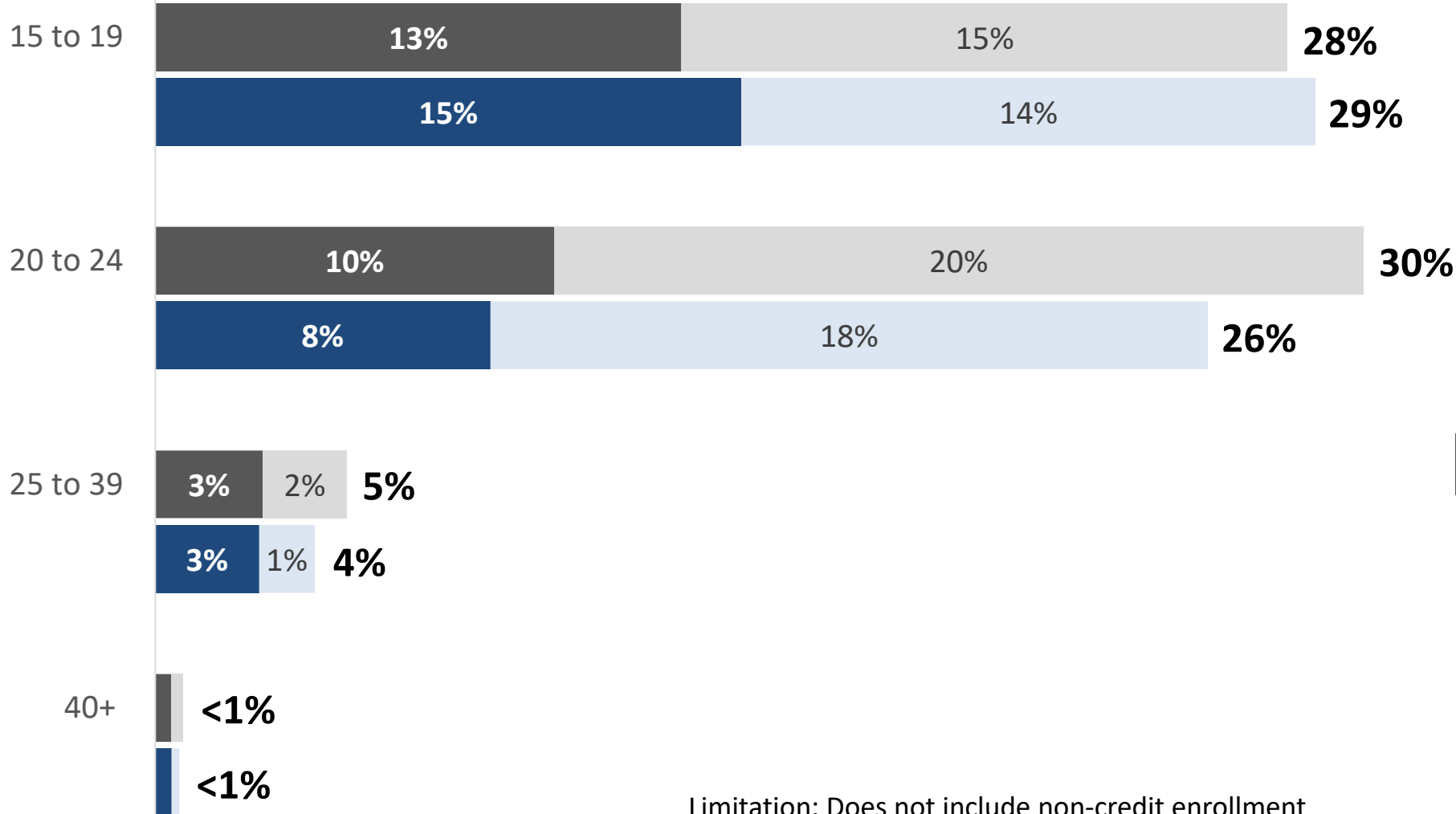


Limitation: Does not include non-credit enrollment

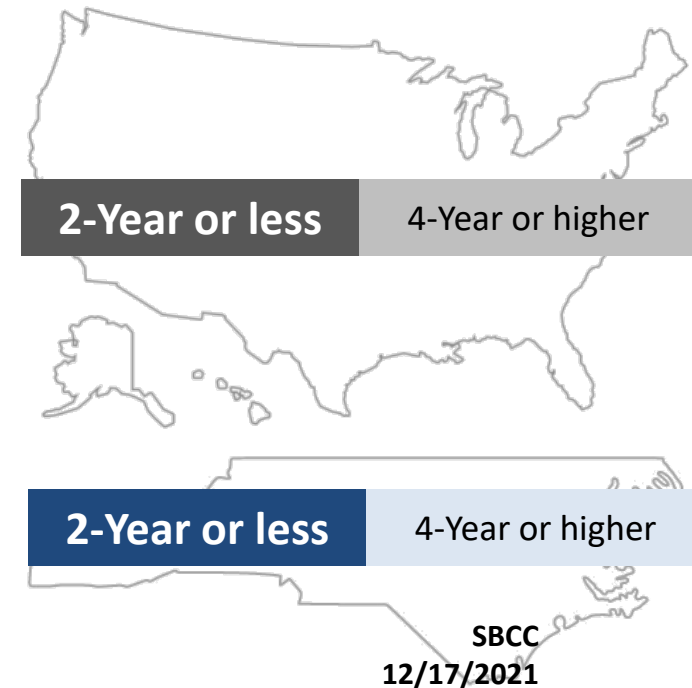


## 2019 Percent of Population Enrolled in Postsecondary Education By Age Range

IPEDS/2019ACS

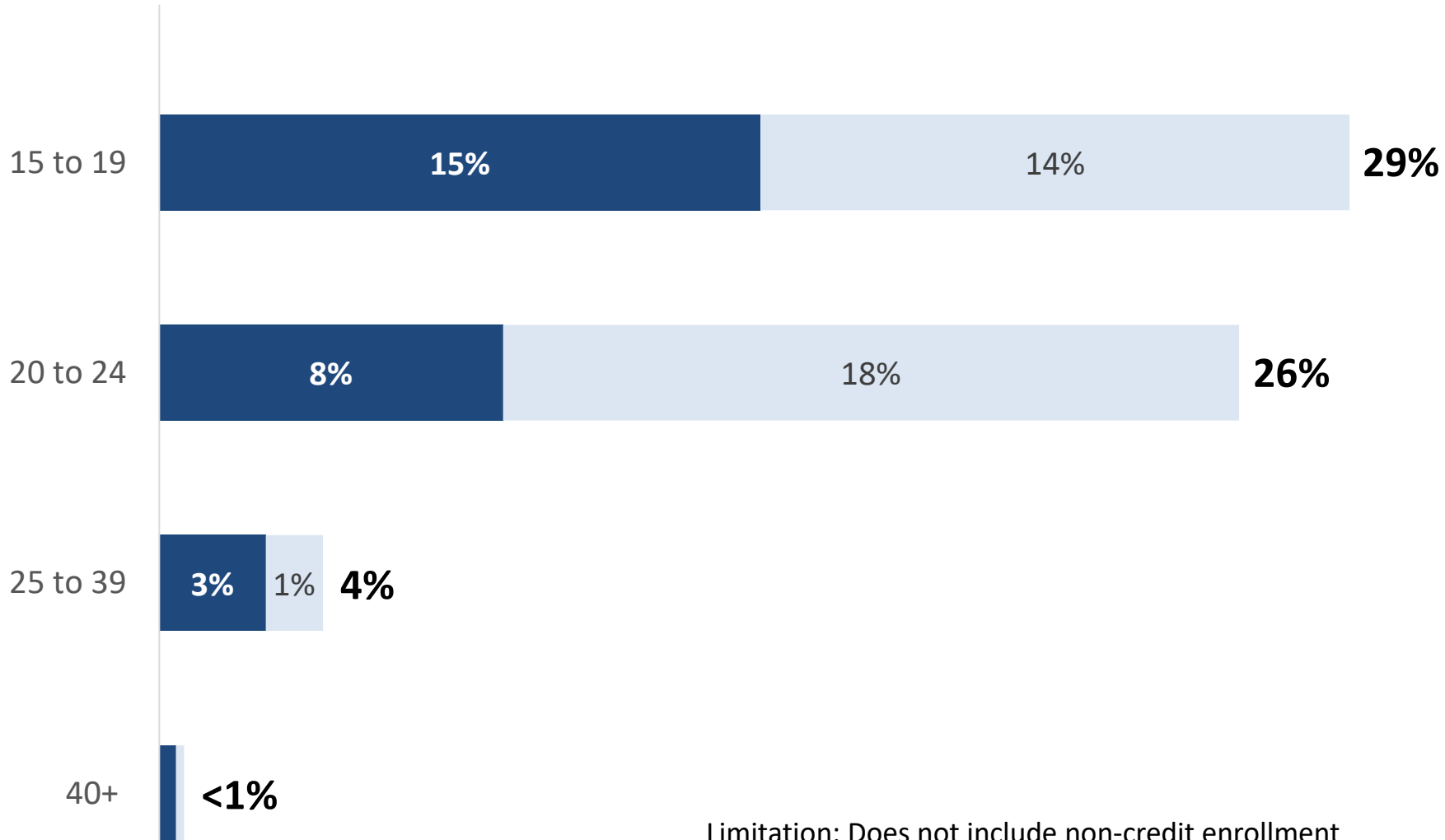


Limitation: Does not include non-credit enrollment

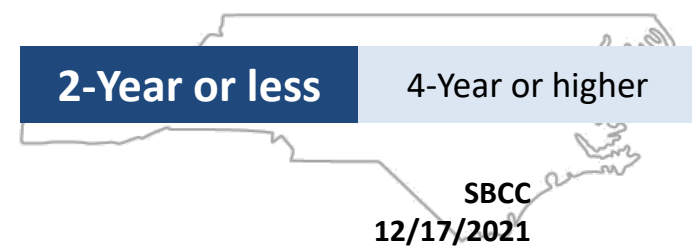


## 2019 Percent of Population Enrolled in Postsecondary Education By Age Range

IPEDS/2019ACS



Limitation: Does not include non-credit enrollment



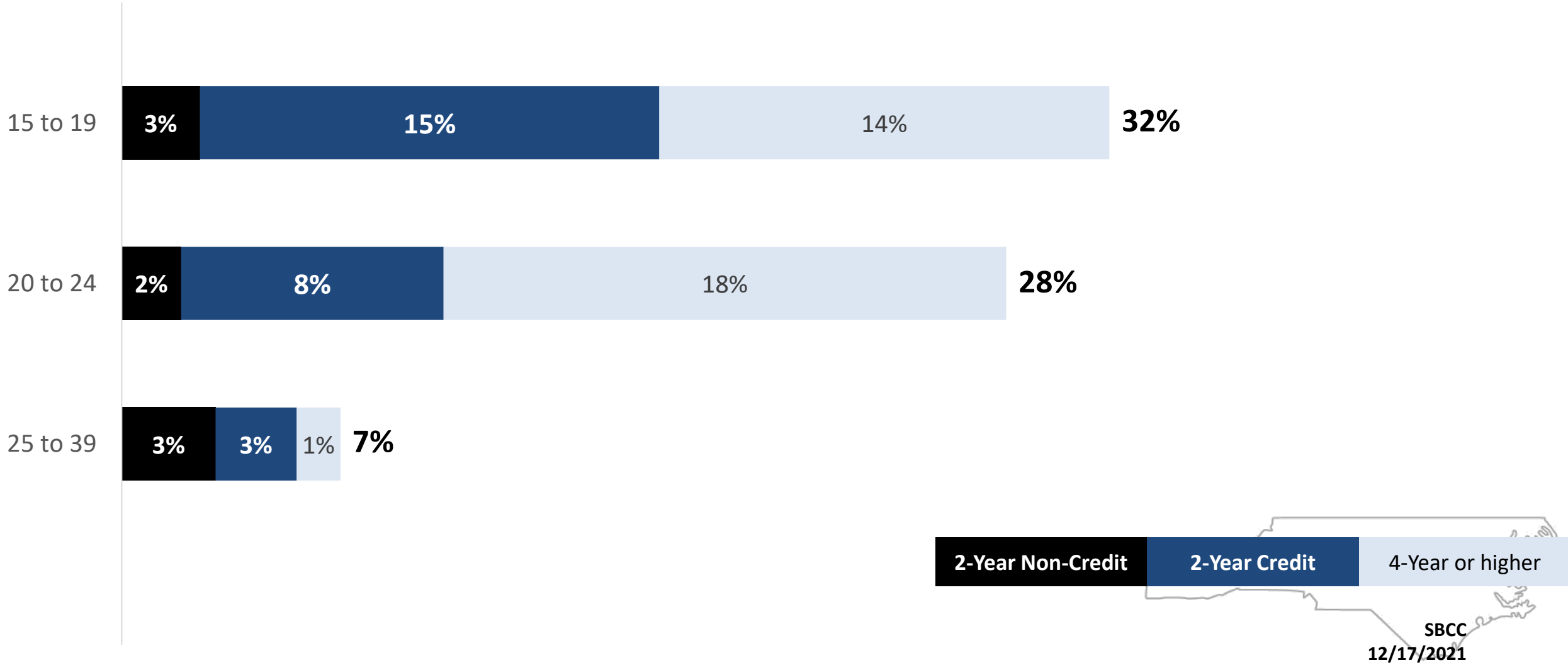


# Postsecondary Enrollment Rate with Workforce CE and Basic Skills

Attachment PLAN 01

## 2019 Percent of NC Population Enrolled in College or University (Includes Non-Credit) By Age Range

RPM/IPEDS/2019ACS



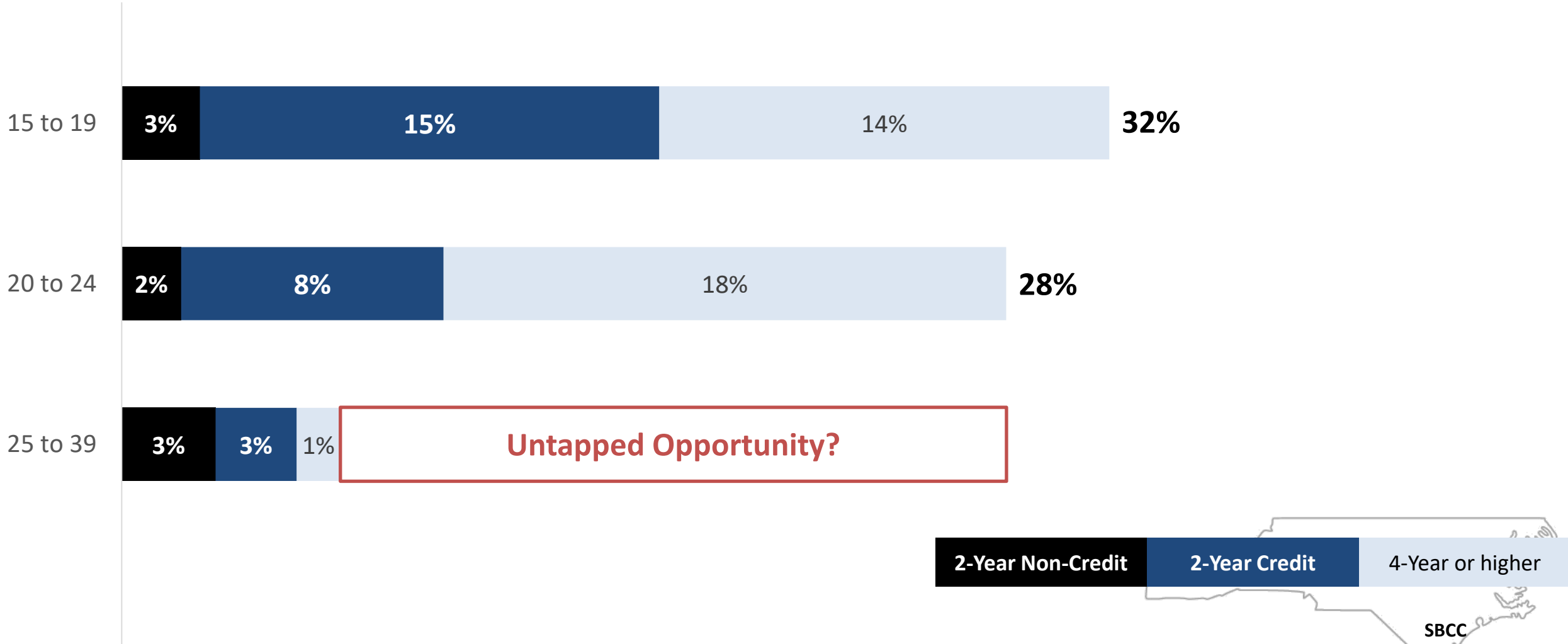
# Postsecondary Enrollment Rate with Workforce CE and Basic Skills

Attachment PLAN 01

## 2019 Percent of NC Population Enrolled in College or University (Includes Non-Credit)

### By Age Range

RPM/IPEDS/2019ACS



**Community  
College  
Enrollment  
Rate**

=

Number of fall 2019 students enrolled in credit or non-credit coursework at a North Carolina Community College

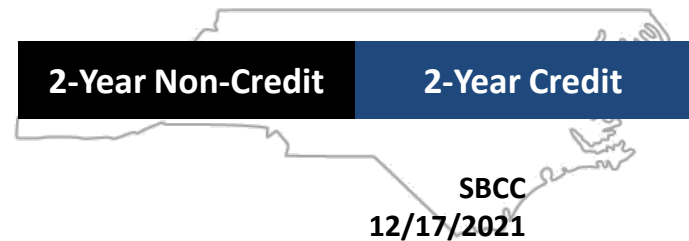
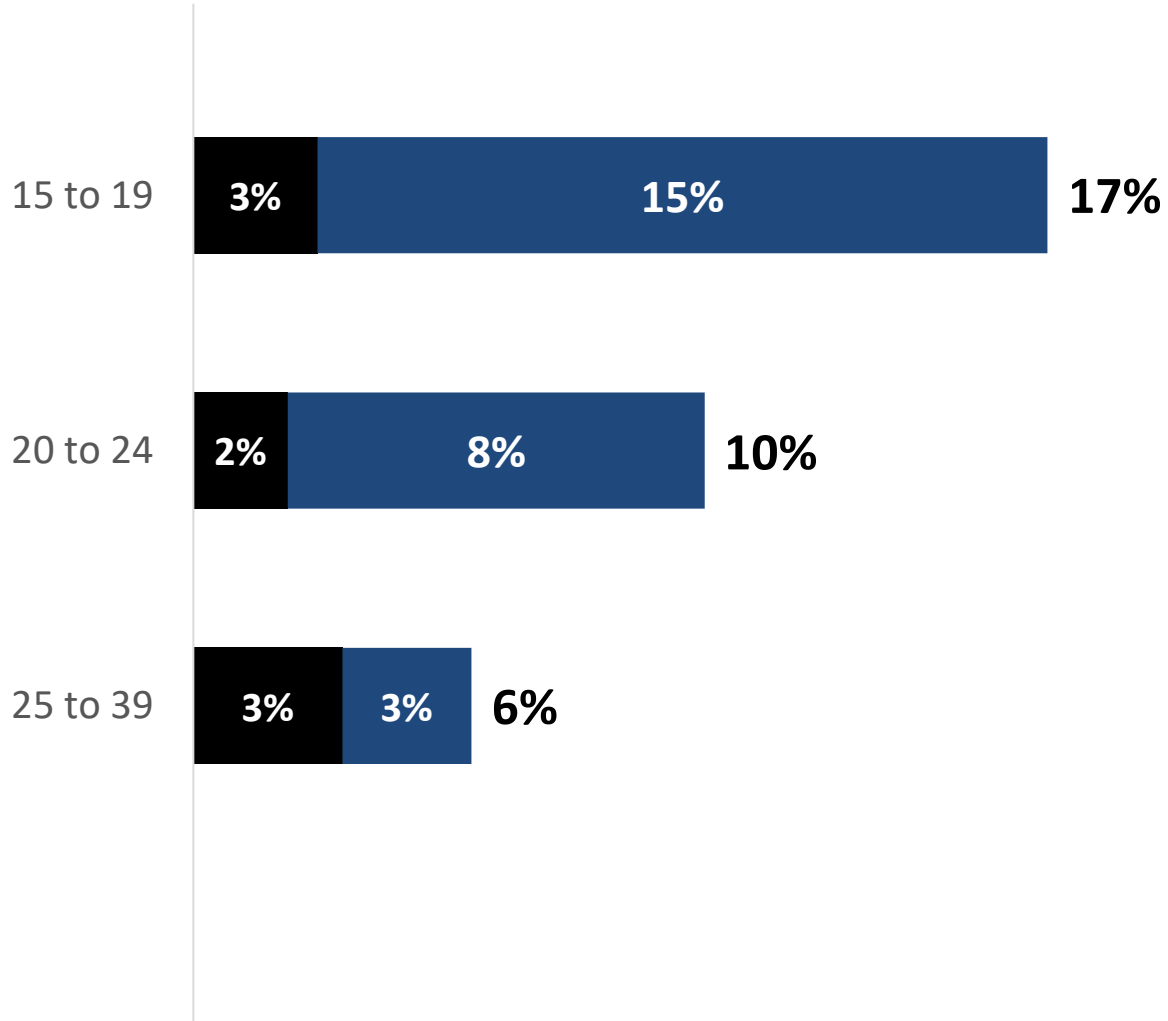
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Total population estimates according to the Census Bureau's 2019 American Community Survey



# Community College Enrollment Rate

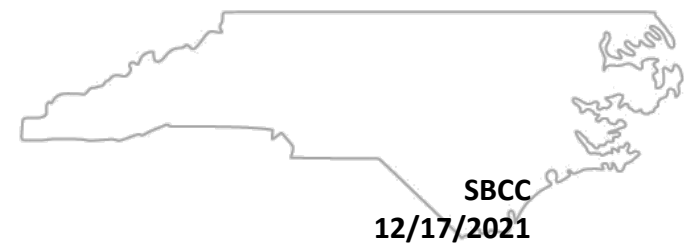
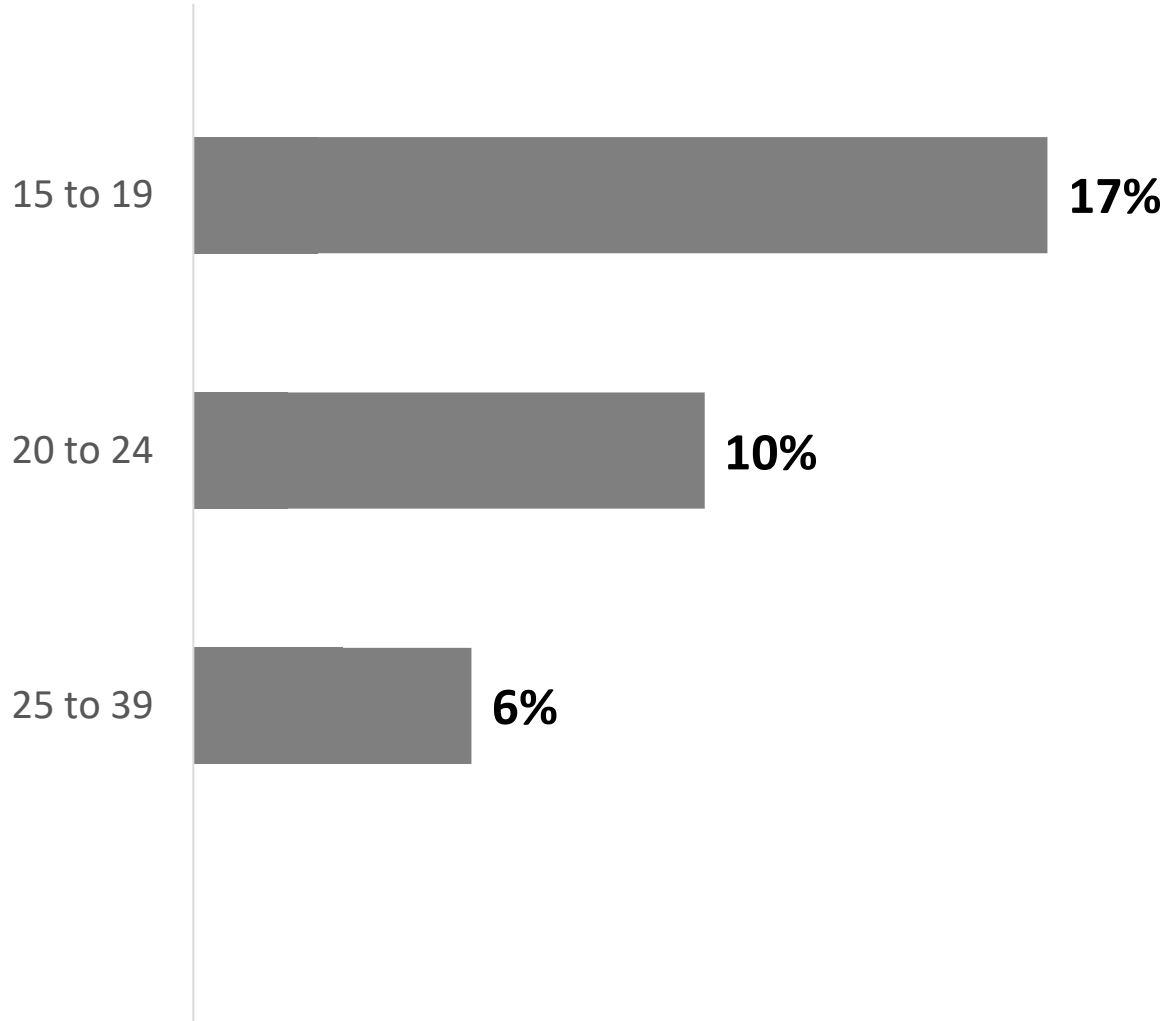
2019 Percent of NC Population Enrolled in a Community College (includes Non-Credit)  
By Age Range (15-19, 20-24, 25-39)





# Community College Enrollment Rate

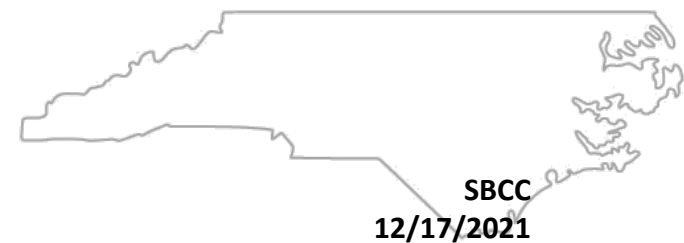
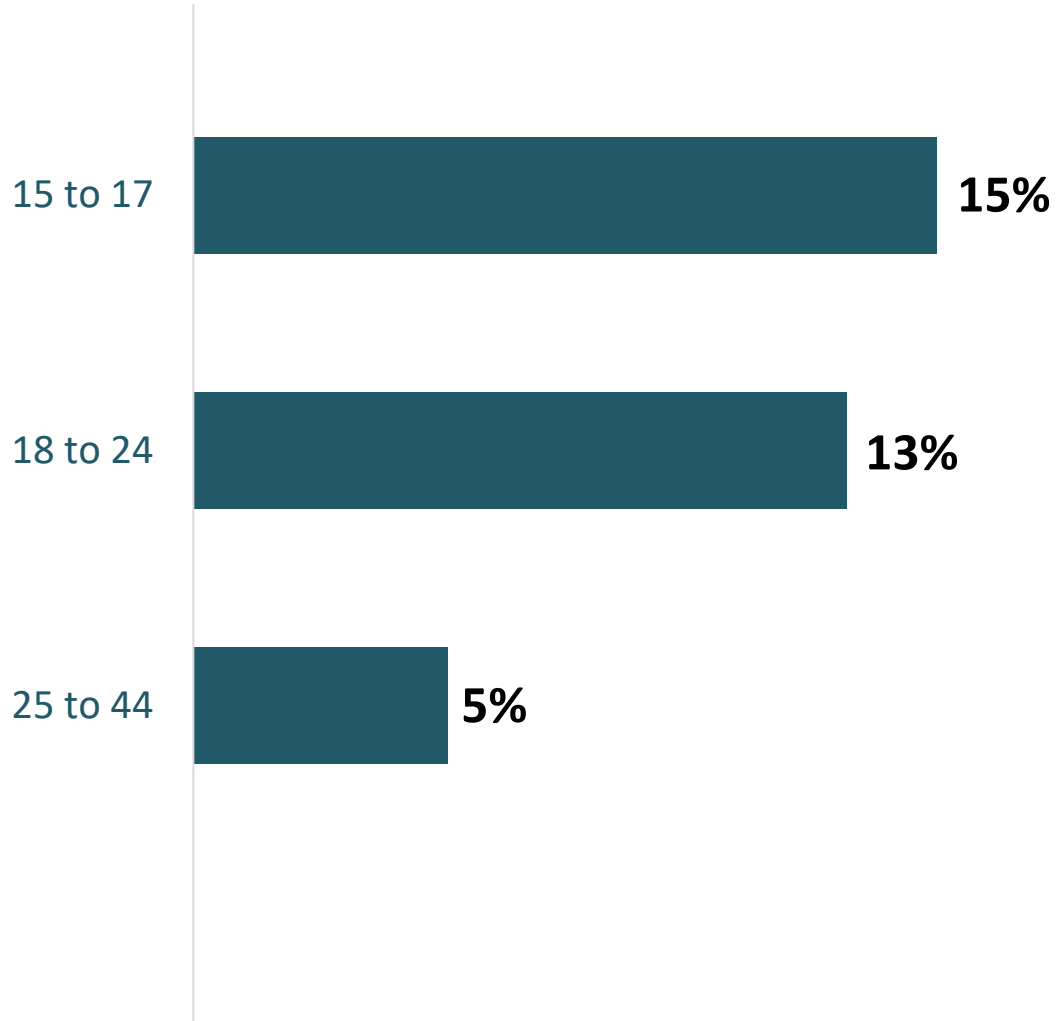
2019 Percent of NC Population Enrolled in a Community College (includes Non-Credit)  
By Age Range (15-19, 20-24, 25-39)





# Community College Enrollment Rate

2019 Percent of NC Population Enrolled in a Community College (includes Non-Credit)  
By Age Range (15-17, 18-24, 25-44)



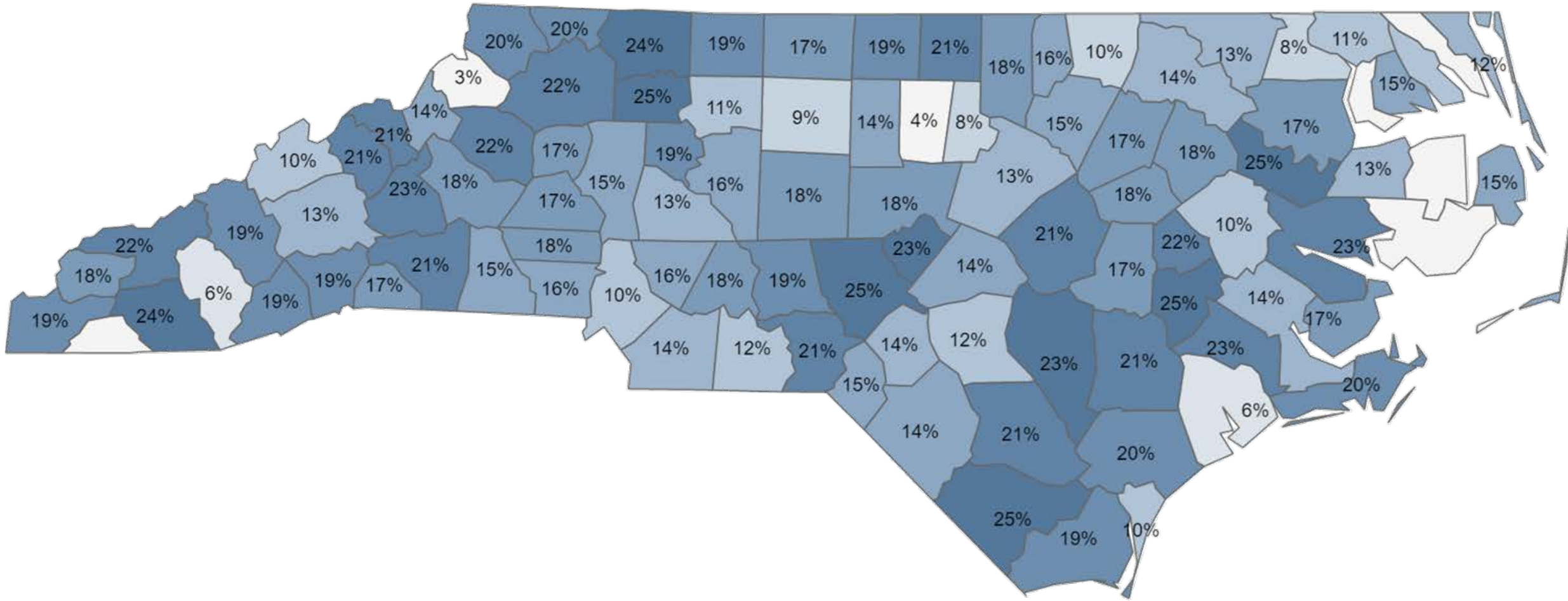




# Community College Enrollment Rate

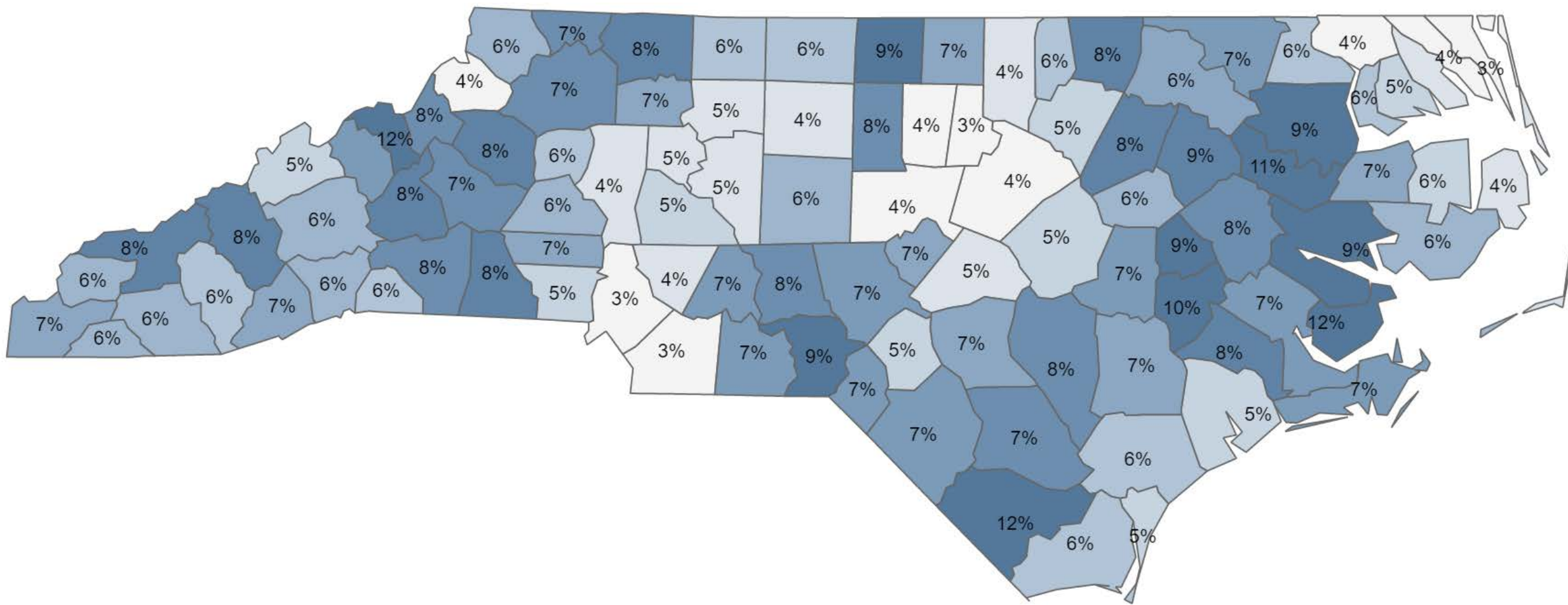
2019 Percent of County Population Enrolled in a Community College (includes Non-Credit)

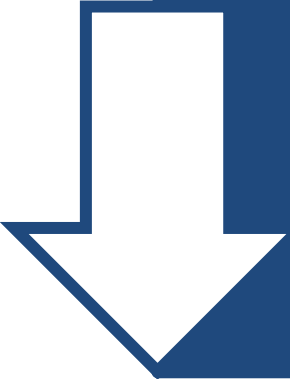
Ages 18-24



# Community College Enrollment Rate

2019 Percent of County Population Enrolled in a Community College (includes Non-Credit)  
Ages 25-44






Lower Percentage of  
Population with  
Some College or More  
Ages 25+

=



Higher  
Community College  
Enrollment Rate  
Ages 25-44



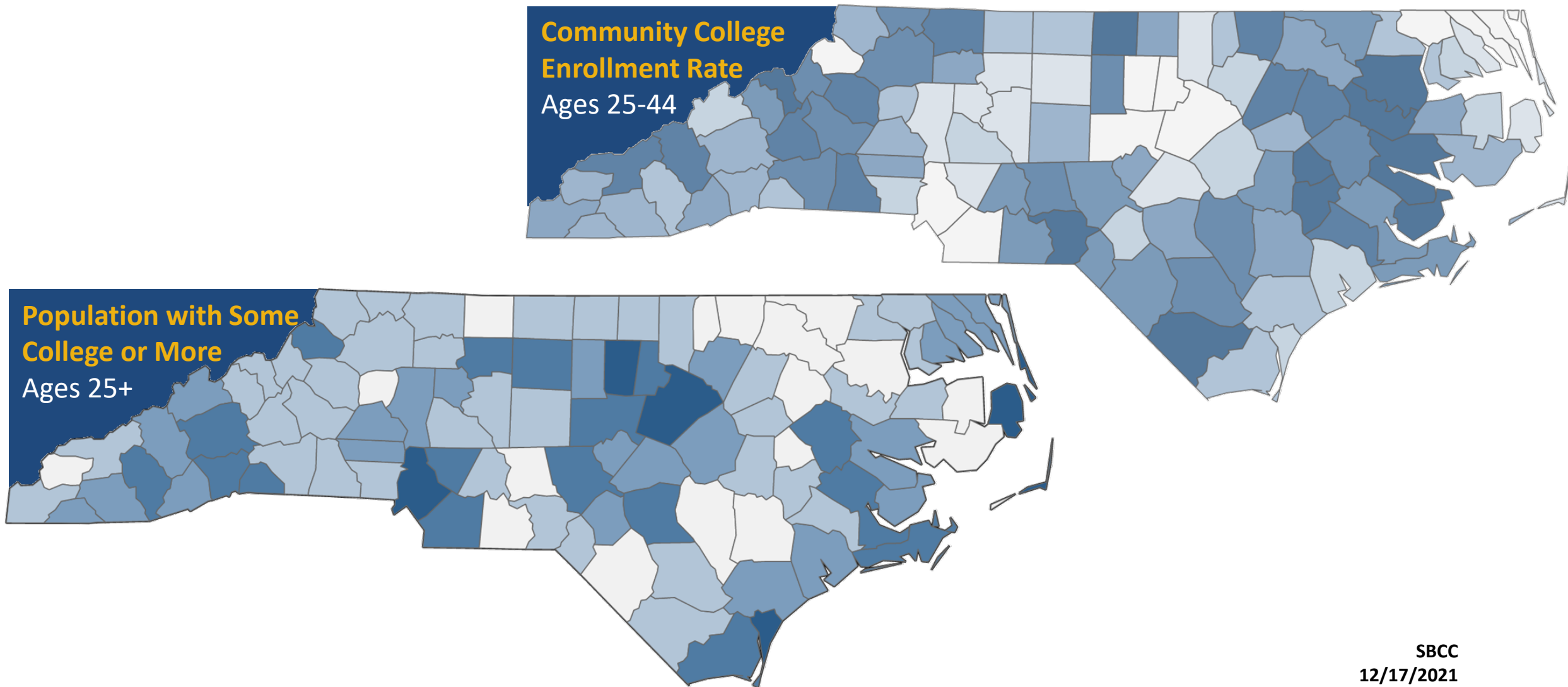
Higher Percentage of  
Population with Some  
College or More  
Ages 25+

=



Lower  
Community College  
Enrollment Rate  
Ages 25-44



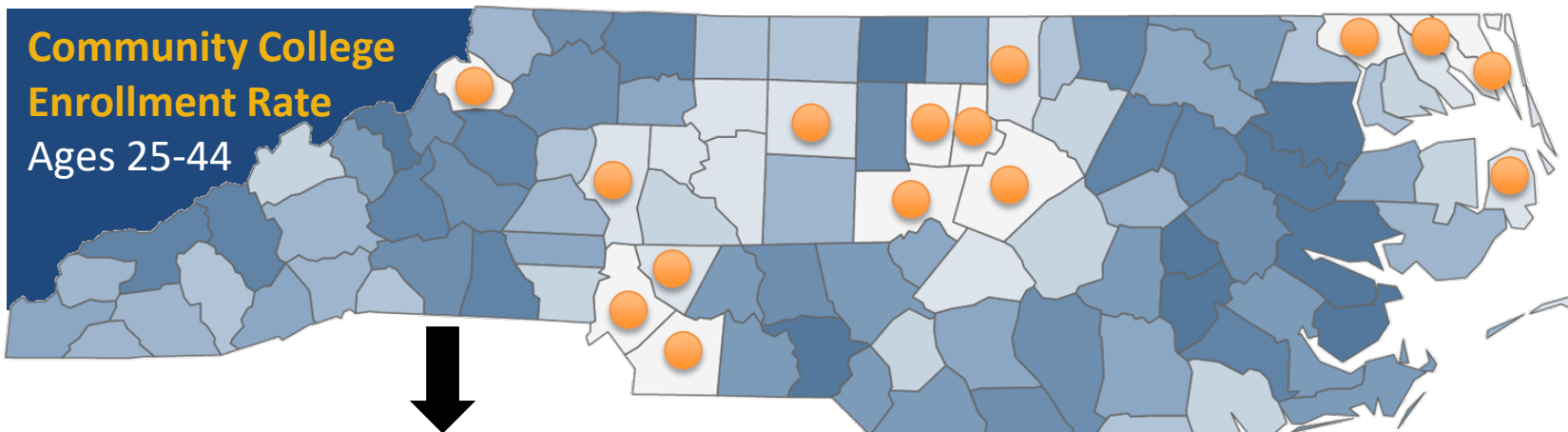


**Low Community College  
Enrollment Rate ( $\leq 4\%$ )**

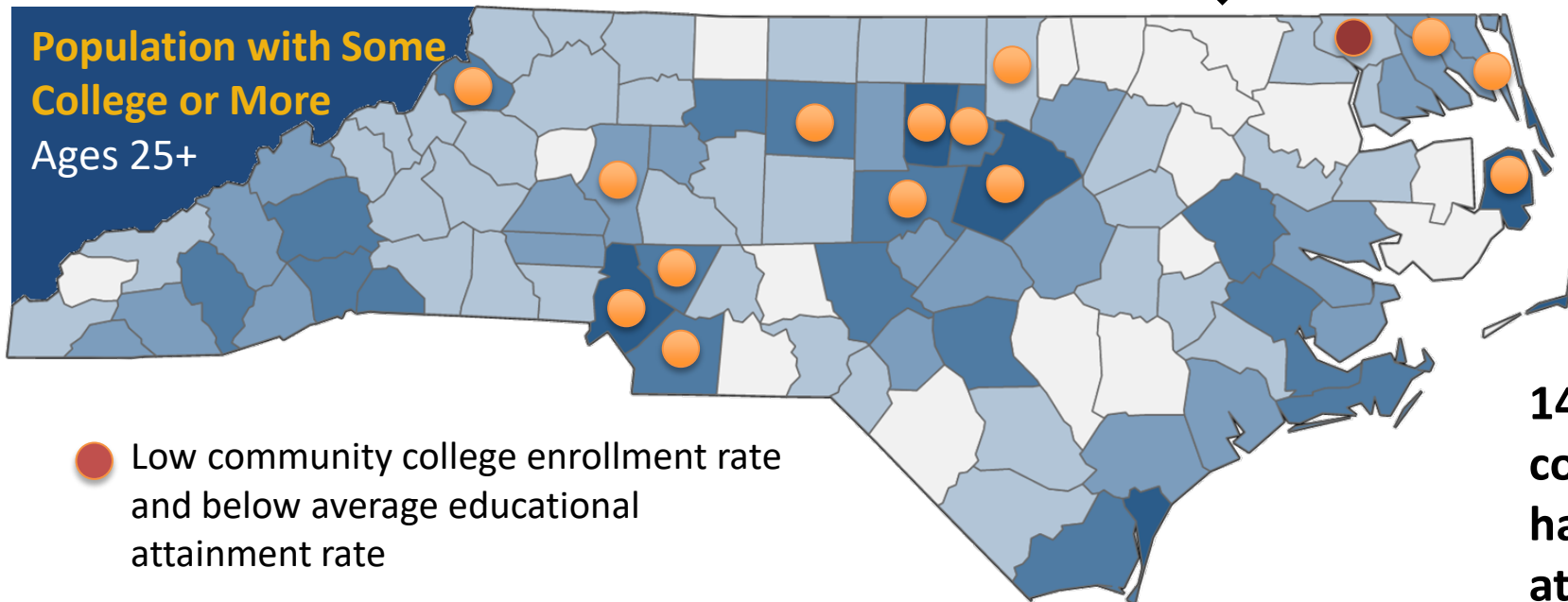



**Higher Educational  
Attainment Rate ( $>55\%$ ) ?**

**Community College  
Enrollment Rate  
Ages 25-44**



**Population with Some  
College or More  
Ages 25+**



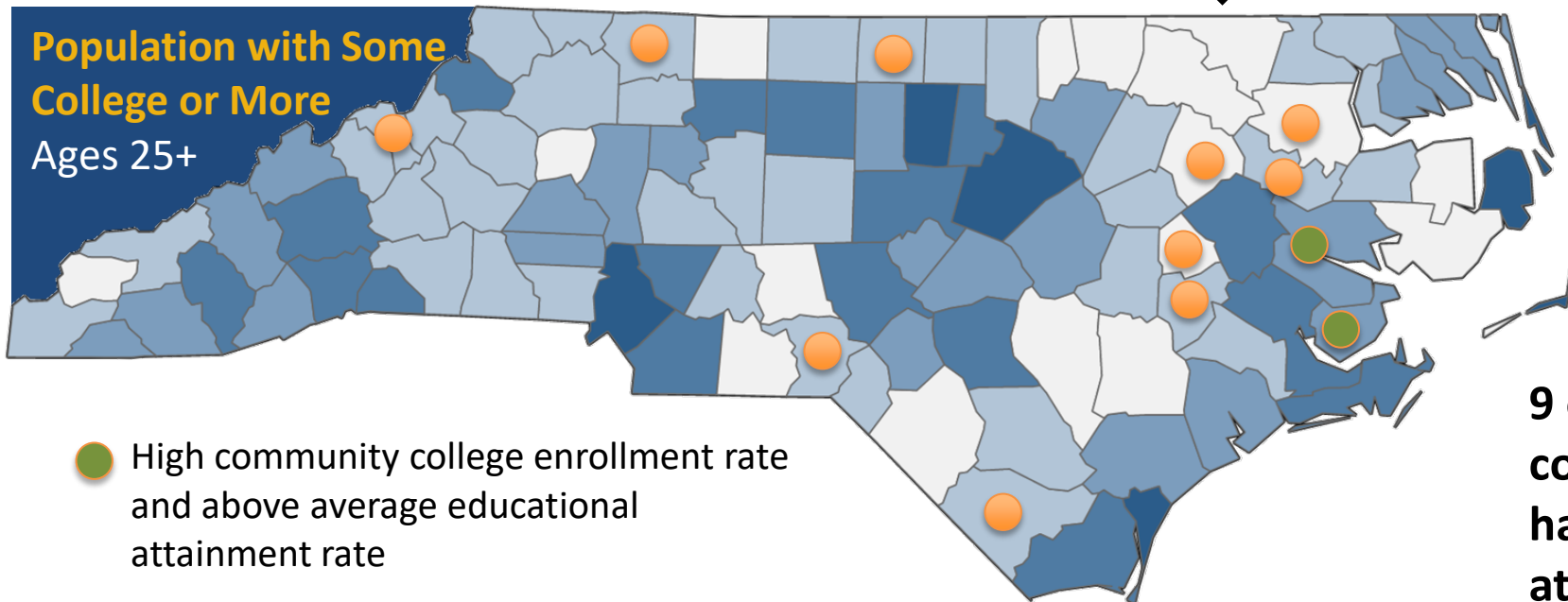
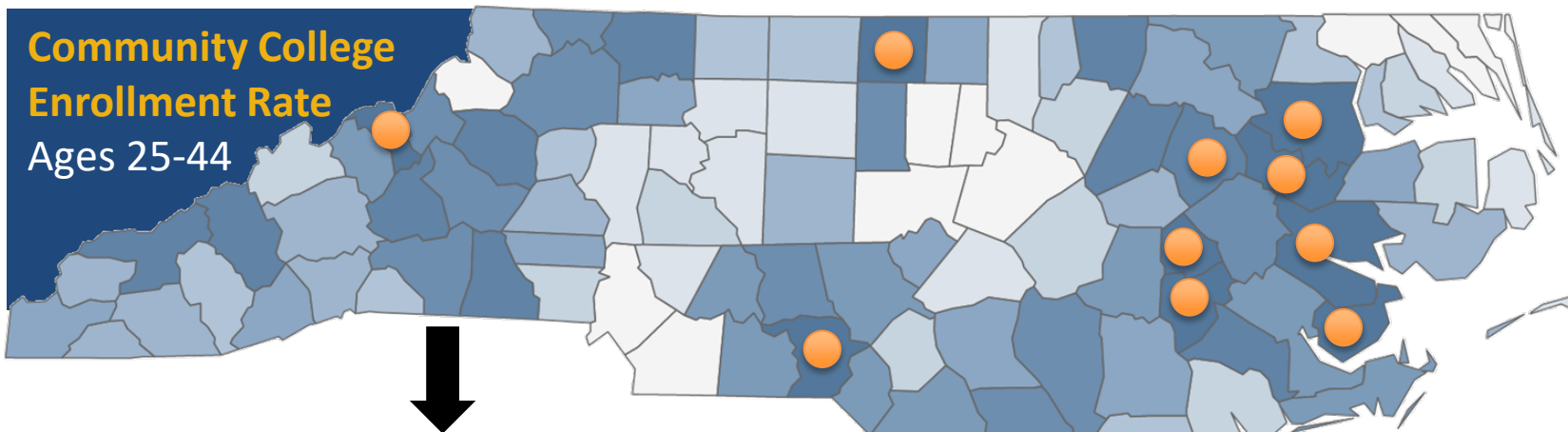
 Low community college enrollment rate  
and below average educational  
attainment rate


**14 of 15 counties with the lowest  
community college enrollment rates  
had above average educational  
attainment rates**

**High Community College  
Enrollment Rate ( $\geq 9\%$ )**



**Lower Educational  
Attainment Rate ( $\leq 55\%$ ) ?**



 High community college enrollment rate  
and above average educational  
attainment rate

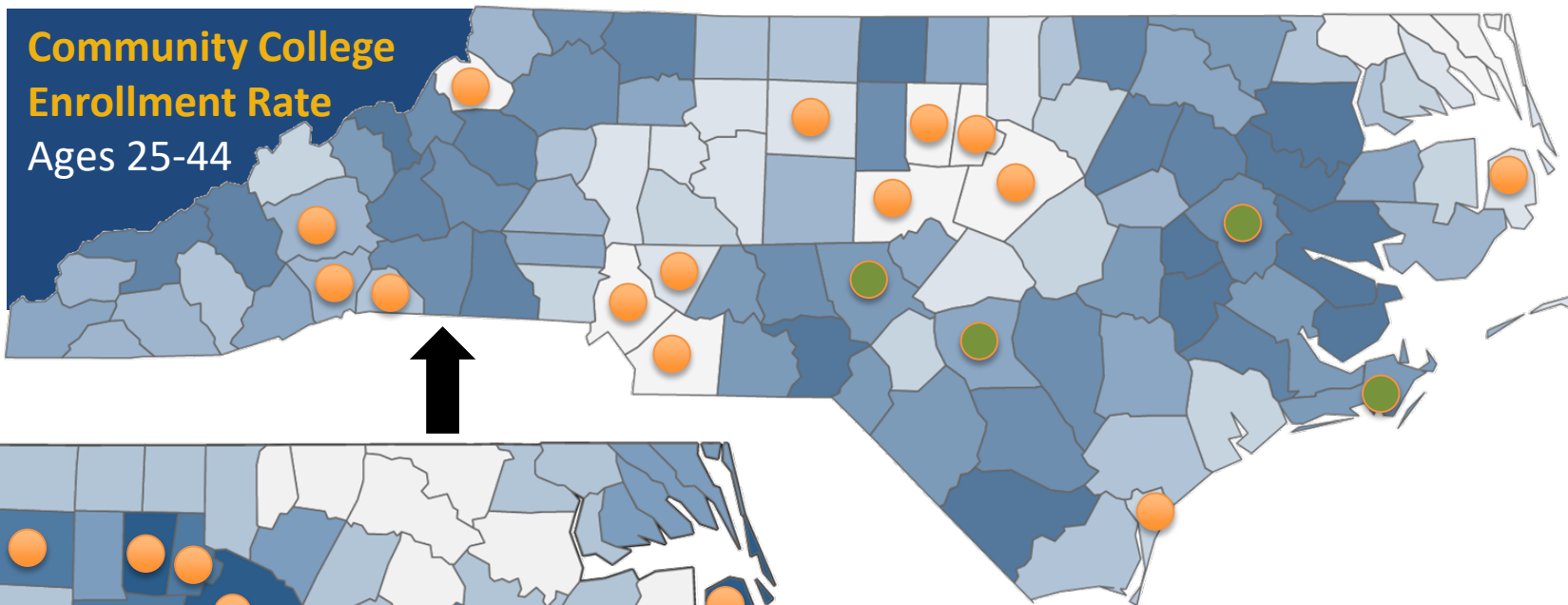
**9 of 11 counties with the highest  
community college enrollment rates  
had below average educational  
attainment rates**

Lower Community College  
Enrollment Rate ( $\leq 6\%$ ) ?

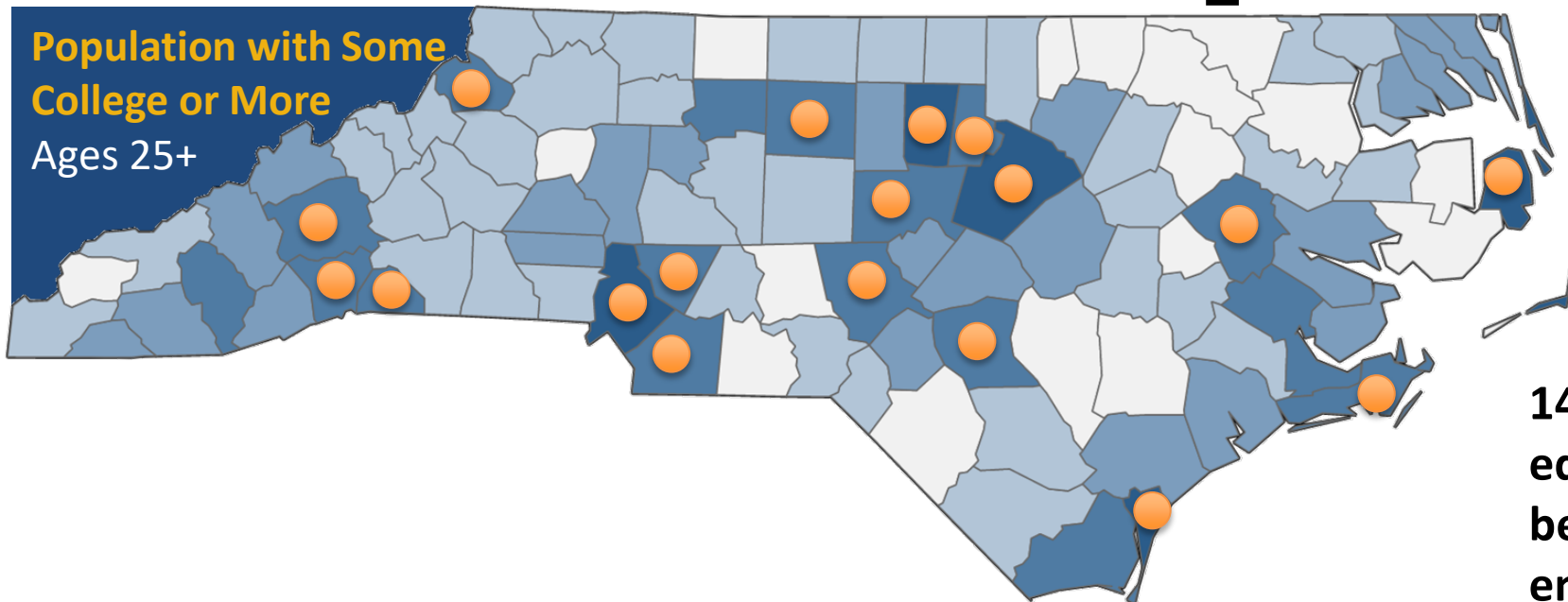


High Educational  
Attainment Rate ( $\geq 65\%$ )

Community College  
Enrollment Rate  
Ages 25-44



Population with Some  
College or More  
Ages 25+



● High educational attainment rate  
and above average community  
college enrollment rate

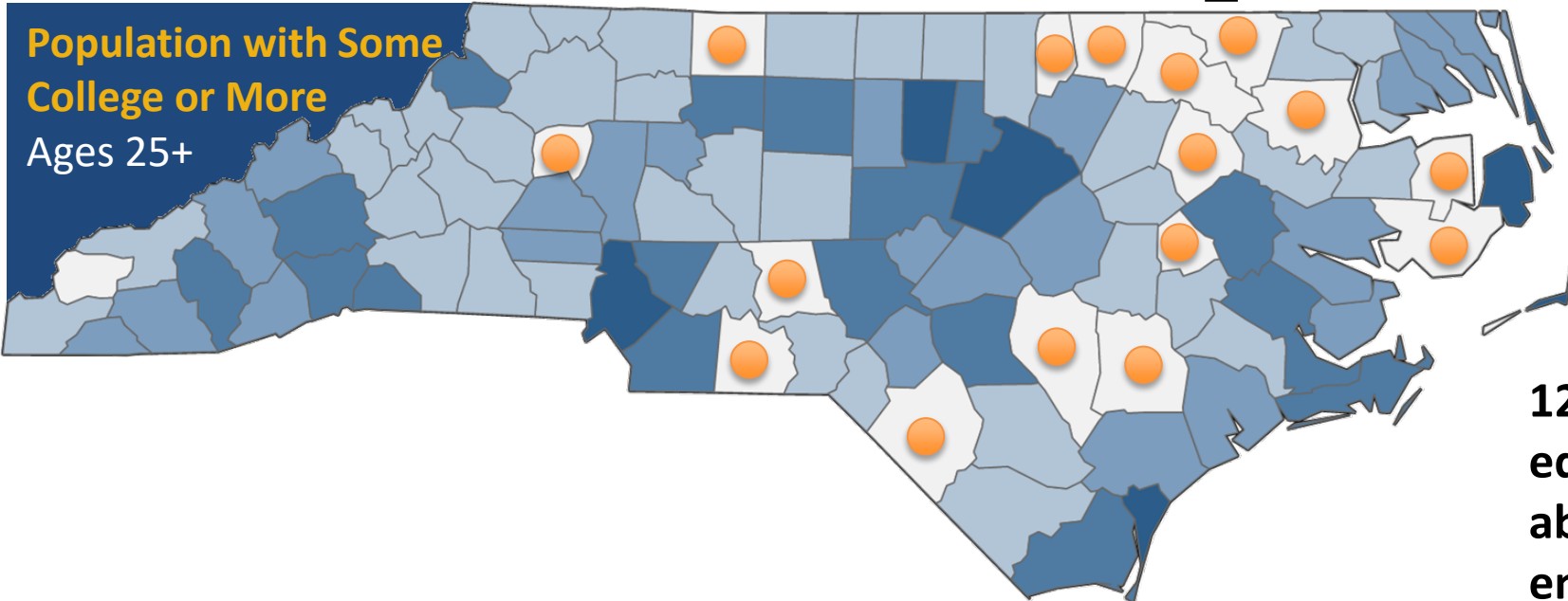
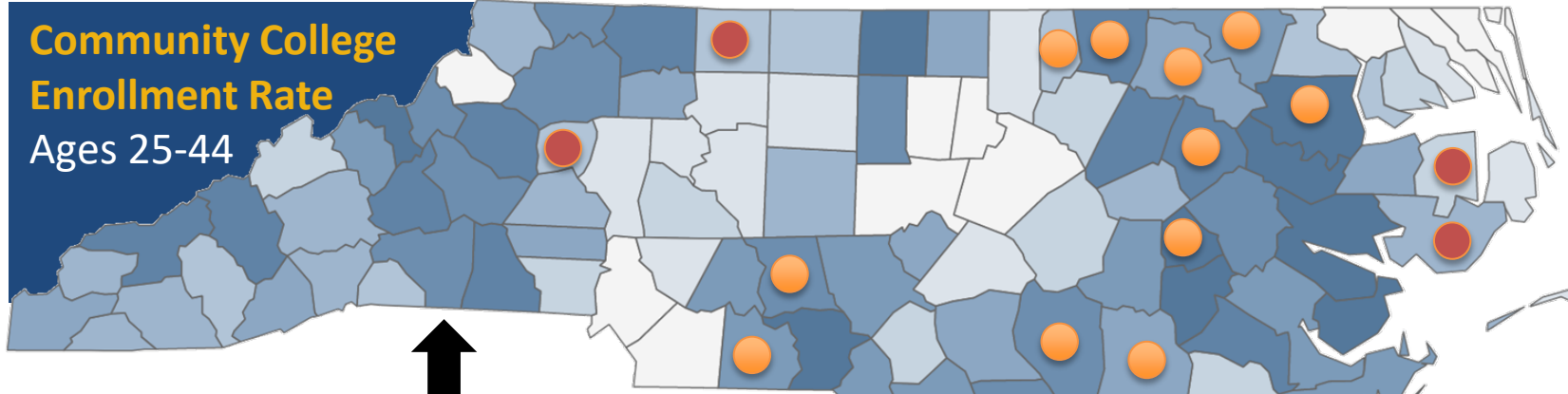
14 of 18 counties with the highest  
educational attainment rates had  
below average community college  
enrollment rates



Higher Community College  
Enrollment Rate (>6%)?



Low Educational  
Attainment Rate (<=45%)



● Low educational attainment rate  
and below average community  
college enrollment rate

**12 of 16 counties with the lowest  
educational attainment rates had  
above average community college  
enrollment rates**



# Strategic Enrollment Management Update

State Board of Community Colleges  
Strategic Planning Committee

December 16, 2021

# System Office Focus on SEM

- Strategic Enrollment Management (SEM) Taskforce
- Minority Male Success Initiative
- Career Coaches
- Access
- Financial Aid
- Additional Activities







# STRATEGIC ENROLLMENT MANAGEMENT TASKFORCE

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# SEM Taskforce (est. 2019)

VPs for Student Services	Directors for Financial Aid	Directors for Student Support Services
Directors of Adult Secondary Education	Admissions Directors	Dean of Enrollment Management
Dean of Off Campus Programs	Vice President, Strategic Initiatives	Executive Director of Governance, Foundation Operations, Public Information and Grants
Director of Analytics and Reporting, Research and Performance Management	NCCCS RPM	System Office Staff

# MEET OUR TEAM!

# Taskforce Goals

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**Goal 1:** Provide colleges the opportunity to have a **guided discussion to identify areas of growth** and how to manage that growth, including:

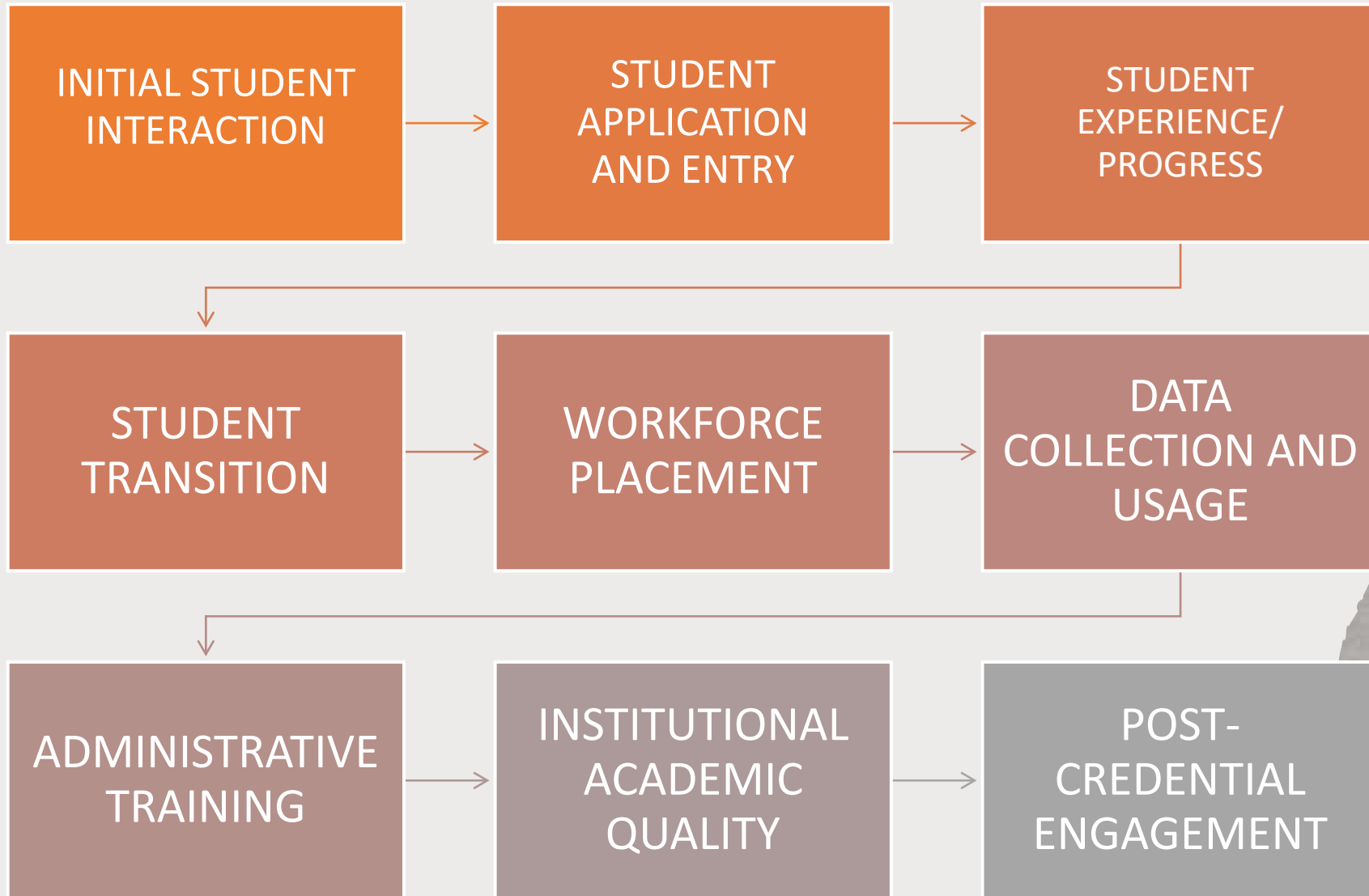
- Recruitment
- Retention
- Graduation
- Transition

**Goal 2:** Build a framework by identifying the different **components of enrollment management**, beyond recruitment;

**Goal 3:** Identify and provide **professional development** needs for campus administrators, faculty, and staff within the community college system; therefore, increasing collaboration and alignment; and

**Goal 4:** Provide an annual Strategic Enrollment Management conference, or **opportunity for college stakeholders to engage** and assist around **SBC** enrollment management practices

# SEM Framework & Focus





# SEM Partnerships

## ❖ Community College Research and Planning Management (RPM)

- Creating Enrollment Management Dashboards
- Allows for more data-driven analysis and decisions

## ❖ Ruffalo Noel Levitz

- Experts in strategic enrollment planning, student recruitment, student retention and completion, financial aid management, market research for higher education, campus marketing and positioning, and Web and social media development.
- Offering complimentary SEM analysis to five NC community colleges (Selected based on size, location, enrollment decline)
  - Alamance
  - Central Piedmont
  - Guilford Tech
  - Haywood
  - Roanoke-Chowan
  - Western Piedmont
- First analysis- Starts in January
- Will meet with selected colleges after visits





# Professional Development

## ***Past professional development opportunities:***

- ❖ SEM Professional Series: Leveraging Financial Aid and Foundation Resources for Strategic Enrollment
- ❖ Utilizing Your Data for Enrollment Management Planning and Decision Making
- ❖ Community College as Conveners – How to Become Your Region’s Essential Partner
- ❖ Building A Stronger Education to Workforce Pipeline In NC Partnership Opportunities With MyFutureNC
- ❖ Psychology of a Comprehensive Enrollment Management Strategy

\*\*\*SEM professional development to continue in fall and spring





# Consultation Services/College Visits

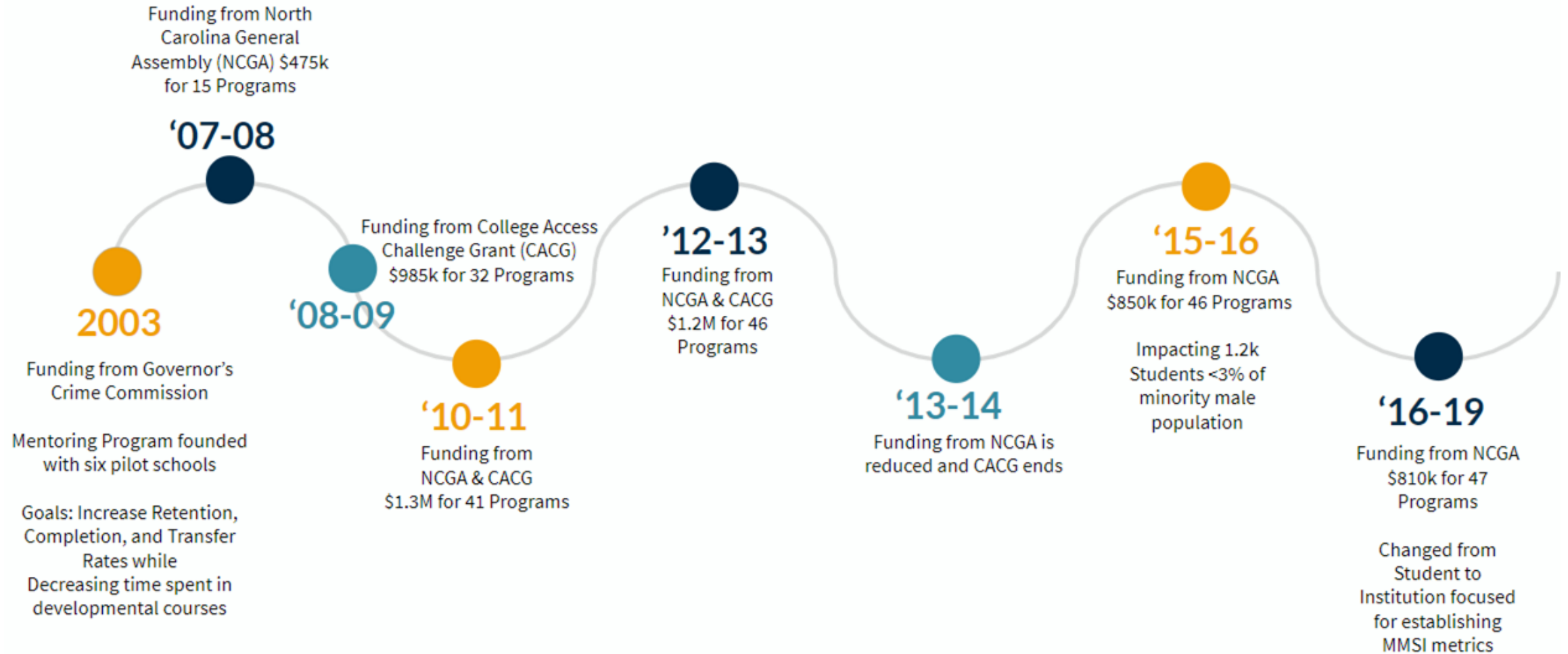
- The SEM Taskforce as Consultants
  - Visit and create dialogue across the state to determine high-impact enrollment strategies that may be shared with institutions in need of enrollment support and revitalized approaches to student recruitment, retention and success.
  - Assist college in need of enrollment management strategies and dialogue.
- First Visit Wayne Community College
  - June 3, 2021
- More consultation services to be scheduled





# Minority Male Success Longstanding Initiative

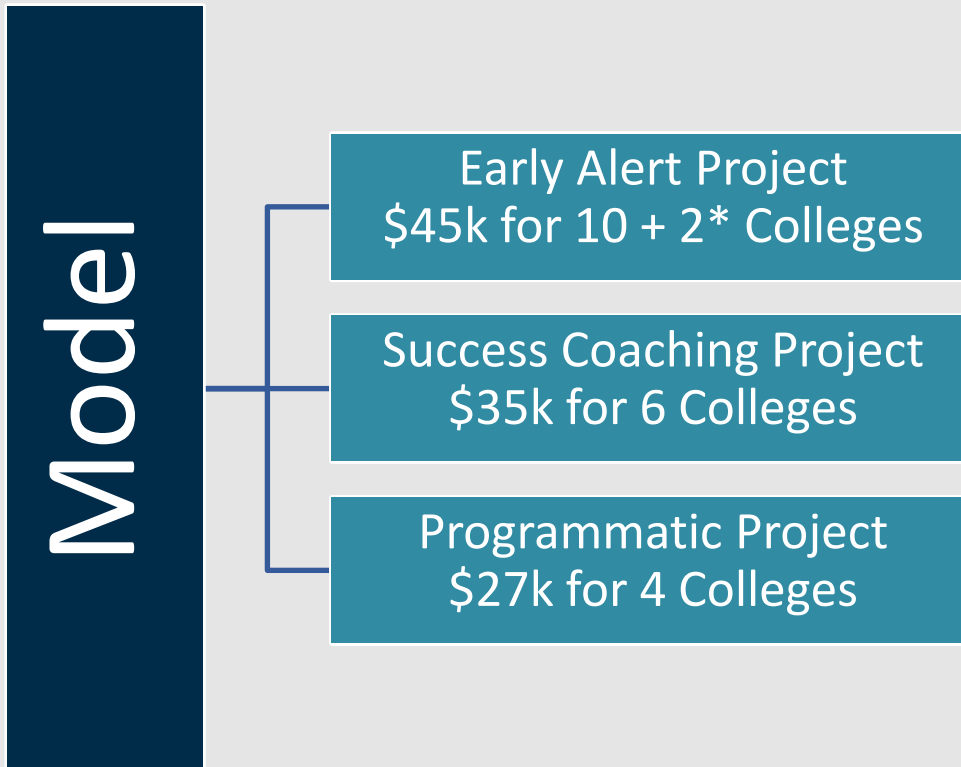
# History & Funding Milestones



*By 2012, we reached 46 of the 58 institutions within the North Carolina Community College System (NCCCS)*



# Current Model (2019 - 2022) \$2.4M Funding Allocation

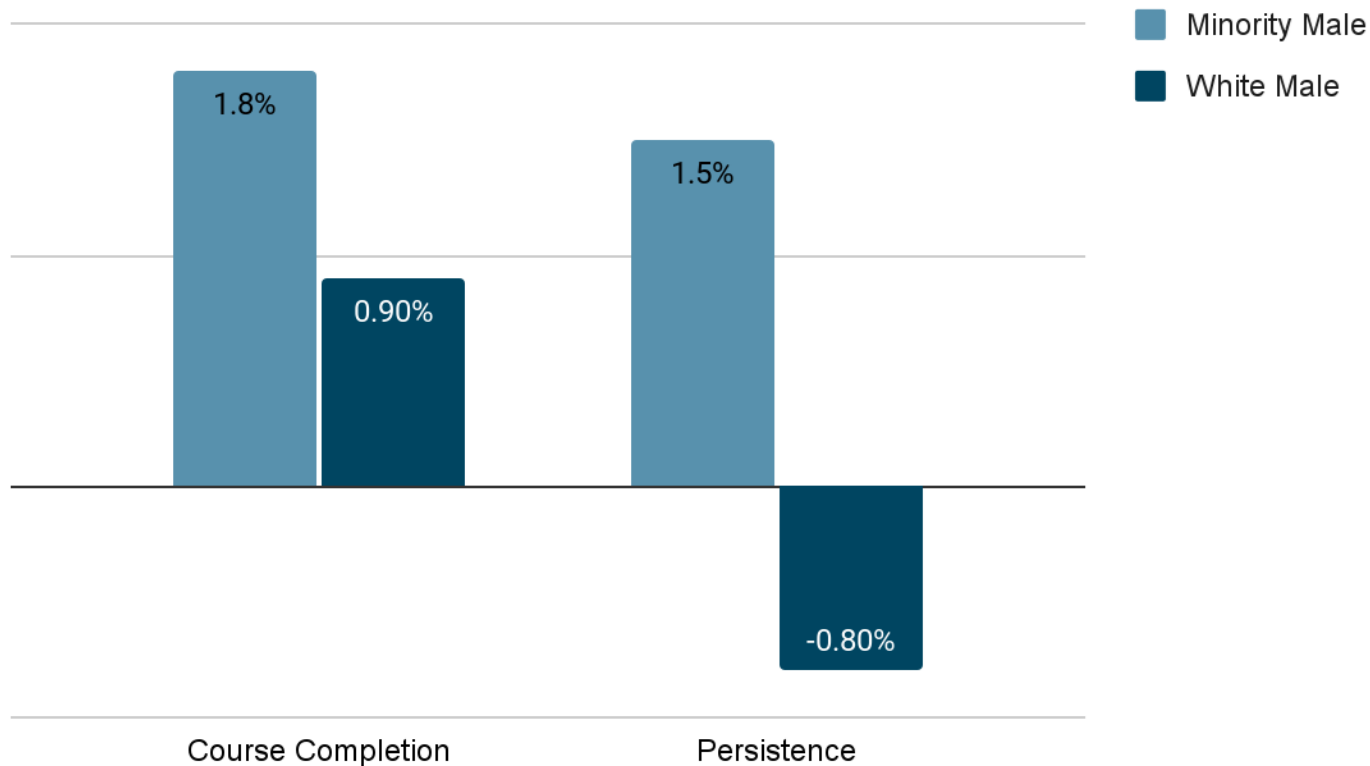




# MMSI AVISO Colleges

*(Course Completion & Persistence Comparison Post Fall 2020)*

## Post Secondary Students



### Cohorts

- Spring 2020
- Fall 2020

### Pathways

- Associate Degree Seeking
- Certificate Seekers
- Diploma Seekers



# Additional Enrollment Strategies

- Career Coaches
- Access
- Financial Aid
- Other ways we support SEM





# Career Coaches

- Coaches connect high school students to college pathways & expose top business/industry opportunities
- 84 coaches
- 39 colleges
- 57 LEAs (local education agencies)
- 143 High schools
- \$4.7 million in funding (including GEAR-UP collaboration)





# Access

- **Simplify the Admissions Application Process**
  - Align the application process for all students including curriculum and dual enrollment
- **CCP Dual Enrollment for Continuing Education –** pathways to industry and state recognized credentials.
- **Career and College Readiness Strategic Enrollment Campaign** –Strategy to engage and increase enrollment of students to high school equivalence programs



# Financial Aid

- **Workforce Continuing Education**
  - Governor's Emergency Education Relief (GEER) Scholarship
- **Curriculum Students**
  - Longleaf Commitment Grant
  - Longleaf Complete Grant
- **Both CU and CE Students**
  - Golden LEAF





# Completion

## REACH -

- Increasing Minority and Adult Learner ~~earning~~ credential completion through targeted outreach

## Credit for Prior Learning

- Ensure students receive credit for all learning experiences to allow for credential completion

## Success Coaches

- Call to check on students to make certain they are on track
- Funded thru Perkins or private monies

## Facilitate best practices for:

- academic program completion,
- stackable credentials, and
- flexible scheduling



# Training and Development

- Leadership Academies
- Onboarding
- Student Success Center on-demand training
- Disability Training
- Strategic Enrollment Management Training

HOW DO WE MEET STUDENTS WHERE THEY ARE AND WORK AROUND THEIR LIFE CIRCUMSTANCES?







# Future and External Engagements and Focuses

- Focus on Diversity
- Marketing
- CFNC Communication Committee
- HBCU Transfer Engagement
- One College Focus



ANY  
QUESTIONS?



# Contact Information

Dr. Monty Hickman  
Associate Director for Enrollment Management  
[hickmanm@nccommunitycolleges.edu](mailto:hickmanm@nccommunitycolleges.edu)

Dr. James "JW" Kelley  
Associate Vice President for Student Services  
[kelleyj@nccommunitycolleges.edu](mailto:kelleyj@nccommunitycolleges.edu)





**AGENDA**  
**State Board of Community Colleges**  
**FINANCE COMMITTEE**  
**Caswell Building, Dr. W. Dallas Herring State Board Room**  
**Thursday, December 16, 2021 – 2:30 p.m.**

**Call to Order**

**Roll Call**

**Ethics Awareness and Conflict of Interest**

**Approval of Agenda**

**Approval of Minutes** – November 18, 2021

**For Action**

- NC Career Coach Program Data Collection (Attachment FC 01)
- Contract Amendment to Support Rural College Broadband Access (Attachment FC 02) [CA]
- Allocation for Food and Nutrition Services Employment and Training Program Grant (Attachment FC 03) [CA]
- Allocation for State Fiscal Recovery Fund Bonuses (Attachment FC 04)
- Authorization of Legislative Salary Increase (Attachment FC 05)
- Construction and Property – December 2021 (Attachment FC 06) [CA]

**For Information**

- Estimated Receipts – November 2021 (Attachment FC 07)
- NC Connect Bond Report – November 30, 2021 (Attachment FC 08)

**New Business**

**Adjourn**

**MINUTES**  
**State Board of Community Colleges**  
**FINANCE COMMITTEE**  
**Thursday, November 18, 2021 –1:30 p.m.**  
**Dr. Lee Barnes, Chair**

**Finance Committee Members Present**

Dr. Lee Barnes, Chair	Mr. Andy Penry	The Honorable Sam Searcy
Dr. Shirley Carraway	Ms. Sarah West	

Attended via phone or Zoom technology\*

Members absent: Treasurer Dale Folwell

**Other SBCC Members:**

Chairman Burr Sullivan  
Mr. William Holder  
Mr. Tom Looney  
Ms. Jena Gallagher

**OTHERS IN ATTENDANCE:**

President Thomas Stith III	Mr. Tory Russo*	Ms. Jonnell Carpenter
Ms. Elizabeth Grovenstein	Ms. Claudia Farnandez*	Ms. Cheryl Kaminski
Ms. Tawanda Artis	Ms. Gilda Rubio- Festa	Dr. Rusty Hunt
Ms. Sharon Gladwell	Mr. Michael Tillery	(Lenoir CC)
Mr. Patrick Fleming	Ms. Tiffany Howell	Dr. Janet Spriggs
Ms. Judy Jefferson	Ms. Petrina Herring	(Forsyth Technical CC)
Dr. James Kelley	Ms. Brandy Andrews	

**CALL TO ORDER**

Dr. Barnes called the meeting to order at 1:35 p.m.

**ROLL CALL**

Ms. Herring took the roll of the Finance Committee members.

**ETHICS STATEMENT**

Dr. Barnes the required ethics statement. There were no conflicts of interest.

**APPROVAL OF THE AGENDA**

Dr. Barnes asked for a motion to approve the agenda of the meeting as presented. Mr. Searcy moved, seconded by Ms. West, and the motion was unanimously approved.

**APPROVAL OF THE MINUTES**

Dr. Barnes asked for a motion to approve the minutes of the October 14, 2021 Finance Committee meeting. Mr. Penry moved, Dr. Carraway seconded the motion, and the motion was unanimously approved.

**MINUTES**  
**State Board of Community Colleges**  
**FINANCE COMMITTEE**  
**Thursday, November 18, 2021 –1:30 p.m.**  
**Dr. Lee Barnes, Chair**

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**FOR ACTION**

**Purchasing Delegation Request – Johnston Community College (Attachment FC 01)**

Ms. Grovenstein explained colleges, state agencies, and the NC Community Colleges System Office are governed by the purchasing laws which is governed by the Department of Administration.

Ms. Grovenstein stated the Division of Purchase and Contract within that Department is responsible for purchasing policies of the state except for IT Purchases which are governed by the Department of IT.

Ms. Grovenstein stated this specific request is about purchasing through the governance under the Department of Administration and that department issues what is called a purchasing threshold by which an agency or college must receive approvals and reviews by the Division of Purchase and Contract.

Ms. Grovenstein explained the Community College System Office has the opportunity through the General Statute 115D-58.14(c) to give the option for colleges to increase that threshold. If a college can demonstrate that they can meet certain requirements and the ability for their staff to reach a higher level, the staff can submit a request to receive an increase in their threshold.

Ms. Grovenstein explained there are four tiers, and the first tier is \$10,000 meaning a college can purchase below \$10,000 without going through the Division of Purchase and Contract. Ms. Grovenstein explained in this case Johnston CC is now asking for increase to tier two which is the \$25,000 level.

Ms. Grovenstein stated there is a tier three at a \$50,000 level and tier four at \$100,000 level. In the General Statute it authorizes this option, but we do have to consult with the Department of Administration Division of Purchase and Contract for their approval. And we have detailed requirements when colleges submit their request including submission of the local college's purchasing policies and there is a form to document the purchasing staff expertise, staff training in purchasing, and other requirements.

Ms. Grovenstein stated Johnston Community College submitted their request, our Purchasing Director did review the request, and she made the recommendation to approve it. Ms. Grovenstein stated it was submitted to the Department of Administration Division of Purchase and Contract, and the State Purchasing Officer reviewed and approved it as well. Ms. Grovenstein stated we at the System Office as well as the Division of Purchase and Contract do recommend this request.

Ms. Grovenstein stated I would like to highlight Johnston CC as one of the roles of the Division of Purchase and Contract is to do a compliance review of purchasing at State agencies and colleges and Johnston CC had zero findings, which is highly unusually to have no findings of any issues with a

**MINUTES**  
**State Board of Community Colleges**  
**FINANCE COMMITTEE**  
**Thursday, November 18, 2021 –1:30 p.m.**  
**Dr. Lee Barnes, Chair**

purchasing compliance review.

Ms. Grovenstein and the Committee discussed the item.

Ms. West motioned for approval; Dr. Carraway second the motion. The Committee approved Purchasing Delegation Request – Johnston Community College (Attachment FC 01).

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**Allocation of Title II Adult Education and Family Literacy Act (AEFLA) Funds for Digital Literacy Training Pilot, Phase 3 (Attachment FC 02)**

Ms. Grovenstein stated this item comes to you from the College and Career Readiness team under Dr. Gold's division.

Ms. Grovenstein explained Adult Education and Family Literacy Act Title II funds are federal funds; they are directed to what we call providers which they go to colleges and community-based organizations who have demonstrated through a competitive process that they have the ability to be a provider under this program.

Ms. Grovenstein explained this summer State Board did approve sixty-six providers that were approved through a recent competitive process, and they were awarded funds and allocated funds by the State Board this summer.

Ms. Grovenstein stated this item will continue what has begun in phases one, two, and now phase three of the Digital Literacy Pilot with these federal funds.

Ms. Grovenstein explained it would award this \$1,075,000 to 43 of those providers and these 43 did respond to a query by the staff at the System Office desiring who was interested of the sixty-six approved providers. These 43 indicated they want to participate, and this will enable these programs to implement the instruction that has been developed for Digital Literacy by Phase 1 and Phase 2.

Ms. Grovenstein stated two digital literacy courses have been developed for implementation and these funds will enable the providers to implement those programs.

Chairman Sullivan motioned for approval; Ms. West second the motion. The Committee approved Allocation of Title II Adult Education and Family Literacy Act (AEFLA) Funds for Digital Literacy Training Pilot, Phase 3 (Attachment FC 02).

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**Allocation of Title II Funding for Pre-Apprenticeship Implementation (Attachment FC 03)**

Ms. Grovenstein explained this item comes to you from our Career and College Readiness team under Gilda Rubio- Festa.

**MINUTES**  
**State Board of Community Colleges**  
**FINANCE COMMITTEE**  
**Thursday, November 18, 2021 –1:30 p.m.**  
**Dr. Lee Barnes, Chair**

Ms. Grovenstein explained additional allocation is requested here for seven providers which were finalists in a national competition called Rethink Adult Education Challenge.

Ms. Grovenstein stated unfortunately these programs were not awarded a grant, but they were finalists through their diligent work.

Ms. Grovenstein stated System Office staff worked collaboratively on thinking about how we could support them in being able to implement these pre-apprenticeship models and fortunately staff put together this proposal where each of these seven programs would be allocated \$50,000 of Title II funds to be able to implement the programs they had planned under the national competition.

Ms. Grovenstein and the Committee discussed the item.

Dr. Carraway motioned for approval; Chairman Sullivan second the motion. The Committee approved Allocation of Title II Funding for Pre-Apprenticeship Implementation (Attachment FC 03).

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**Construction and Property – November 2021 (Attachment FC 04)**

Ms. Grovenstein reviewed the requested construction and property items.

Ms. West motioned for approval; Chairman Sullivan second the motion. The Committee approved Construction and Property – November 2021. (Attachment FC 04)

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**Contract for Supplemental Support of College Information System (CIS) (Attachment FC 07)**

Ms. Grovenstein explained to the Board this item comes to you out of order due to being a late breaking item that was added after the rest of our items were prepared.

Ms. Grovenstein explained this is a contract for up to \$600,000 to utilize the existing contract that we have in place for managed services for vendor support of the customized college information system that all 58 colleges use for their core system for finances, human resources, student services, and financial aid. Ms. Grovenstein stated this core system is very important and it is being brought to the Board due to the System Office losing some critical IT staff members due to eligibility to retire or transition to other opportunities. With this transition there is a need to make sure we do not lose the support for our colleges and ensure critical systems are being supported.

Ms. Grovenstein stated we are hoping to receive approval from the Board to have some contract resources on board while the team is in process of recruiting to replace those staff members.

Dr. Carraway motioned for approval; Mr. Searcy second the motion. The Committee approved Contract for Supplemental Support of College Information System (CIS) (Attachment FC 07).

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**For Information**

**MINUTES**  
**State Board of Community Colleges**  
**FINANCE COMMITTEE**  
**Thursday, November 18, 2021 –1:30 p.m.**  
**Dr. Lee Barnes, Chair**

Summary of 2020-21 State Funded Financial Aid Programs for Community College Students  
(Attachment FC 05)

Ms. Grovenstein reviewed FC 05.

Ms. Grovenstein, Dr. Hunt, and the Committee discussed the item.

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Estimated Receipts – October 2021 (Attachment FC 06)

Ms. Grovenstein reviewed FC 06.

Ms. Grovenstein and the Committee discussed the item.

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**ADJOURNMENT**

Dr. Carraway motioned, seconded by Mr. Searcy the meeting was adjourned at 2:17 p.m.

Respectfully Submitted,

Petrina L. Herring,  
Recording Secretary

**STATE BOARD OF COMMUNITY COLLEGES**  
**NC Career Coach Program Data Collection Allocation**  
**FY 2021-22, FY 2022-23**

**Request:** The State Board of Community Colleges is requested to approve an allocation of \$6,300 for FY 2021-22 and \$4,500 for FY 2022-23 to support expenses related to data collection for the NC Career Coach Program.

**Strategic Plan Reference:**

**Theme: Student Interest and Access**

Goal #1: Increase the percentage of North Carolinians, particularly within underserved populations, pursuing and easily accessing education or training through North Carolina community colleges.

- Objective 1.1: Improve the understanding and perceived value of educational opportunities, including lifelong learning, offered by community colleges.
  - Strategy 1.1.2: Strengthen collaboration with education, community, business, and workforce partners for outreach and to support students as they transition through a seamless system of education in North Carolina.

**Background:** The purpose of the NC Career Coach Program is to place community college career coaches in high schools to assist students with determining career goals and identifying community college programs that will enable students to achieve these goals.

The NC General Assembly appropriated funds to the NC Community College System for the implementation of the NC Career Coach Program. G.S. 115D-21.5(b)(1)c allows for funds to be utilized for the “development of pedagogical materials and technologies needed to enhance the advising process.”

**Rationale:** The NC Career Coach Program has documented the difficulty of data collection in the previous two annual reports to the General Assembly. While the System Office team adjusted the data reporting process, the coaches are still responsible for a heavy data entry burden.

In preparation for this allocation, all colleges with a career coach received a document of the standardized format for the receipt of data, which was created in collaboration with our data team. This allocation will allow colleges to purchase affordable software platforms to ease the time commitment and collection of data for the program. Colleges not listed in Table 1 below have opted to utilize their local data solution.

Table 1: Data Collection Allocations

College	# of Coaches	LEA County	Data Collection Allocation 2021-22	Data Collection Allocation 2022-23
Brunswick	2	Brunswick	2,100	1,500
Carteret	2	Carteret	2,100	1,500
McDowell	2	McDowell	2,100	1,500
			<b>6,300</b>	<b>4,500</b>

**Fund Source and Availability:** FY 2021-22 and FY 2022-23 allocations are contingent upon approval of State General Fund appropriation.

**Contact:**

Jennifer McLean  
Associate Director of Student Support Services



**STATE BOARD OF COMMUNITY COLLEGES**  
**Contract Amendment to Support Rural College Broadband Access**  
**FY 2021-22**

**Request:** The State Board of Community Colleges is requested to approve a contract amendment of up to \$750,000 with the Friday Institute to provide support services for the “Broadband Access for Rural Community Colleges”.

**Strategic Plan Reference(s):**

Theme: System Effectiveness

Goal 4: To advance organizational effectiveness, operations, and decision-making in order to support a cohesive system of nimble, empowered and community-driven colleges.

**Background:** The State Board approved FC 09 on July 17, 2020 and FC 03 on September 18, 2020 to allocate \$10,000,000 from Federal COVID relief funds to improve broadband access at 20 rural community colleges.

**Rationale:** In the 2021 Appropriations Act (Session Law 2021-180), the legislature provided a one-time allocation of \$15,000,000 titled “Broadband Access for Rural Community Colleges”. These funds were appropriated to improve broadband access for 25 rural community colleges. As a first step, the Friday Institute will recommend the 25 rural colleges based on the same criteria as the first 20 rural colleges which included regional economy, student assistance, percentage of population served, and demand for technical assistance. The System Office will bring a recommendation of the 25 rural colleges for State Board of Community Colleges approval.

After approval of the 25 rural colleges, the System Office will partner with MCNC and the NC State University’s Friday Institute to perform the detailed analysis and engineering required to develop a plan to include a technical needs assessment and design for each college. The technical solution will include a bill of materials with implementation cost and life-cycle management costs to maintain the solution proposed for each college. The ongoing life-cycle maintenance costs provide the college with the out-year cost estimate for each component of the proposed solution. The plan will then be reviewed and agreed to by each college and the System Office prior to acquisition and implementation of goods and services.

**Method of Procurement:** Approval of the contract amendment by the State Board of Community Colleges is contingent upon the final approval of the contract amendment utilizing the Statewide Term Contract 918A –Security Assessment Services.

**Time Period:** The funds are available through December 31, 2024.

**Fund Source and Availability:** Funding is available from the 2021 Appropriations Act (Session Law-2021-180) of federal State Fiscal Recovery Funds received under the American Rescue Plan Act and is contingent upon certification of those funds by OSBM.

**Contact(s):**

Patrick Fleming

Senior Vice President & Chief Information Officer

**STATE BOARD OF COMMUNITY COLLEGES**  
**Allocation for Food and Nutrition Services: Employment and Training Program Grant**  
**January 1, 2022 – September 30, 2022**

**Request:** The State Board of Community Colleges is requested to approve \$44,000 in funding for Rowan-Cabarrus Community College. Funds will be utilized to reimburse the college for their Education Navigator position up to \$38,000 and provide scholarship funds to support Food and Nutritional Services: Employment and Training (FNS E&T) participants in accessing training opportunities up to \$6,000.

**Strategic Plan Reference:**

Theme: Economic and Workforce Impact

Goal: Increase the percentage of North Carolinians, particularly within underserved populations, pursuing and easily accessing education or training through North Carolina community colleges.

- Objective 1: Improve the understanding and perceived value of educational opportunities, including lifelong learning, offered by community colleges.
  - Strategy 1.1.2: Strengthen collaboration with education, community, business, and workforce partners for outreach and to support students as they transition through a seamless system of education in North Carolina.

**Background:** The FNS E&T Program is a part of the national Food and Nutrition Services Program administered by the U.S. Department of Agriculture (USDA). In North Carolina, the state Department of Health and Human Services (DHHS), Division of Social Services (DSS) oversees the FNS E&T Program. Involvement is voluntary and determined at the local DSS county office.

The purpose of the FNS E&T Program in North Carolina is to provide employment and training assistance to participants in identified FNS E&T counties. The ultimate goal is that this employment and training assistance will lead to employment at a livable wage and enable participants to become self-sufficient.

As a partner in assisting the NC DHHS – DSS office in meeting that goal, the North Carolina Community College System (NCCCS) Workforce and Continuing Education Programs team has joined the SNAP-to-Skills NC Interagency Team. As a partner in this collaboration, the NCCCS will work with identified community colleges to implement programs with local DSS county offices in offering successful Employment and Training programs.

Education Navigators at the community colleges collaborate with the local DSS county office to provide educational assessments, aide in determining appropriate educational pathways, determine educational/employability plans of action, assist participants in accessing community college resources, coordinate with DSS Staff for participant supportive services, and provide outcome measures tracking.

This is the fifth year of allocations for FNS E&T Education Navigators and Scholarships. The State Board approved FC 01 on September 17, 2021, allocating funds for 15 colleges. This action will add Rowan-Cabarrus CC to the ongoing pilot program.

**Method of Allocation:** Colleges identified for FNS E&T Education Navigators are determined with the participation of the local DSS county office in the Employment and Training program.

Funding is recommended for colleges where the DSS county office has submitted an FNS E&T plan to DHHS – DSS including a community college Education Navigator. In addition, scholarship funding is recommended for all colleges where the FNS E&T Education Navigator positions are located with a pro-rata allocation based on the number of navigator positions funded at the college.

In addition to the direct FNS E&T grant funds, the DHHS – DSS has made available 50% federal matching funds to be distributed to participating colleges. Through these funds and under the USDA guidelines, colleges can request 50% reimbursement for non-federally funded administrative and participant reimbursement expenses directly related to participant engagement in the Employment and Training program. The release of funds is based on monthly request submissions from the sixteen colleges, not to exceed \$1,643,000.

**Fund Source and Availability:** The funds are available from January 1, 2022, through September 30, 2022, from the NC DHHS–DSS award through the USDA.

**Contact:**

Nate Humphrey  
Associate Vice President  
Workforce and Continuing Education Programs

**STATE BOARD OF COMMUNITY COLLEGES**  
**Allocation for State Fiscal Recovery Fund Bonuses**  
**FY 2021-22**

**Request:** The State Board of Community Colleges (SBCC) is asked to approve a delegation to the System President to allocate the funds for State Fiscal Recovery Fund Bonuses appropriated in the 2021 Appropriations Act (Session Law 2021-180).

**Background:** The General Assembly determined that essential services were continuously provided throughout the pandemic to the citizens of North Carolina and determined it was appropriate that employees who worked during the pandemic receive additional pay for their efforts during the emergency. The 2021 Appropriations Act (Session Law 2021-180) appropriates \$31,385,903 of federal State Fiscal Recovery Funds received under the American Rescue Plan Act for community college bonuses. The 2021 Appropriations Act directs that a \$1,000 bonus be paid by January 31, 2022, to all permanent, full-time state employees and local education employees (including permanent, full-time community college employees regardless of funding source) who are employed as of December 1, 2021. Further the 2021 Appropriations Act directs that these employees, whose annual salary does not exceed \$75,000, receive an additional \$500 bonus to be paid by January 31, 2022. Permanent, part-time employees who are employed as of December 1, 2021, shall receive the bonuses on a prorated basis.

**Rationale:** Since the System Office does not have data on the number of community college employees who will be eligible to receive this bonus, we will need to survey the colleges to collect this data. In addition, if the actual cost exceeds the amount appropriated, the System Office will need to request additional funds from the Office of State Budget and Management (OSBM) State Fiscal Recovery Fund Reserve. Further, any funds not needed for bonuses must be returned to OSBM. Since this information is not known at this time, it is requested that the System President be delegated the authority to allocate these funds.

**Fund Source and Availability:** Funding is available from the 2021 Appropriations Act (Session Law 2021-180) of federal State Fiscal Recovery Funds received under the American Rescue Plan Act and is contingent upon certification of those funds by the Office of State Budget and Management.

**Contacts:**

Elizabeth Grovenstein  
Vice President and Chief Financial Officer

**STATE BOARD OF COMMUNITY COLLEGES**  
**Authorization of Legislative Salary Increase**  
**FY 2021-22**

**Request:** The State Board of Community Colleges (SBCC) is requested to authorize the community colleges to implement the FY 2021-22 compensation increase directed in the 2021 Appropriations Act (Session Law 2021-180) and to follow guidance to be issued by the System Office.

**Background:** The 2021 Appropriations Act (Session Law 2021-180) appropriates funding to provide an across-the-board salary increase of 2.5% in FY 2021-22 and an additional 2.5% in FY 2022-23. In addition, the 2021 Appropriations Act appropriates funding to implement a \$13/hour minimum wage for State-funded community college employees in FY 2021-22 and a \$15/hour minimum wage for State-funded community college employees in FY 2022-23. The Act directs that these increases be paid effective January 1, 2022 (beginning in the January 2022 payroll) and that the amount of the legislative salary increase authorized for the period from July 1 to December 31, 2021, shall be paid in the form of a bonus equal to the authorized legislative salary increase for one-half of the fiscal year.

**Rationale:** The System Office is preparing the FY 2021-22 State Aid Allocations and Budget Policies document for approval at the January 21, 2022 State Board of Community Colleges meeting. This document will incorporate funding from the 2021 Appropriations Act (Session Law 2021-180), including implementation of the 2.5% salary increase and the \$13/hour minimum wage for State-funded community college employees. This budget document is historically approved annually in August but was not available due to the timing of the State budget. The FY 2021-22 State Aid Baseline Budget, under the authority of G.S. 143C-5-4, was approved on August 20, 2021, in lieu of an enacted State budget, and colleges have been operating under this State budget.

Furthermore, the System Office is awaiting guidance from the Office of State Budget and Management, Office of State Human Resources, and Office of State Controller on the implementation of the 2.5% salary increase and the \$13/hour minimum wage for State-funded community college employees. Since community colleges will need to implement these salary increases in January 2022, waiting for the January 21, 2022 State Board meeting does not give colleges adequate time for implementation in January 2022 payroll. The System Office plans to issue guidance on the implementation of the 2.5% salary increase and the \$13/hour minimum wage for State-funded community college employees to colleges as soon as that information is available.

Since the FY 2021-22 State Aid Allocations and Budget Policies document is not yet ready and implementation guidance is not yet available, it is requested that the State Board authorize the community colleges to implement the FY 2021-22 compensation increase directed in the 2021 Appropriations Act (Session Law 2021-180) and to follow guidance to be issued by the System Office.

**Contacts:**

Elizabeth Grovenstein  
Vice President and Chief Financial Officer

State Board of Community Colleges  
Construction and Property  
December 17, 2021  
FY 2021-2022

A. Project Approval - New (Non-State and Other State Funds)										
Item	College	Campus or County	Project Number	Project Name	Description	Fund Source	Prior Budget	Board Action Funding Increase/ Decrease	Current Budget	
N/A										
						<b>Total</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
B. Project Approval - Amended (Non-State and Other State Funds)										
Item	College	Campus or County	Project Number	Project Name	Description	Fund Source	Prior Budget	Board Action Funding Increase/ Decrease	Current Budget	
N/A										
						<b>Total</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
C. Project Approval - New (Connect NC Bond Funds)										
Item	College	Campus or County	Project Number	Project Name	Description	Fund Source	Prior Budget	Board Action Funding Increase/ Decrease	Current Budget	
1	Bladen	Main Campus	2600	Buildings 1, 2,7, and 10 ADA Modifications	Phase 1 of the project is to renovate restrooms in Building 2 and 10 and the replacement of doorknobs in Buildings 1, 2, and 10. Phase 2 is to renovate approximately 5,000 sq ft of Building 2 into a One Stop Shop for Student Services to include the Business Office relocating from Building 10. Phase 3 of the project consists of renovations to Building 7 to accommodate moving the student lounge from Building 2 to Building 7. Renovations include standard finishes of vinyl flooring, painted wall board, and acoustical ceilings throughout while the restrooms will have tiled flooring, walls, and hard ceilings.	46620 (R&R)	\$0.00	\$508,909.75	\$508,909.75	
						Non-State	\$0.00	\$320,000.00	\$320,000.00	
						<b>Total</b>	<b>\$0.00</b>	<b>\$828,909.75</b>	<b>\$828,909.75</b>	
2	Surry	Main Campus	2604	Building A Roof Replacement	This project replaces the original roof of Building A that was built in 1967 and houses Student Services, Early College, Financial Services, and a cafeteria. It is at the end of its service life and needs immediate replacement.	46620 (R&R)	\$0.00	\$424,979.19	\$424,979.19	
						<b>Total</b>	<b>\$0.00</b>	<b>\$424,979.19</b>	<b>\$424,979.19</b>	



State Board of Community Colleges  
Construction and Property  
December 17, 2021  
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D. Project Approval - Amended (Connect NC Bond Funds)										
	Item	College	Campus or County	Project Number	Project Name	Description	Fund Source	Prior Budget	Board Action Funding Increase/ Decrease	Current Budget
	1	Rockingham	Main Campus	2152	Industrial Technologies I and II Renovation	This project is amended due to an increase in scope to add conditioned air to the welding lab and revising the welding fume extraction system to be more industry specific for students.	46620 (R&R)	\$2,960,000.00	\$300,000.00	\$3,260,000.00
							Non-State	\$200,000.00	\$940,000.00	\$1,140,000.00
							<b>Total</b>	<b>\$3,160,000.00</b>	<b>\$1,240,000.00</b>	<b>\$4,400,000.00</b>
	2	Rockingham	Main Campus	2430	Humanities Building Renovation - Second Floor	This project is amended to decrease funds due to bids coming in lower than anticipated. Funds are to be transferred to project number 2152.	46620 (R&R)	\$1,330,230.69	(\$300,000.00)	\$1,030,230.69
							<b>Total</b>	<b>\$1,330,230.69</b>	<b>(\$300,000.00)</b>	<b>\$1,030,230.69</b>
	3	Southwestern	Macon	2402	Fire Rescue Training Center	Project is being amended to decrease project cost due to change in scope and locate project on newly leased property. Project consists of constructing a prefabricated building, approximately 2,240 sq ft to be located at the rear of the existing National Guard Amory that is being leased by the college from Macon County to serve as a training/burn building.	46620 (New)	\$1,400,000.00	\$0.00	\$1,400,000.00
							Non-State	\$1,312,605.00	(\$612,605.00)	\$700,000.00
							<b>Total</b>	<b>\$2,712,605.00</b>	<b>(\$612,605.00)</b>	<b>\$2,100,000.00</b>
*	4	Western Piedmont	Main	2516	Construction Trades Building	Project is amended for an increase in funds due to cost estimates coming in over budget. <b>Contingent upon Bond Counsel approval.</b>	State 46620 (New)	\$1,195,499.55	\$115,656.63	\$1,311,156.18
							Non-State	\$3,304,500.45	\$0.00	\$3,304,500.45
							Golden Leaf	\$1,500,000.00	\$0.00	\$1,500,000.00

State Board of Community Colleges  
Construction and Property  
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E. Project Approval - Final-Close out (Connect NC Bond Funds)										
	Item	College	Campus or County	Project Number	Project Name	Description	Fund Source	Prior Budget	Board Action Funding Increase/ Decrease	Current Budget
*	1	Bladen	Main Campus	1721	Continuing Education Building	Project is submitted for a decrease in cost for Final Project Close-out. <b>Contingent upon Bond Counsel approval.</b> Excess funds going to Project No. 2600 in Section C.	40720	\$115,000.00	\$0.00	\$115,000.00
							46620 (R&R)	\$6,394,000.00	(\$508,909.75)	\$5,885,090.25
							<b>Total</b>	<b>\$115,000.00</b>	<b>\$0.00</b>	<b>\$6,000,090.25</b>
	2	Catawba Valley	Main Campus	2571	Corporate Development Center Roof Replacement	Project is submitted for a decrease in cost for Final Project Close-out.	46620 (R&R)	\$65,000.00	(\$1,320.00)	\$63,680.00
							Non-State	\$40,000.00	(\$40,000.00)	\$0.00
							<b>Total</b>	<b>\$65,000.00</b>	<b>(\$1,320.00)</b>	<b>\$63,680.00</b>
	3	Catawba Valley	Main Campus	2572	Tariton Complex - Mechanical Unit/Air Handler Control Unit/Fan Coil Replacements	Project is submitted for a decrease in cost for Final Project Close-out.	46620 (R&R)	\$32,367.17	\$1,320.00	\$33,687.17
							Non-State	\$50,632.83	(\$4,615.00)	\$46,017.83
							<b>Total</b>	<b>\$83,000.00</b>	<b>(\$3,295.00)</b>	<b>\$79,705.00</b>
	4	McDowell	Main Campus	2251	Cosmetology Center	Project is submitted for a decrease in cost for Final Project Close-out.	46620 (New)	\$4,078,421.00	(\$134,971.30)	\$3,943,449.70
							<b>Total</b>	<b>\$4,078,421.00</b>	<b>(\$134,971.30)</b>	<b>\$3,943,449.70</b>
*	5	Pitt	Main Campus	2081	Everett Building Renovation	Project is amended for an increase in cost for close out. Unanticipated closing costs are reflected in the increase.	46620 (R&R)	\$1,805,537.47	\$0.00	\$1,805,537.47
							Non-State	\$2,094,924.86	\$1,037.06	\$2,095,961.92
							<b>Total</b>	<b>\$1,805,537.47</b>	<b>\$1,037.06</b>	<b>\$3,901,499.39</b>
	6	Surry	Main Campus	2568	Mount Airy Center for Public Safety Renovation	Project is submitted for a decrease in cost for Final Project Close-out.	46620 (R&R)	\$200,000.00	(\$54,345.20)	\$145,654.80
							<b>Total</b>	<b>\$200,000.00</b>	<b>(\$54,345.20)</b>	<b>\$145,654.80</b>
	7	Vance-Granville	Main Campus	2188	HVAC Replacements & Fire Alarm System Installations	Project is submitted for close out.	46620 (R&R)	\$5,344,132.47	\$0.00	\$5,344,132.47
							<b>Total</b>	<b>\$5,344,132.47</b>	<b>\$0.00</b>	<b>\$5,344,132.47</b>
	8	Vance-Granville	Main Campus	2502	Building 1 HVAC Replacement	Project is submitted for a decrease in cost for Final Project Close-out.	46620 (R&R)	\$448,500.00	(\$6,725.55)	\$441,774.45
							<b>Total</b>	<b>\$448,500.00</b>	<b>(\$6,725.55)</b>	<b>\$441,774.45</b>
	9	Vance-Granville	Main Campus	2583	Warren Campus HVAC Replacements	Project is submitted for a decrease in cost for Final Project Close-out.	46620 (R&R)	\$50,000.00	(\$17,393.00)	\$32,607.00
							<b>Total</b>	<b>\$50,000.00</b>	<b>(\$17,393.00)</b>	<b>\$32,607.00</b>
	10	Western Piedmont	Main Campus	2515	Moore Hall 3rd Floor Renovation- DEAT/SGD Classrooms	Project is submitted for a decrease in cost for Final Project Close-out. Excess funds transferred to Project 2516 in Section D.	46620 (R&R)	\$750,000.00	(\$115,656.63)	\$634,343.37
							<b>Total</b>	<b>\$750,000.00</b>	<b>(\$115,656.63)</b>	<b>\$634,343.37</b>
F. Acquisition and Disposal of Real Property										
	Item	College	Campus or County	Project Number	Acquisition and/or Disposal	Action Requested				
	1	Rowan-Cabarrus	Rowan County	N/A	Acquisition	The Board of Trustees of Rowan Cabarrus Community College requests permission as per G.S. 115D-20, to acquire by purchase using county funds, two properties located in Rowan County. Approximately 2.23 acres of property with a house approximately 3,244 square feet and a detached garage approximately 720 square feet located at 1805 Old Concord Road, Salisbury, NC (Parcel ID 064-060); Approximately 3.10 acres of property located at 1805 Old Concord Road, Salisbury, NC (Parcel ID 063 038). <b>Approval is contingent upon a Phase I Environmental Site Assessment with "no findings" that necessitate a Phase II Environmental Site Assessment.</b>				

State Board of Community Colleges  
Construction and Property  
December 17, 2021  
FY 2021-2022

G. Project Approval - Hurricane Florence Funds										
Item	College	Campus or County	Project Number	Project Name	Description	Fund Source	Prior Budget	Board Action Funding Increase/ Decrease	Current Budget	
1	Johnston	Main Campus	2486	Sinkhole Repair	Project is submitted for close out.	41820	\$99,500.00	\$0.00	\$99,500.00	
						<b>Total</b>	<b>\$99,500.00</b>	<b>\$0.00</b>	<b>\$99,500.00</b>	
2	Robeson	Main Campus	2471	Retention Pond Erosion, Campus Drainage, PE/Walking Track Repair	Project is being amended to increase funds due to the original approved amount being based on a preliminary and limited observation of structures. Since that time, the college has continued to find areas affected by the storm water system inability to handle the excessive amounts of rain endured from Hurricane Florence. Additional funds are needed to properly address the college drainage issues. Such items included are to repair gutters, repair stormwater basins, repair asphalt, repair/replace landscaping, and implement erosion control measures.	41820	\$246,000.00	\$754,087.00	\$1,000,087.00	
						<b>Total</b>	<b>\$246,000.00</b>	<b>\$754,087.00</b>	<b>\$1,000,087.00</b>	
3	Robeson	Main Campus	2473	Building 8 Early Childhood & Early College HS Repair	Project is submitted for close out.	41820	\$21,000.00	\$0.00	\$21,000.00	
						<b>Total</b>	<b>\$21,000.00</b>	<b>\$0.00</b>	<b>\$21,000.00</b>	
4	Sampson	Main Campus	2456	Roofs, Windows, and Greenhouse Repairs	Project is submitted for close out.	41820	\$332,500.00	\$0.00	\$332,500.00	
						<b>Total</b>	<b>\$332,500.00</b>	<b>\$0.00</b>	<b>\$332,500.00</b>	

**State Fund Legend**

- 40720 - Equipment to Capital
- 41120 - Equipment to Capital
- 41220 - Equipment to Capital
- 41720 - Special Project SL 2017-57
- 41820 - Special Project SL 2018-5
- 41820 - Hurricane Relief funds SL 2018-136
- 41920 - Special Project SL 2019-235
- 42020 - Special Project SL 2019-235
- 46620 - 2016 Connect NC Bonds

**STATE BOARD OF COMMUNITY COLLEGES**  
**ESTIMATED TUITION AND FEES COLLECTED THROUGH**  
**November 30, 2021**

	2019-20	2020-21	2021-22	INCR/DECR OVER PRIOR YEAR
BUDGETED RECEIPTS	\$ 315,214,272	\$ 315,104,272	\$ 287,721,290	-8.7%
ACTUAL NET RECEIPTS COLLECTED	<u>149,710,107</u>	<u>140,315,432</u>	<u>139,854,432</u>	-0.3%
BUDGETED RECEIPTS UNCOLLECTED	<u>\$ 165,504,165</u>	<u>\$ 174,788,840</u>	<u>\$ 147,866,858</u>	
PERCENT OF BUDGET COLLECTED	47.49%	44.53%	48.61%	

PERCENT OF BUDGET BENCHMARK (3 year average)	47.46%
COLLECTION BENCHMARK	\$ 149,551,495
DIFFERENCE BETWEEN ACTUAL & BENCHMARK (3 year average)	\$ (9,697,063)
PERCENT OVER-REALIZED / (SHORTFALL)	-6.5%

PERCENT OF BUDGET BENCHMARK (last year)	47.54%
COLLECTION BENCHMARK	\$ 149,789,127
DIFFERENCE BETWEEN ACTUAL & BENCHMARK (last year)	\$ (9,934,695)
PERCENT OVER-REALIZED / (SHORTFALL)	-6.6%



## **Connect NC Bond Status Report**

**November 30, 2021**

Submitted by the North Carolina Community College System  
Office to the:

Joint Legislative Oversight Committee on Capital Improvements,

House of Representatives Appropriations Committee,

And

Senate Committee on Appropriations/Base Budget

As Required by Section 2 of Session Law 2015-280

**NORTH CAROLINA COMMUNITY COLLEGE SYSTEM  
CONNECT NC BOND REPORT  
AS OF NOVEMBER 30, 2021  
FY 2021-2022**

**Executive Summary**

**Connect NC Bond Projects**

The State Board has approved the commitment of **\$336,146,023** or 96% of the \$350,000,000 Connect NC Bond Funds. Of the \$336,146,023 fund commitment to projects, 55% of the funds will be used for **“New Construction,”** and 45% will be used for **“Repair and Renovation.”** The State Board has also approved the use of **\$275,041,501** of other funds for the total project budget of **\$611,187,524**. The expenditures to date and project percent complete are provided in Attachment A.

**Connect NC Bond Projects Status**

The State Board has approved 323 projects. The following provides the status of these approved projects.

- Six (6) Property Purchases have **closed**.
- Two (2) Property Purchases are **State Board Approved but pending closing**.
- Two hundred three (203) projects are **closed out**.
- Seventy-six (76) projects are **under construction**.
- Thirteen (13) projects are **under design**.
- Twenty-three (23) projects remain in the **State Board Approved** stage.

**Connect NC Bond funds totaling \$13,853,977 remain undesignated and require State Board approval to be designated for college projects.**

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM

CONNECT NC BOND REPORT

FISCAL YEAR 2021-2022

AS OF November 30, 2021

College	Project No.	Project Name - (Project No. if assigned)	New Construction Funds Authorized	R & R Funds Authorized	Other Funds Authorized	Total Project Budget	Total Project Expended to Date	Percent Complete	New Construction Match Ratio	Match Requirement Per S.L. 2015-280	Overmatch (Used)/ Generated per G.S. 115D-31*
Alamance	2695	Generator Project - Multiple Buildings	0	98,750	265,165	363,915	363,915	100.00%	NA		
Alamance	2558	Elevated Bridge Walkway R&R Project	0	251,250	0	251,250	18,785	7.48%	NA		
Alamance	2400	A Building- Culinary Renovation	0	1,100,000	0	1,100,000	1,005,098	91.37%	NA		
Alamance	2395	Main Building, B-Building and Automotive Shop Building Renovations	0	4,650,339	567,000	5,217,339	2,921,416	55.99%	NA		
Asheville	2176	Ramsey Building Welding Shop Upgrades	0	0	0	0	0				
Asheville	2142	Advanced Manufacturing Center Renovation	0	951,282	0	951,282	951,282	100.00%	NA		
Asheville	2143	Poplar Building Repurposing	0	747,284	0	747,284	747,284	100.00%	NA		
Asheville	2144	Ramsey Building Gutters	0	101,286	0	101,286	101,286	100.00%	NA		
Asheville	2146	Balsam Building Exterior Accessibility	0	37,151	0	37,151	37,151	100.00%	NA		
Asheville	2147	Chestnut Building Renovation	0	238,617	0	238,617	238,617	100.00%	NA		
Asheville	2148	Sycamore Building Greenhouse Wall Replacement	0	137,284	0	137,284	137,284	100.00%	NA		
Asheville	2175	Ramsey Building HVAC Replacement	0	328,588	0	328,588	328,588	100.00%	NA		
Asheville	2527	Elm Building Restroom Renovation	0	363,390	0	363,390	363,390	100.00%	NA		
Asheville	2141	Ivy Building Renovation	0	1,515,000	435,000	1,950,000	1,650,172	84.62%	NA		
Asheville	2145	Sunnicrest Building Exterior Restoration	0	500,000	0	500,000	499,450	99.89%	NA		
Asheville	2560	Coman Gym Renovations	0	465,000	0	465,000	0	0.00%	NA		
Asheville	2508	Ramsey Building Restroom Renovations	0	100,000	0	100,000	52,926	52.93%	NA		
Beaufort	2079	Public Safety and Workforce Development Complex	2,776,421	0	105,000	2,881,421	2,881,421	100.00%	1:3	925,474	(820,474)
Beaufort	2191	ADA Upgrades	0	702,334	1,946	704,280	704,280	100.00%	NA		
Beaufort	2588	Boat Building Facility	934,608	0	0	2,144,456	2,116,957	98.72%	1:4	311,536	(311,536)
Beaufort	2314	Emergency Services Training Center	2,144,456	0	450,000	1,384,608	0	0.00%	1:3	714,819	(264,819)
Bladen	2082	STEM Training Facility	139,125	0	1,873,556	2,012,681	2,012,681	100.00%	1:3	46,375	1,827,181
Bladen	1721	Continuing Education Building	6,394,000	0	115,000	6,509,000	6,000,090	92.18%	1:3	2,131,333	(2,516,333)
Bladen	2182	Auditorium Roof Replacement (See BB)	0	0	0	0	0				
Blue Ridge	2106	Arts and Science Building (Science Lab) Renovation	0	254,224	0	254,224	254,224	100.00%	NA		
Blue Ridge	2107	Spearman Building (Customized Training) Addition	1,535,867	0	0	1,535,867	1,535,867	100.00%	1:1	1,535,867	(1,535,867)
Blue Ridge	2108	Sink Building (One Stop Center) Renovation Phase 1	0	490,455	0	490,455	490,455	100.00%	NA		
Blue Ridge	2117	Straus Building (Instructional Classrooms) Renovations	0	34,019	0	34,019	34,019	100.00%	NA		
Blue Ridge	2533	Sink Building -Install new signage and replacement of stair treads	0	66,278	0	66,278	66,245	99.95%	NA		
Blue Ridge	2118	Straus Building Renovation/Addition	353,300	25,000	53,910	432,210	417,007	96.48%	1:1	353,300	(299,390)
Blue Ridge	2393	Sink Building - Major Renovation	0	206,933	593,067	800,000	785,652	98.21%	NA		
Brunswick	2126	Allied Health Building Renovation	0	2,857,328	3,193,150	6,050,478	3,344,539	55.28%	NA		
Caldwell	2236	Student Services Center - Watauga Campus	4,685,600	0	526,566	5,212,166	5,212,166	100.00%	1:2	2,342,800	(1,816,234)
Caldwell	2424	Electrical Lineman Facility	943,737	0	1,106,894	2,050,631	1,207,801	58.90%	1:2	471,869	635,026
Cape Fear	2198	Building F (Automotive Technology Facility)Renovation	0	200,000	5,543	205,543	205,543	100.00%	NA		
Cape Fear	2199	Building W (Marine Technology & Hospitality Renovation	0	650,000	1,550,550	2,200,550	2,200,550	100.00%	NA		
Cape Fear	2197	Building K (Auto Body Technology Facility) Renovation	0	718,000	26,175	744,175	716,336	96.26%	NA		
Cape Fear	2352	Galehouse, McLeod and Natural Sciences Complex Renovations	0	4,340,685	542,049	4,882,734	3,643,942	74.63%	NA		
Carteret	2104	Hospitality/Culinary Arts Building	2,674,685	0	6,771,271	9,445,956	4,331,111	45.85%	1:1	2,674,685	3,995,536
Catawba	2274	Public Safety Driving Range	3,270,273	0	4,375	3,274,648	3,274,648	100.00%	1:2	1,635,137	(1,630,761)
Catawba	2275	Tarleton Complex and Student Services Center Roof Replacement	0	744,726	0	744,726	744,726	100.00%	NA		
Catawba	2403	Mechanical Unit, Chiller and Cooling Tower Replacements	0	1,654,134	0	1,654,134	1,654,134	100.00%	NA		
Catawba	2532	Welding, Dental & East Campus Roof Replacement	0	413,767	0	413,767	413,767	100.00%	NA		
Catawba	2571	Corporate Development Center Roof Replacement	0	65,000	40,000	105,000	2,830	2.70%	NA		
Catawba	2572	Tarleton Complex Mechanical Unit/Air Handler Control Unit/Fan Coil Replaceme	0	32,367	50,633	83,000	0	0.00%	NA		
Central Carolina	2229	Economic and Community Development	0	229,354	0	229,354	229,354	100.00%	NA		
Central Carolina	2230	West Harnett Center Renovation	0	999,469	0	999,469	999,469	100.00%	NA		
Central Carolina	2376	Science Building Roof Replacement	0	378,600	0	378,600	378,600	100.00%	NA		
Central Carolina	2378	Corridor Renovations and ADA upgrades	0	491,077	0	491,077	491,077	100.00%	NA		
Central Carolina	2475	Emergency Services Training Center Track - Upgrades	0	149,967	0	149,967	149,967	100.00%	NA		
Central Carolina	2476	Classroom and Fitness Center Roof Replacement	0	301,900	3,000	304,900	304,900	100.00%	NA		
Central Carolina	2477	Economic and Community Development Building - Roof Replacement	0	318,900	3,000	321,900	321,900	100.00%	NA		
Central Carolina	2534	Bioprocessing Lab Upfit	0	250,000	0	250,000	39,415	15.77%	NA		
Central Carolina	2098	Health Sciences Center- New Construction	2,100,000	0	9,888,858	11,988,858	11,518,501	96.08%	1:2	1,050,000	8,838,858
Central Carolina	2375	Miriello and Continuing Education Buildings- Mechanical Upgrades	0	495,000	0	495,000	455,394	92.00%	NA		



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM

CONNECT NC BOND REPORT  
FISCAL YEAR 2021-2022

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Central Carolina	2474	Harnett ADA and Parking	0	95,011	151,764	246,775	246,775	100.00%	NA		
Central Carolina	2528	Bud Hall Classroom Building Renovation	0	91,726	0	91,726	91,726	100.00%	NA		
Central Carolina	2529	Classroom & Fitness Center Mechanical Upgrade	0	109,970	0	109,970	109,970	100.00%	NA		
Central Piedmont	2012	North Energy Plant	3,119,327	0	0	3,119,327	3,119,327	100.00%	1:1	3,119,327	(3,119,327)
Central Piedmont	2013	Commercial Driving License Program Driving Course & Lab Building	3,842,465	0	4,077	3,846,542	3,846,542	100.00%	1:1	3,842,465	(3,840,333)
Central Piedmont	2281	Central High Building-Third Floor Office Upfits	0	880,232	0	880,232	880,232	100.00%	NA		
Central Piedmont	2114	Property Acquisition - Demo of Building	1,190,225	0	0	1,190,225	1,190,225	100.00%	1:1	1,190,225	(1,190,225)
Central Piedmont	2543	Harris Campus Building I Classroom Renovation	0	604,209	0	604,209	301,176	49.85%	NA		
Cleveland	2153	Hunt Campus Ctr, Student Activities Ctr. & Paksoy Tech. Roof Rep.	0	609,776	231,090	840,866	840,866	100.00%	NA		
Cleveland	2498	Paksoy Building Drainage and Structural Repairs	0	476,291	405,388	3,163,020	0	0.00%	NA		
Cleveland	2574	Student Services Building	2,757,632	0	111,995	588,286	588,286	100.00%	1:2	1,378,816	(1,672,209)
Cleveland	2211	Advanced Manufacturing Building (Instructional Classrooms)	1,603,659	0	10,638,909	12,242,568	4,906,278	40.08%	1:2	801,829	9,837,080
COA	2321	Vital Records & Operation Facility	0	0	83,914	83,914	83,914				
COA	2140	Performing Arts Center Renovation	0	605,039	146,653	751,692	751,692	100.00%	NA		
COA	2350	Currituck County Public Safety Facility - New Construction	1,000,000	0	0	1,000,000	1,000,000	100.00%	1:3	333,333	(833,333)
COA	2526	Dare Building A	1,500,000	0	0	1,500,000	1,361,510	90.77%	1:3	500,000	(500,000)
COA	1862	Library Renovation	0	1,912,610	987,000	2,899,610	2,707,417	93.37%	NA		
Coastal Carolina	2164	Classroom Building	6,973,103	0	2,653,947	9,627,050	0	0.00%	NA	3,486,552	(832,605)
Craven	2093	STEM Building	4,441,215	0	988,243	5,429,458	5,429,458	100.00%	NA	2,220,608	(1,232,365)
Craven	2184	Barker Hall First Stop Renovation (Student Services)	0	935,425	158,197	1,093,622	1,093,622	100.00%	NA		
Davidson-Davie	1699	Health Sciences Center	2,600,000	0	10,272,600	12,872,600	12,872,600	100.00%	1:2	1,300,000	8,855,200
Davidson-Davie	2192	Finch and Reich Building Cooling Tower Replacement	0	183,813	0	183,813	183,813	100.00%	NA		
Davidson-Davie	2193	Brinkley Building HVAC Renovation	0	457,822	0	457,822	457,822	100.00%	NA		
Davidson-Davie	2194	Davie Community Building Chiller Replacement	0	107,450	0	107,450	107,450	100.00%	NA		
Davidson-Davie	2195	Training Grounds Pavement Resurface (Training Fire/Truck Driver)	0	126,993	0	126,993	126,993	100.00%	NA		
Davidson-Davie	2501	Brooks Center Chiller Replacement	0	108,039	0	108,039	108,039	100.00%	NA		
Davidson-Davie	2540	Community Building roof Replacement	0	48,713	0	48,713	48,713	100.00%	NA		
Davidson-Davie	2380	Dr. Slate Medical Training Center- Major Renovation	0	695,000	1,000,000	1,695,000	0	0.00%	NA		
Davidson-Davie	2599	Health Technical & Community Building Renovation	0	1,100,000	0	1,100,000	0	0.00%	NA		
Durham	2245	Newton Building Addition & Renovation	3,362,997	0	22,723,084	26,086,081	18,607,779	71.33%	1:1	3,362,997	19,360,087
Durham	2569	Orange County Campus Classroom/Labs Building (Building 2)	1,000,000	0	26,000,000	27,000,000	0	0.00%	1:1	26,000,000	0
Edgecombe	2094	Center for Innovation	5,855,002	0	0	5,855,002	5,855,002	100.00%	1:3	1,951,667	(1,951,667)
Edgecombe	2432	C Building Renovations	0	41,367	0	41,367	41,367	100.00%	NA		
Edgecombe	2434	Fleming Building Renovations	0	164,413	0	164,413	164,413	100.00%	NA		
Edgecombe	2260	McIntyre Building Renovation	0	149,619	0	149,619	0	0.00%	NA		
Edgecombe	2262	Norfleet House Renovation	0	50,000	0	50,000	0	0.00%	NA		
Edgecombe	2261	Barnes Building Renovation	0	537,875	0	537,875	363,829	67.64%	NA		
Edgecombe	2433	Havens Building Renovations	0	250,381	20,000	270,381	260,156	96.22%	NA		
Edgecombe	2589	Barnes Auditorium Renovations	0	229,218	0	229,218	0	0.00%	NA		
Fayetteville	2341	Health Technologies Center Roof Replacement	0	292,576	0	292,576	292,576	100.00%	NA		
Fayetteville	2427	Acquisition of Property - Five properties JE - 09/26/19	0	0	3,010,000	3,010,000	3,010,000	100.00%	NA		
Fayetteville	2441	Fire & Emergency Services Center	9,546,640	0	10,902,540	20,449,180	4,080,620	19.95%	1:2	4,773,320	5,908,930
Fayetteville*	2310	Acquisition of Property - Spring Lake 1.6 & 1.0 (Two separate purchase)	828,850	0	0	828,850	828,850	100.00%	1:2	414,425	(414,425)
Forsyth	2127	Ardmore Hall, Forsyth Building & Main Campus Renovation	250,000	4,714,617	0	4,964,617	4,964,617	100.00%	1:1	250,000	(250,000)
Forsyth	2128	Trades Shop Building	809,410	0	1,500,000	2,309,410	2,262,566	97.97%	1:1	809,410	(809,410)
Gaston	2554	Lincoln Campus Renovations	0	1,663,555	80,000	1,743,555	114,294	6.56%	NA		
Gaston	2206	Veterinary Technology Facility	4,277,000	0	1,631,969	5,908,969	5,569,520	94.26%	1:2	2,138,500	(2,138,500)
Guilford	2132	Medlin Campus Center Renovations	0	9,519,543	10,530,457	20,050,000	18,251,899	91.03%	NA		
Halifax	2200	Student Access Door Retrofit (Instructional Classrooms)	0	0	0	0	0				
Halifax	2220	Buildings 100, 300, 400, 500, and 600 Flooring and Wall Renovations	0	0	0	0	0				
Halifax	2539	Building 500 Foundation Stabilization	0	0	0	0	0				
Halifax	2215	Buildings 300, 400, and 500 Roof Renovations	0	396,165	0	396,165	396,165	100.00%	NA		
Halifax	2216	Buildings 100, 300, 400, 500, & 600 HVAC Renovations	0	257,530	0	257,530	257,530	100.00%	NA		
Halifax	2217	Buildings 100, 300, 500, and 600 Boiler & Chiller Replacements	0	281,565	0	281,565	281,565	100.00%	NA		
Halifax	2218	Buildings 300, 500 and Library Building Restroom Renovations	0	399,216	0	399,216	399,216	100.00%	NA		
Halifax	2219	Buildings 100, and 500 Air Handler Repair and Replacement	0	341,393	0	341,393	341,393	100.00%	NA		
Halifax	2313	Replace Natural Gas Piping	0	83,000	0	83,000	83,000	100.00%	NA		
Halifax	2530	Building 100 HVAC System Repairs	0	196,620	0	196,620	196,620	100.00%	NA		
Halifax	2537	Building 100 Chiller Replacement	0	147,162	0	147,162	147,162	100.00%	NA		

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Halifax	2538	Building 100 Roof Replacement	0	199,208	0	199,208	199,208	100.00%	NA		
Halifax	2573	500 Building Parapet Wall Stabilization	0	4,200	0	4,200	4,200	100.00%	NA		
Halifax	2566	Bldg. 200 Chiller & Controls System Replacement	0	467,319	0	467,319	467,319	100.00%	NA		
Halifax	2364	Advanced Manufacturing Center	3,742,915	2,787	2,066,011	5,811,713	5,801,741	99.83%	1:3	1,247,638	752,362
Haywood	2416	Health and Human Services Building - New Construction	2,831,380	0	5,000,000	7,831,380	2,668,453	34.07%	1:1	2,831,380	(2,831,380)
Isothermal	2370	Roof Replacement-Applied Sciences Building	0	204,135	0	204,135	204,135	100.00%	NA		
Isothermal	2420	Applied Sciences HVAC Replacement	0	393,772	0	393,772	393,772	100.00%	NA		
Isothermal	2505	PACC/IT Facilities - Roof Replacement	0	1,578,750	0	1,578,750	32,220	2.04%	NA		
Isothermal	2536	Polk Center Renovations	0	150,000	0	150,000	118,996	79.33%	NA		
Isothermal	2088	Comprehensive Applied Sciences and Workforce Dev. Center	1,291,356	0	6,717,501	8,008,857	8,008,857	100.00%	1:3	430,452	6,287,049
Isothermal	2398	Agribusiness Barn Facility	216,000	0	305,000	521,000	520,980	100.00%	1:3	72,000	233,000
Isothermal	2506	Administrative Building Chiller Replacement	0	150,000	50,000	200,000	194,397	97.20%	NA		
James Sprunt	2365	Hoffler Building Biology/Chemistry Lab Renovation	0	248,849	0	248,849	248,849	100.00%	NA		
James Sprunt	2366	Herring Building Welding Shop/Classroom Renovation	0	704,347	0	704,347	704,347	100.00%	NA		
James Sprunt	2367	Hall Building-Vocational Technology Building Infrastructure Renovation	0	682,575	150,000	832,575	832,575	100.00%	NA		
James Sprunt	2423	Hoffler Building Health Education Facility Addition/Renovation	0	2,449,065	2,050,935	4,500,000	3,749,779	83.33%	NA		
Johnston	2189	Tart & Wilson Building Renovations	0	3,701,470	5,377,573	9,079,043	4,418,679	48.67%	NA		
Lenoir	2384	Business Technologies Unit Chiller #1 and Air Handling Unit #1 Replacement			0	0	0				
Lenoir	2139	Admin. Bus. Tech. & Learn. Resource Cntr.Elevator Upgrades	0	652,101	0	652,101	652,101	100.00%	NA		
Lenoir	2382	Bullock Building HVAC Replacement	0	116,424	0	116,424	116,424	100.00%	NA		
Lenoir	2383	Student Chiller Replacement and Health Science Building Heat Pump Replacem	0	228,619	0	228,619	228,619	100.00%	NA		
Lenoir	2385	Learning Resource Center Chiller Replacement	0	146,175	0	146,175	146,175	100.00%	NA		
Lenoir	2386	Highway 91 Center HVAC Renovation	0	282,563	0	282,563	282,563	100.00%	NA		
Lenoir	2387	Bullock Building Roof Remediation Coating	0	330,146	0	330,146	330,146	100.00%	NA		
Lenoir	2389	Health Sciences Roof Replacement	0	72,000	0	72,000	72,000	100.00%	NA		
Lenoir	2390	Workforce Development Center Roof Replacement	0	345,204	0	345,204	345,204	100.00%	NA		
Lenoir	2388	Student Center Roof Replacement	0	524,222	0	524,222	515,602	98.36%	NA		
Lenoir	2405	Health Sciences Building - Major Renovation	0	5,304,048	2,095,252	7,399,300	547,872	7.40%	NA		
Martin	2323	Boiler Conversion			245,645	245,645	0				
Martin	2252	Door Upgrade - Campus Security	0	462,284	0	462,284	462,284	100.00%	NA		
Martin	2322	Electronic Signs	0	334,438	29,158	363,596	363,596	100.00%	NA		
Martin	2324	Campus Security Upgrade	0	351,858	14,084	365,942	200,755	54.86%	NA		
Martin	2332	Equine Facility Repairs/Upgrade	0	923,099	0	923,099	894,662	96.92%	NA		
Martin	2333	Fire Training Facility	2,525,000	0	0	2,525,000	2,519,644	99.79%	1:3	841,667	(841,667)
Martin	2340	Building 1 Renovations	0	325,000	0	325,000	216,519	66.62%	NA		
Martin	2525	Buildings 3 & 4 HVAC Systems & Controls	0	450,000	0	450,000	218,504	48.56%	NA		
Martin	2413	Library/Student Success Center Renovation	0	450,000	0	450,000	215,206	47.82%	NA		
Mayland	2361	Vocational Building Second Floor			0	0	0				
Mayland	2103	Phillips Bldg. HVAC/Controls	0	302,700	0	302,700	302,700	100.00%	NA		
Mayland	2110	Gwaltney Hall Biology Lab Renovation	0	345,709	170,088	515,797	515,797	100.00%	NA		
Mayland	2111	Auto Body Repair Shop Renovation	0	500,857	30,000	530,857	530,857	100.00%	NA		
Mayland	2177	Avery Learning Center Roof Replacement	0	88,200	0	88,200	88,200	100.00%	NA		
Mayland	2221	Yancey Learning Center Roof Replacement	0	75,000	8,850	83,850	83,850	100.00%	NA		
Mayland	2309	Vocational Building Renovation	0	234,262	12,500	246,762	246,762	100.00%	NA		
Mayland	2358	Phillips-Gwaltney Early College	0	61,194	406	61,600	61,600	100.00%	NA		
Mayland	2363	Gwaltney Hall First Floor	0	36,709	0	36,709	36,709	100.00%	NA		
Mayland	2174	Pinebridge Coliseum (Instructional Classrooms) Renovations	0	2,972,245	379,561	3,351,806	3,161,538	0.00%	NA		
Mayland	2308	Welding Building Renovation and Addition	0	51,168	799,432	850,600	51,168	6.02%	NA		
McDowell	2244	Bldg 14 Renovation (Health Sciences Lab)	0	385,272	0	385,272	385,272	100.00%	NA		
McDowell	2251	Cosmetology Center	4,078,421	0	0	4,078,421	3,943,450	96.69%	1:2	2,039,211	(2,039,211)
Mitchell	2154	Agri-Business New Classroom and Labs	930,641	0	0	930,641	930,641	100.00%	1:1	930,641	(930,641)
Mitchell	2155	Mooreville Façade and Classroom Renovation	0	1,584,291	7,964	1,592,255	1,592,255	100.00%	NA		
Mitchell	2254	Wallace House Renovation	0	473,256	21,250	494,506	494,506	100.00%	NA		
Mitchell	2581	D. Matt Thompson Building Renovations	0	229,822	135,928	365,750	0	0.00%	NA		
Montgomery	2232	Building 200 Roof Replacement	0	174,430	0	174,430	174,430	100.00%	NA		
Montgomery	2242	Building 200 HVAC Replacement	0	1,018,556	0	1,018,556	1,018,556	100.00%	NA		
Montgomery	2243	Center for Workplace Development Renovation	0	111,449	0	111,449	111,449	100.00%	NA		
Montgomery	2277	Building 200 Interior Renovations	0	124,565	0	124,565	124,565	100.00%	NA		
Montgomery	2412	Capel Hall Building 200- Minor Renovation	0	47,006	0	47,006	47,006	100.00%	NA		

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Montgomery	2484	Industrial Maintenance Building	494,430	0	0	494,430	494,430	100.00%	1:3	164,810	(164,810)
Montgomery	2278	Building 100 Interior Renovations, HVAC and Roof Replacement	0	3,895,000	150,000	4,045,000	3,669,249	90.71%	NA		
Montgomery	2542	Blair Hall & Outdoor Amphitheater R&R	0	449,639	20,676	470,315	470,315	100.00%	NA		
Nash	2092	Engineering & Cosmetology Buildings	4,930,714	0	150,000	5,080,714	4,972,408	100.00%	1:3	1,643,571	(1,643,571)
Nash	2133	Building A and B Roof Replacements	0	258,135	0	258,135	258,135	100.00%	NA		
Nash	2134	Building B and D2 HVAC Replacements	0	155,800	0	155,800	155,800	100.00%	NA		
Nash	2137	Fire/EMS Program Vehicle Shelter	43,440	0	186	43,626	43,626	100.00%	1:3	14,480	(14,294)
Nash	2180	Buildings A and B Renovations	0	342,000	11,977	353,977	353,977	100.00%	NA		
Nash	2181	Building D1 HVAC Replacement	0	194,425	0	194,425	194,425	100.00%	NA		
Nash	2227	Bldgs. B & I Classroom Renovation	0	18,220	0	18,220	18,220	100.00%	NA		
Nash	2233	Continuing Education and Public Service ADA Compliance	0	55,807	0	55,807	55,807	100.00%	NA		
Nash	2344	HVAC (Roof Top Unit) Replacement- Building D2	0	120,340	0	120,340	120,340	100.00%	NA		
Nash	2401	Science & Technology and Business and Industry Buildings- Roof Replacements	0	171,430	0	171,430	171,430	100.00%	NA		
Nash	2404	Buildings A & B- HVAC Renovation	0	126,163	0	126,163	126,163	100.00%	NA		
Nash	2379	Veterinary Medical Technology Renovation	0	417,947	0	417,947	417,947	100.00%	NA		
Nash	2497	Buildings A, B, D and B&T - HVAC & Mechanical Upgrades	0	329,731	0	329,731	329,731	100.00%	NA		
Nash	2442	Veterinary Medical Technology Addition	589,377	0	157,285	746,662	86,943	11.64%	1:3	196,459	(39,174)
Pamlico	2331	Johnson Building-Generator Replacement	0	148,898	0	148,898	148,898	100.00%	NA		
Pamlico	2201	Johnson Building (Instructional Classrooms) Renovations	1,200,000	2,844,335	659,200	4,703,535	3,214,103	68.33%	1:2	600,000	(540,800)
Piedmont	2122	Building E (Student Center) Renovations	0	671,347	0	671,347	671,347	100.00%	NA		
Piedmont	2123	Building D (Auditorium) Renovations	0	842,597	0	842,597	842,597	100.00%	NA		
Piedmont	2125	Mechanical Room Boiler Replacement	0	72,860	72,000	144,860	144,860	100.00%	NA		
Piedmont	2544	Buildings A-J and L, R, S, T ADA Compliance Upgrades	0	1,118,284	0	1,118,284	29,441	2.63%	NA		
Piedmont	2545	Buildings K&P ADA Compliance Upgrades	0	745,237	0	745,237	23,554	3.16%	NA		
Piedmont	2550	Center for Educational and Agricultural Development	1,400,001	0	3,817,200	5,217,201	0	0.00%	1:2	700,000	1,947,200
Pitt	2081	Everette Building Renovations	0	1,805,537	2,094,925	3,900,462	3,900,462	100.00%	NA		
Pitt	2280	Student Advancement Center	6,570,860	0	7,544,471	14,115,331	1,241,494	8.80%	1:2	3,285,430	3,970,129
Randolph	2168	Allied Health Center	5,086,842	0	9,363,158	14,450,000	14,450,000	100.00%	1:2	2,543,421	6,819,737
Richmond	2455	Rockingham Classroom & Training Facility	1,000,000	0	235,343	835,343	835,343	100.00%	1:3	333,333	(97,990)
Richmond	2399	Acquisition of Property - 517 Peden Street, Laurinburg, NC 28352	600,000	0	11,900,914	12,900,914	12,900,914	0.00%	1:3	200,000	11,465,571
Richmond	2120	Lindsey-Petris Building Expansion & Renovation	4,323,431	1,306,000	645,010	6,274,441	6,274,441	100.00%	1:3	1,441,144	(796,134)
Roanoke-Chowan	2268	Health Sciences Program/Lab Renovation			319	319	319				
Roanoke-Chowan	2270	Mathematics Laboratory Renovation			0	0	0				
Roanoke-Chowan	2272	Campuswide Classroom Renovation			49,546	49,546	49,546				
Roanoke-Chowan	2279	Greenhouse			4,858	4,858	4,858				
Roanoke-Chowan	2271	Industrial Skills Building Renovation	0	10,227	0	10,227	10,227	100.00%	NA		
Roanoke-Chowan	2265	Handicap Access Update	0	893,524	0	893,524	893,524	0.00%	NA		
Roanoke-Chowan	2266	Fine Arts Center	4,564,569	0	0	4,564,569	98,084	2.15%	1:3	1,521,523	(1,521,523)
Roanoke-Chowan	2267	Jerigan Auditorium Renovation	0	343,380	0	343,380	308,253	89.77%	NA		
Roanoke-Chowan	2269	Davis Center Renovation	0	300,000	0	300,000	3,825	1.28%	NA		
Robeson	2135	Emergency Services Training Center-Burn Building & Training Tower	2,188,400	0	56,142	2,244,542	2,244,542	100.00%	1:3	729,467	(673,324)
Robeson	2136	Emergency Services Training Center Classroom Addition	3,045,836	0	0	3,045,836	1,831,817	60.14%	1:3	1,015,279	(1,015,279)
Robeson	2426	Building 11- Classroom Addition and Renovation	1,289,532	772,800	0	2,062,332	160,933	7.80%	1:3	429,844	(429,844)
Rockingham	2095	Whitcomb Student Center Renovation	0	690,000	631,427	1,321,427	1,321,427	100.00%	NA		
Rockingham	2162	Advanced Technology Building Renovation	0	400,000	103,227	503,227	503,227	100.00%	NA		
Rockingham	2190	James Library Renovation	0	493,161	0	493,161	493,161	100.00%	NA		
Rockingham	2328	Emergency Services Training Center Improvements	0	100,000	0	100,000	57,069	57.07%	NA		
Rockingham	2377	Humanities Building Renovation	0	475,000	20,560	495,560	495,560	100.00%	NA		
Rockingham	2152	Industrial Technology I and II Renovation	0	2,960,000	200,000	3,160,000	218,166	6.90%	NA		
Rockingham	2429	Keys Gym Improvements	0	400,000	96,670	496,670	18,288	3.68%	NA		
Rockingham	2430	Humanities Building Renovation - Second Floor	0	1,330,231	0	1,330,231	944,474	71.00%	NA		
Rowan-Cabarrus	2231	Acquisition of Real Property - Motorsport Management Purchase	1,053,196	0	0	1,053,196	1,053,196	100.00%	1:2	526,598	(526,598)
Rowan-Cabarrus	2407	Acquisition of Real Property - 1534 Trinity Road, Kannapolis, NC	733,000	0	264,838	997,838	997,838	100.00%	NA	366,500	(101,662)
Rowan-Cabarrus	2549	Building 500 Teaching Auditorium	0	800,000	200,000	1,000,000	28,500	2.85%	NA		
Rowan-Cabarrus	2151	Fire and Emergency Services Training Facility Phase II	1,499,858	0	0	1,499,858	1,499,858	100.00%	1:2	749,929	(749,929)
Rowan-Cabarrus	2225	Motorsport Management Building Renovation	0	486,000	32,500	518,500	486,000	93.73%	NA		
Rowan-Cabarrus	2234	Building 300 Exterior Renovations	0	530,537	0	530,537	530,537	100.00%	NA		
Rowan-Cabarrus	2406	Law Enforcement Tactical Training Facility- Building Renovation	0	142,931	0	142,931	142,931	100.00%	NA		
Rowan-Cabarrus	2594	Building 2000 Welding Program Remodel	0	185,000	300,000	485,000	0	0.00%	NA		

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM

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Sampson	2564	Trades/Industrial Training Center	40,000	0	1,760,000	1,800,000	14,318	0.80%	1:2	20,000	1,740,000
Sampson	2163	Welding and Activity Center Buildings	1,837,285	0	2,140,772	3,978,057	3,146,964	79.11%	1:2	918,643	1,222,130
Sampson	2436	Transportation Annex - New Construction	1,940,167	0	2,889,380	4,829,547	901,518	18.67%	1:2	970,084	1,519,297
Sandhills	2222	Owens Auditorium Renovation	0	3,816,267	600,000	4,416,267	3,825,536	86.62%	NA		
South Piedmont	2212	Garibaldi Building Air Handler Replacement	0	442,500	0	442,500	442,500	100.00%	NA		
South Piedmont	2213	Watson Building (Anson County Early College) HVAC Replacement	0	416,081	0	416,081	416,081	100.00%	NA		
South Piedmont	2214	Center for Technology & Health Education 2nd Floor Renovation	0	1,500,000	5,926,461	7,426,461	7,426,461	100.00%	NA		
South Piedmont	1730	Multi-Purpose Bldg.	0	830,640	21,868,184	22,698,824	22,390,622	98.64%	NA		
Southeastern	2085	Addition to Business Industry Training Center, Renovations to B&M	2,614,787	3,619,802	90,000	6,324,589	5,531,352	87.46%	1:3	871,596	(871,596)
Southwestern	2205	Health Science Building	5,445,597	0	15,235,558	20,681,155	6,169,491	29.83%	1:3	1,815,199	13,420,359
Southwestern	2371	Public Safety Driving Range Repairs	0	32,945	0	32,945	32,945	100.00%	NA		
Southwestern	2402	Fire Rescue Training Center	1,400,000	0	1,312,605	2,712,605	95,966	3.54%	1:3	466,667	845,938
Stanly	2273	Patterson Building Renovation	0	242,876	0	242,876	242,876	100.00%	NA		
Stanly	2346	Phase I- Eddins & Webb Buildings	0	254,860	0	254,860	254,860	100.00%	NA		
Stanly	2359	Whitley Technology Center Renovation	0	265,835	325,000	590,835	590,835	100.00%	NA		
Stanly	2360	Agribusiness Facilities	70,351	0	0	70,351	70,351	100.00%	1:2	35,176	(35,176)
Stanly	2357	Structural/Settlement to the Kelley & Patterson Buildings	0	680,000	0	680,000	207,509	30.52%	NA		
Stanly	2495	Snyder & Whitley Building Chiller Replacements	0	475,000	0	475,000	413,818	87.12%	NA		
Stanly	2496	Crutchfield Education Center Chiller Replacement	0	275,000	0	275,000	183,200	66.62%	NA		
Stanly	2356	Upgrades to the AMIT building	0	152,710	0	152,710	152,710	100.00%	NA		
Surry	2353	Center for Public Safety	0	0	24,220	24,220	24,220	100.00%	NA		
Surry	2207	Building C (Instructional Classrooms) Roof Replacement	0	214,145	0	214,145	214,145	100.00%	NA		
Surry	2208	Building I (Industrial Training Center) Addition	30,136	0	0	30,136	30,136	100.00%	1:3	10,045	(10,045)
Surry	2209	Building K (Engineering Technology) Electrical Upgrades	0	16,000	0	16,000	16,000	100.00%	NA		
Surry	2210	Building R (Instructional Classrooms) Roof Replacement	0	181,799	0	181,799	181,799	100.00%	NA		
Surry	2239	Building C Renovations	0	279,886	0	279,886	279,886	100.00%	NA		
Surry	2240	Building P Renovations	146,036	323,964	0	470,000	470,000	100.00%	1:3	48,679	(48,679)
Surry	2257	Emergency Services Training Center - Propane Disconnect Valve	0	16,450	0	16,450	16,450	100.00%	NA		
Surry	2258	S Building Materials Storage Building Addition	80,000	0	0	80,000	80,000	100.00%	1:3	26,667	(26,667)
Surry	2259	V Building - 2nd Floor Renovation	0	359,507	0	359,507	359,507	100.00%	NA		
Surry	2329	S Building Roof Replacement	0	160,000	0	160,000	160,000	100.00%	NA		
Surry	2330	V Building Roof Replacement	0	250,589	0	250,589	250,589	100.00%	NA		
Surry	2488	T Building Renovation	0	391,549	0	391,549	391,549	100.00%	NA		
Surry	2241	Building S Renovations	0	225,365	0	200,000	145,655	72.83%	NA		
Surry	2568	Mount Airy Center for Public Safety Renovation	0	200,000	405,146	985,001	959,735	97.43%	NA		
Surry	2032	Vineyards Education Building	579,855	0	186,499	3,582,769	3,582,769	100.00%	NA	193,285	(411,912)
Surry	2129	Yadkin Industrial Training Center & Truck Driving Track	3,396,270	0	0	225,365	225,365	100.00%	NA	1,132,090	(1,318,589)
Tri-County	2224	McSwain Building HVAC Replacement	0	475,928	0	475,928	475,928	100.00%	NA		
Tri-County	2226	Driving Safety Pad	450,524	0	0	450,524	450,524	100.00%	1:2	225,262	(225,262)
Tri-County	2255	Student Services Reception Area	0	28,000	0	28,000	28,000	100.00%	NA		
Tri-County	2319	Human Resources Development Program Delivery- Harper Building	0	50,500	0	50,500	50,500	100.00%	NA		
Tri-County	2320	Crisp HVAC Replacement	0	265,000	0	265,000	265,000	100.00%	NA		
Tri-County	2327	West HVAC Replacement	0	301,000	0	301,000	301,000	100.00%	NA		
Tri-County	2335	Enloe HVAC Replacement	0	440,000	0	440,000	440,000	100.00%	NA		
Tri-County	2336	Harper HVAC Replacement	0	380,000	0	380,000	380,000	100.00%	NA		
Tri-County	2347	Maintenance to Classroom	0	304,840	0	304,840	304,840	100.00%	NA		
Tri-County	2409	McSwain Exterior Building Renovation	0	369,800	0	369,800	369,800	100.00%	NA		
Tri-County	2563	Student Support Counseling & Advising Center Renovation	0	41,975	0	119,710	119,710	100.00%	NA		
Tri-County	2228	Property Acquisition	119,710	0	0	437,000	141,970	32.49%	1:2	59,855	(59,855)
Tri-County	2559	Sustainable Agriculture/Shipping and Receiving Annex	437,000	0	0	41,975	41,975	100.00%	1:2	218,500	(218,500)
Tri-County	2307	Campuswide Access Door Renovation	0	457,848	0	457,848	429,717	93.86%	NA		
Tri-County	2598	West Bldg. Renovation	0	393,603	0	393,603	0	0.00%	NA		
Vance-Granville	2249	Building 10 Phase II Renovation	0	212,520	150,000	362,520	362,520	100.00%	NA		
Vance-Granville	2250	Building 2 Welding Lab Renovation	0	223,623	0	223,623	223,623	100.00%	NA		
Vance-Granville	2248	Exterior Masonry Repairs and Restoration	0	1,011,253	0	5,344,132	5,344,132	100.00%	NA		
Vance-Granville	2503	Building 3-Nursing Lab Renovation	0	243,624	43,100	1,054,353	1,054,353	100.00%	NA		
Vance-Granville	2583	Warren Campus HVAC Replacements	0	50,000	0	243,624	243,624	100.00%	NA		
Vance-Granville	2584	Franklin Campus Boiler Replacement	0	50,000	0	448,500	441,774	98.50%	NA		
Vance-Granville	2188	Buildings 1-6 & 9 HVAC Replacements & Fire Alarm System Install	0	5,344,132	0	50,000	0	0.00%	NA		

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CONNECT NC BOND REPORT  
FISCAL YEAR 2021-2022

AS OF November 30, 2021

Vance-Granville	2502	Building 1 HVAC Replacement	0	448,500	0	50,000	0	0.00%	NA		
Wake	2179	Health Sciences Building Renovations	0	2,869,463	0	2,869,463	2,869,463	100.00%	NA		
Wake	2178	Ready Hall Addition (Formerly Ready Hall Renovation)	9,723,927	0	2,806,900	12,530,827	11,956,896	0.00%	1:3	9,723,927	(6,917,027)
Wayne	2100	Advanced Manufacturing Center Repairs & Renovations			575,489	575,489	575,489				
Wayne	2318	Transportation Dept. Additions Main Campus-Maple&Magnolia Buildings			0	0	0				
Wayne	2169	Wayne Learning Center & Testing Center Renovations	0	245,912	0	245,912	245,912	100.00%	NA		
Wayne	2170	Magnolia Building Roof Replacement	0	390,940	0	390,940	390,940	100.00%	NA		
Wayne	2171	Azalea, Dogwood, Hocutt, Holly, Magnolia, Maple, Door Renovations	0	47,877	98,438	146,315	146,315	100.00%	NA		
Wayne	2185	Holly, Azalea, & Aviation Buildings Renovations	0	98,063	64,500	162,563	162,563	100.00%	NA		
Wayne	2186	Pine Building Renovations	0	177,985	248,000	425,985	425,985	100.00%	NA		
Wayne	2196	Boiler Replacement	0	100,576	192,000	292,576	292,576	100.00%	NA		
Wayne	2172	Greenhouse Additions & Renovations	315,734	61,847	10,000	387,581	387,581	100.00%	1:2	157,867	(147,867)
Wayne	2410	Automotive Collision Repair Building- New Construction	3,600,000	0	4,200,000	7,800,000	7,338,535	0.00%	NA	1,800,000	2,400,000
Wayne	2173	Hocutt Building & HVAC Renovations	0	816,980	1,743,000	2,559,980	1,997,421	78.02%	NA		
Western Piedmont	2166	HVAC Repairs & Updates-Patton and E Buildings			0	0	0				
Western Piedmont	2316	Concrete and Brick Repair			0	0	0				
Western Piedmont	2315	Learning Resource Center Renovations	0	125,000	396,283	521,283	521,283	100.00%	NA		
Western Piedmont	2414	Moore Hall - Major Renovation	0	318,538	0	318,538	318,538	100.00%	2:2		
Western Piedmont	2439	Moore Hall - BLET Renovations	0	109,578	0	109,578	109,578	100.00%	2:2		
Western Piedmont	2516	Construction Trades Building	1,195,500	0	4,804,500	6,000,000	119,533	1.99%	1:3	398,500	2,906,001
Western Piedmont	2165	Building H Renovations	0	2,545,175	3,186	2,548,361	2,548,361	0.00%	NA		
Western Piedmont	2235	Student Access Door Retrofit	0	55,859	146,507	202,366	95,093	46.99%	NA		
Western Piedmont	2515	Moore Hall 3rd Floor Renovation	0	750,000	0	750,000	634,343	84.58%	NA		
Wilkes	2334	Alleghany Center Industrial Lab			22,176	22,176	22,176				
Wilkes	2149	Walker Center Auditorium Roof Replacement	0	67,889	0	67,889	67,889	100.00%	NA		
Wilkes	2238	Culinary Lab Building	2,025,785	0	567,094	2,592,879	2,369,476	91.38%	NA	1,012,893	(445,799)
Wilkes	2391	Ashe Campus Classroom/Lab Building	3,000,000	0	9,100,000	12,100,000	11,115,033	91.86%	NA	1,500,000	7,600,000
Wilkes	2524	Alleghany Center Welding Lab	150,000	0	242,540	392,540	350,599	89.32%	NA	75,000	167,540
Wilson	2444	Buildings U and V Renovation			0	0	0				
Wilson	2223	Wilson Buildings L-A and L-F Additional Classrooms, Offices and Sign	0	1,775,054	10,860	1,785,914	1,785,914	100.00%	NA		
Wilson	2431	Building S - New Construction	5,163,372	0	0	5,163,372	286,439	5.55%	NA	1,721,124	(1,721,124)
Total			182,900,830	153,245,192	275,041,501	611,187,524	418,091,684	68.41%	NA		

\*Per G.S. 115D-31, prior non-state expenditures used to access new construction Connect NC bond funds. Negative calculation reflects use of prior non-state expenditures as match. Positive calculation reflects excess non-state funds.

\*\*Former Connect NC Bond Funded Projects: Asheville-Buncombe #2176, Bladen #2182, College of the Albemarle #2321, Halifax #2200 & #2220, Lenoir #2384, Martin #2323, Mayland #2361 & #2363, Roanoke-Chowan #2268, #2270, #2272 & #2279, Surry #2353, Wayne #2100 & #2318, Western Piedmont #2166, Western Piedmont #2316, Wilkes #2334, Wilson #2444

NCCCS Bonds	350,000,000
Committed	336,146,023
% of Authorized Bonds Committed	96%
% New of Committed	54.41%
% R&R of Committed	45.59%
Total Project Costs	611,187,524
Undesignated	13,853,977

**AGENDA**

**State Board of Community Colleges  
STATE BOARD POLICY AND GOVERNANCE COMMITTEE  
Caswell Building, Dr. W. Dallas Herring State Board Room  
Thursday, November 18, 2021 – 3:30 p.m.  
Mr. Jerry Vaughan, Chair**

**Call to Order**

**Roll Call**

**Ethics Awareness and Conflict of Interest**

**Approval of Agenda**

**Approval of Minutes** – November 18, 2021

**For Action**

- ApprenticeshipNC Council Appointments Calendar Year 2022 (Attachment SBPG 01)

**For Information**

- NCCCS Presidential Evaluation

**New Business**

**Adjourn**

**MINUTES**  
**State Board of Community Colleges**  
**SBCC BOARD POLICY AND GOVERNANCE COMMITTEE**  
**Thursday, November 18, 2021**

**SBCC BOARD POLICY AND GOVERNANCE COMMITTEE MEMBERS PRESENT**

Mr. Jerry Vaughan, Chair	Ms. Julie Ryan	Mr. Nathan Vasquez
Mr. William Holder, Vice-Chair	Mr. Mark Merritt	Ms. Ann Whitford
Dr. Shirley Carraway	Mr. Hari Nath	

**OTHER BOARD MEMBERS PRESENT**

Dr. Lee Barnes	Mr. Burr Sullivan	Ms. Sarah West
Ms. Lisa Estep	Mr. Ray Trapp	

**OTHERS IN ATTENDANCE**

Ms. Tawanda Foster Artis	Mr. Patrick Fleming	Ms. Judy Jefferson
Mr. Jason Cobbs	Dr. Kimberly Gold	Dr. James "JW" Kelly
Mr. Scott Corl	Ms. Tiffany Howell	Pres. Thomas Stith, NCCCS

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**CALL TO ORDER**

Mr. Vaughan called the SBCC Policy and Governance Committee meeting to order at 3:02 p.m. in the Dr. W. Dallas Herring State Board Room of the Caswell Building.

**ROLL CALL**

Attorney Artis took the roll of the SBCC Policy and Governance Committee members.

**ETHICS STATEMENT**

Attorney Artis read the Ethics Awareness and Conflict of Interest Statement. No conflicts noted.

**APPROVAL OF THE AGENDA AND MINUTES**

Mr. Vaughan requested a motion to approve the November 18, 2021 meeting agenda, Mr. Holder motioned to approve, seconded by Dr. Carraway, and the motion was unanimously approved by voice vote. Mr. Vaughan request a motion to approve the October 14, 2021 meeting minutes, Mr. Holder motioned to approve, seconded by Dr. Carraway, and the motion was unanimously approved by voice vote.

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**FOR FUTURE ACTION**

**Proposed Amendment of 4B SBCCC 100.1 - Adoption of Federal Rules Regarding Equal Employment (Attachment SBPG 01)**

Attorney Artis reviewed Attachment SBPG 01, noting this item makes a minor change to Title B of the Board code governing ApprenticeshipNC. She further stated the ApprenticeshipNC code previously approved by the Board in April inadvertently left out a portion of the code required by federal law and requested by the U.S. Department of Labor. The changes will update the ApprenticeshipNC code to comply with the requirements related to equal employment and opportunity, in conformity with 29



**MINUTES**

**State Board of Community Colleges  
SBCC BOARD POLICY AND GOVERNANCE COMMITTEE  
Thursday, November 18, 2021**

C.F.R. 30.18.

Mr. Vaughan asked for a motion to move the Attachment SBPG 01 from For Future Action to For Action. Mr. Holder made a motion, seconded by Mr. Nath, and the motion was approved via voice vote.

**FOR ACTION**

**Recommendation for Initial Proprietary School Licensure (Attachment SBPG 02)**

Mr. Corl reviewed the recommendations from the State Board of Proprietary Schools offering seven (7) new schools for initial licensing. He noted if approved, the schools will be licensed through June 30, 2022. The recommendations include two (2) dental schools, two (2) nurse aid schools, and one (1) phlebotomy school. He reviewed the requirements for initial licensing and noted each school has met the requirements and been approved by the State Board of Proprietary Schools.

The Board discussed the difference in course hours required by each proprietary school. Mr. Corl explained the schools have varying numbers of course hours but are still required to all meet the minimum requirements and are measured by content, quality, and length of their curriculums. He also reviewed the requirements of transparency for each school. Mr. Corl stated any changes the Board desired to bring consistency to the length and tuition of similar Proprietary Schools would require statutory changes.

Mr. Nath made a motion to approve Attachment SBPG 01, seconded by Dr. Carraway, the item was approved by a voice vote.

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**New Business**

Ms. Whitford shared the plans of the Board Self-Evaluation Committee to provide a draft document for the Board self-evaluation to the State Board Policy and Governance Committee in the coming month(s).

Ms. Whitford also asked for updates if any documents are available for the President's evaluation that is coming in the next few months. Mr. Vaughan responded himself and the vice-chair of State Board Policy Governance in conjunction with the chair and vice-chair of the Personnel Committee worked on a presidential evaluation tool. Mr. Vaughan stated updates will be provided during the Personnel Committee.

**ADJOURNMENT**

Mr. Vaughan declared the meeting adjourned at 3:22 p.m.

Respectfully submitted,  
Tiffany Howell  
Recording Secretary

**STATE BOARD OF COMMUNITY COLLEGES**  
**ApprenticeshipNC Council Appointments**  
**Calendar Year 2022**

**Request:** The State Board of Community Colleges is asked to approve the ApprenticeshipNC Council Appointments for Calendar Year 2022.

**Background and Rationale:** Pursuant to North Carolina General Statute §115D-11.6, the State Board of Community Colleges shall appoint an Apprenticeship Council composed of the following:

- Four Representatives from Employer Organizations
- Four Representatives from Employee Organizations
- Three Representatives from the Public at Large
- Ex Officio member from the NC Department of Public Instruction
- Ex Officio member from the NC Department of Commerce

The terms of office shall be designated by the State Board of Community Colleges and the Chair is to be annually appointed. The attached documents are the recommendations of the Vice-President of Economic Development and the State Director of ApprenticeshipNC.

**Contact Person:**

Dr. Bruce Mack  
Vice President, Economic Development

Kathryn Castelloes  
State Director, ApprenticeshipNC

### ApprenticeshipNC Council Membership Calendar Year 2022

Name	Company	Title	Role	Term
Rebecca Axford	International Brotherhood of Electrical Workers	Training Director	Employee Representative	01/01/2020 to 12/31/2022
Robert Earnhardt	Superior Tooling, Inc.	President of Superior Tooling, Inc. Representative of NCTAP	Employer Representative	01/01/2020 to 12/31/2022
Tammy Simmons	Machine Specialties, Inc.	VP of Marketing and Culture Representative of GAP	Employer Representative	01/01/2021 to 12/31/2023
Michael Taylor	Cummins Inc- RMEP	Title: Skilled Trade Coordinator	Employer Representative	01/01/2021 to 12/31/2023
Sara Breeggemann	ABC Carolinas Chapter	Director of Workforce Development	Employee Representative	01/01/2021 to 12/31/2023
Tyrone Barry Alexander*	Technical and Process Training Specialist	Daimler Trucks, Inc.	Employee Representative	01/01/2020 to 12/31/2022
Vacant			Employer Representative	01/01/2021 to 12/31/2023
Evelio Martinez	Mechanical Trades Carolina	Training Director	Employee Representative	01/01/2020 to 12/31/2022
Danielle Swain	Nutrien	Employee Development Specialist	Public at Large	01/01/2021 to 12/31/2023
John Loyack	Economic Development Partnership of North Carolina	VP, Global Business Services	Public at Large	01/01/2020 to 12/31/2022
Debra Derr	NC Chamber of Commerce	Director of Government Affairs for the NC Chamber	Public at Large	01/01/2021 to 12/31/2023
Cheryl Cox	NC Department of Public Instruction-Career & Technical Education	Work Based Learning Consultant	Ex Officio	01/01/2020 to 12/31/2022
Chet Mottershead*	NC Department of Commerce	Assistant Secretary and Director of Field Operations - NC Dept. of Commerce – Division of Workforce Solutions	Ex Officio	01/01/2021 to 12/31/2023

\*Completing a term previously held by a different council member.

## 2022 Apprenticeship Council Members

### **Chair and Employee Representative: Rebecca Axford International Brotherhood of Electrical Workers**

Rebecca Axford is the Director of the Raleigh-Durham Joint Apprenticeship Training Committee (JATC), a four-year electrical apprenticeship program, and has been an ApprenticeshipNC Council member since 2016. While Director, Rebecca has made structural changes to their apprenticeship program which included better recruitment of non-traditional apprentices. In 2018, Rebecca registered a pre-apprenticeship program focusing on recruitment of minorities, women, veterans, and youth. Rebecca is engaged in Workforce Development, CTE programs, NAWIC (North American Women in Construction) and other apprenticeship-focused groups. She believes in the long-term benefit of partnerships with community organizations and school systems to solve industry issues of worker shortages and the skills gap.

### **Employer Representative: Robert Earnhardt, Superior Tooling, Inc.**

A native of North Carolina, Robert Earnhardt is no stranger to the value Registered Apprenticeship brings to the state. A graduate of Millbrook High School, he completed a 4-year Tool and Model Making apprenticeship program in 1978. He is the founder of Superior Tooling, Inc., which is now one of the premier Tool and Mold Building Companies in the US. Mr. Earnhardt was elected to sit on the National Board of Directors for the AMBA (American Mold Builders Association) and in 2012 began working with what is now NCTAP, serving as its chairman for three years. Mr. Earnhardt currently serves on the Board of Directors for the Wake Forest Chamber of Commerce.

### **Employer Representative: Tammy Simmons, Machine Specialties, Inc.**

Tammy Simmons is Vice President of Marketing & Culture at Machine Specialties Inc., a producer of machined parts for the aerospace, medical, military, commercial and energy industries, in Greensboro NC. She has been instrumental in designing and implementing Guilford Apprenticeship Partners (GAP) in Guilford County, NC and RockATOP in Rockingham County, NC. She uses apprentices in her business to hire and train for highly skilled, advanced manufacturing positions. Her company currently has 62 registered youth apprentices. Tammy is also a speaker throughout NC., promoting apprenticeships and advising other apprenticeship programs. She has served as a panelist nationally for apprenticeships for the Aspen Institute, New America Institute, National Fund, Jobs for the Future, and has been asked to speak to the U.S. Congress on behalf of apprenticeships.

**Employer Representative: Michael Taylor, Cummins Inc -RMEP**

Michael D. Taylor is the Skills Trade Coordinator for The Rocky Mount Engine Plant. He is the career developer for individuals pursuing a journey persons certification in maintenance. Michael is also the facilitator for all continuous education programs to strengthen the basic knowledge of technical members.

Michael has a degree in Business Administration and Computer Information Systems from North Carolina Wesleyan College. He has a master's degree from Southern New Hampshire University in Information Systems with a concentration in Project Management. He is a part time instructor for Nash Community College and a public speaker. Michael is involved with the high school STEM program operated through RMEP and he mentors elementary kids by introducing them to robotics. Even before his employment with Cummins, Michael has always been involved in training, coordinating, and mentoring. Much of the skills acquired came through the military way of life. With strong beliefs, perseverance and faith, Michael believes the world is what you make of it, and you can embrace experiences.

**Employee Representative: Sara Breeggemann, ABC Carolinas**

As the product of two teachers, Ms. Breeggemann has always had a passion for education. It took a circuitous path to get here, but life always brings her back to education in some form. She has worked for ABC Carolinas as the Director of Workforce Development for almost two years but has been an ABC member & served in various capacities for 10 years. Ms. Breeggeman's own education started with a Bachelor of Science degree in Geography, emphasis in Cartography & then added in a Master of Arts in Children, Youth & Family ministry. Along the way she has also taken various other classes at Central Piedmont Community College (CPC) & National Center for Construction Education and Research (NCCER), with which she is a Master Trainer. She is currently working on her certification as a Construction Workforce Development Professional through NCCER.

**Employee Representative: Tyrone Barry Alexander, Daimler Trucks NC**

Tyrone Alexander is the Technical and Process Training Specialist for Daimler Trucks. Mr. Alexander is an experienced training supervisor with a demonstrated history of working in the automotive industry. With more than 25 years of experience in project management, Mr. Alexander has a proven track record of planning projects and utilizing cross-functional teams to establish and achieve objectives that reduced costs, increased productivity, and enhanced quality of the manufacturing process. Mr. Alexander has a Bachelor of Science in mechanical engineering from N.C. Agricultural and Technical State University.

**Employee Representative: Evelio Martinez, Mechanical Trades Carolina**

A long-time associate of Registered Apprenticeship, Evelio Martinez wears many hats. Along with being the Mechanical Superintendent/General Foreman of McKenney's, Inc. in Charlotte, Mr. Martinez currently serves as the Training Director of the LU421 Registered Apprenticeship program, overseeing daily administrative duties as well as compliance of registered program standards. He oversees three training centers in North and South Carolina, supervising 15 instructors and 120 current apprentices and admin staff. Mr. Martinez provides support for the registered pre-apprenticeship VIP program at Camp Lejeune, coordinating training for Journeyworkers as well as job related certification programs. Additionally, he also works with community college partners to register continuing ed classes, coordinating recruiting events and job fairs, and offering employment opportunities to graduates. He resides in Mooresville, NC with his wife and three children.

**Public at Large: Danielle Swain, Nutrien**

Danielle received a Bachelor of Science degree from East Carolina University with a focus in Family and Community Services. Prior to her employment with Nutrien, Danielle was a workforce development professional for six years where she facilitated workforce programs and assisted youth and adults in meeting their career and educational goals. Danielle Swain joined Nutrien, formerly PCS Phosphate in 2016, as an Employee Development Specialist in the Training Department. Among many other duties, she currently facilitates the NC registered apprenticeship programs onsite.

**Public at Large: John Loyack, Economic Development Partnership of North Carolina**

John Loyack is vice president of global business services for the Economic Development Partnership of North Carolina, the nonprofit organization that performs a variety of critical economic-development functions on the state's behalf. John leads the EDPNC teams responsible for helping North Carolina manufacturers sell more exports, supporting the growth of existing businesses across the state, and counseling entrepreneurs on how to start a small business in North Carolina. The EDPNC's other core responsibilities focus on recruiting new industries to North Carolina and promoting the state for tourism and film productions.

Prior to his role at the EDPNC, John served as director of international trade for the North Carolina Department of Commerce. On the private-sector side, he has more than 25 years of experience in new product development for companies such as MercuryMD, Thomson Reuters, United States Surgical and Esteve Labs.

John earned a Bachelor of Arts degree in Economics and Spanish from Gettysburg College and holds a Masters degree in Business Administration in International Business Management from the Thunderbird School of Global Management. He is fluent in Spanish, is a patent holder and a

Certified Global Business Professional (CGBP®). In addition to being a member of the Board of Go Global NC, he is also a member of the North Carolina Manufacturing Extension Partnership (NC MEP) Advisory Board.

**Public at Large: Debra Derr, NC Chamber of Commerce**

Debra L. Derr has over 30 years of progressive leadership in management, media, public relations, and government affairs. Considered to be a dynamic team leader with energy and enthusiasm to motivate and meet goals, with a proven track record of developing relationships in order to accomplish organizational objectives and adept at assessing needs and delivering solutions.

As director of government affairs for the NC Chamber, she is responsible for regulatory and environmental issues, as well as economic development. She is the former director of government affairs for AT&T d.b.a. BellSouth, where she supported the company's legislative initiatives at the state level and was consistently ranked as one of the most influential lobbyists in North Carolina. She began her career in politics as a press secretary for Congressman James E. Clyburn and was his legislative liaison on telecommunications, women's and children's issues, and the arts and humanities. During her time as director of public affairs for Wake County Government, she helped to establish the Wake Commission for Women. She is a former chief deputy secretary for the Department of Cultural Affairs, and director of policy and compliance for the Division of Employment Security. Debra began her career in radio and television production and received a Corporation of Public Broadcasting scholarship to study documentary production at the Maine Media Workshops in Rockport, Maine. She is a 2010 recipient of the General Federation of Women's Club Women of Achievement Award and was recognized by The State newspaper in Columbia, SC, as an Emerging Leader.

**Ex Officio: Cheryl Cox, NC Department of Public Instruction-Career and Technical Education**

Career development and promoting work-based learning has been the passion and focus of Mrs. Cox's educational career for the past twenty-five years.

Mrs. Cox has vast knowledge of corporate as well as educational settings and infrastructures. Having begun her early career as an educational software and hardware representative, she quickly saw the need to connect with teachers and students to help them navigate the many technological advancements forthcoming. The pull to be front and center with students to help them meet these challenges led her into the classroom.

Mrs. Cox has served in both the K-12 and post-secondary environments. Her former roles as a classroom teacher, Adjunct Professor, Career Development & Special Populations Coordinator, School-to-Career Coordinator and Academy Director helped lead her to her present position as the Work-based Learning Consultant for the NC Department of Public Instruction in Career and Technical Education.



Mrs. Cox's knowledge of career development and fostering joint partnerships is evident in her daily work. Her enthusiasm for bringing together all stakeholders; businesses, educators, parents, and students to help promote apprenticeships and work-based learning is her passion.

Her dream of promoting and increasing student opportunities is being seen throughout North Carolina by the large percentage of K-12 students participating and enrolling in work-based learning opportunities and apprenticeships.

**Ex Officio: Chet Mottershead, NC Department of Commerce**

Chet Mottershead serves as Commerce's Assistant Secretary for Workforce Solutions, appointed to the position in March of 2021. In this role, Mr. Mottershead is responsible for the management of multiple U. S. Department of Labor employment and training grants as well as financial accountability for the federal Workforce Innovation and Opportunity Act (WIOA), which totals approximately \$132 million annually.

Previously, Chet served as Director of Jobseeker Services and Field Operations at the division he now leads. Prior to that time, he spent six years as a manager in the Raleigh NC Works Career Center, where he successfully integrated the largest NCWorks Career Center in the state.

Earlier in his career, Chet served for 15 years as the Director of Human Resources at the Department of Commerce before he transitioned to the Division of Workforce Solutions. He is married with two boys, is active in the Boy Scouts, and is a member at Highland United Methodist Church in Raleigh.

Chet is a graduate of Warren Wilson College (B.A.) and Western Carolina University where he earned a Master of Public Administration.

**AGENDA**  
**State Board of Community Colleges**  
**LEGISLATIVE AFFAIRS COMMITTEE**  
**Caswell Building, Dr. W. Dallas Herring State Board Room**  
**Thursday, December 16, 2021 – 4:00pm**  
**Mr. Bill McBrayer, Chair**

**Call to Order**

**Roll Call**

**Ethics Awareness and Conflict of Interest**

**Approval of Agenda**

**Approval of Minutes** – August 19, 2021

**For Information**

- Legislative and FY2021-23 Budget Update
- FY2022-25 Legislative Agenda Update

**New Business**

**Adjourn**

**MINUTES**  
**State Board of Community Colleges**  
**LEGISLATIVE AFFAIRS COMMITTEE**  
**Thursday, August 19, 2021**

**LEGISLATIVE COMMITTEE MEMBERS**

Mr. Bill McBrayer, Chair	Ms. Julie Ryan	Mr. Ray Trapp
Ms. Jena Gallagher	Sen. Sam Searcy	Mr. Jerry Vaughan
Mr. Mark Merritt	Mr. Burr Sullivan	

**OTHER BOARD MEMBERS**

Dr. Breeden Blackwell	Ms. Sarah West
Mr. William Holder	Ms. Ann Whitford
Mr. Burr Sullivan	

**LIAISONS**

Dr. Lynn Austin, Trustee, Johnston Community College  
Mr. Hank Daniels, Trustee, Johnston Community College  
Dr. Laura Leatherwood, President, Blue Ridge Community College  
Dr. Dale McInnis, President, Richmond Community College

**OTHERS**

Ms. Brandy Andrews	Dr. Kimberly Gold	Mr. Bryan Jenkins
Ms. Tawanda Foster Artis	Ms. Elizabeth Grovenstein	Ms. Anne Pogarcic, EdNC
Dr. Patrick Crane	Mr. Jonathan Harris	Pres. Thomas Stith, NCCCS
Mr. Alex Fagg	Ms. Tiffany Howell	
Ms. Sharon Gladwell	Ms. Judykay Jefferson	

Absent:

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**CALL TO ORDER**

Mr. McBrayer called the meeting to order at 4:33 p.m.

**ROLL CALL**

Mr. Jenkins took the roll of the Legislative Affairs Committee members.

**ETHICS STATEMENT**

Mr. McBrayer read the Ethics Awareness and Conflict of Interest Statement and asked if there were any known conflicts. None were noted.

**APPROVAL OF THE AGENDA**

Mr. McBrayer asked for a motion for a combined vote to approve the agenda for the meeting of August 19, 2021 and to approve the May 20, 2021 meeting minutes. Mr. Trapp moved, seconded by Ms. Ryan, and the Committee approved via voice vote.

**MINUTES**  
**State Board of Community Colleges**  
**LEGISLATIVE AFFAIRS COMMITTEE**  
**Thursday, August 19, 2021**

**FOR INFORMATION**

**Legislative and Budget Updates**

Mr. McBrayer reviewed the legislative process and noted the budget is not yet finalized but encouraged the Board and others to show their appreciation to their legislative delegates in conversation.

Mr. Fagg noted the House passed their budget and the hope is to begin conference budget negotiation sub-committee work, where the House and Senate come together to discuss and compromise on budget differences. Mr. Fagg stated they hope to have a completed budget by mid-September. Mr. Fagg discussed advocacy and encouraged everyone to continue communicating with their legislative delegates, he noted every voice counts and matters.

Mr. Merritt asked, as a new member of the Board, if there is a list of talking points to have when communicating on behalf of the System. He noted emails are also important and asked if there are any templates available. Mr. McBrayer and Mr. Fagg responded that they can share with the new members the talking points that were previously shared. Mr. Merritt noted informal meetings are also effective in building relationship and sharing talking points.

President Stith acknowledged Mr. McInnis, Chair of NCACCP Legislative Committee, who is working with NCACCP to develop a three-year strategy plan for the legislative budget. President Stith stated this will allow for building upon each legislative session versus each session as a standalone priority.

Dr. McInnis stated the NCACCP plans to deliver to the Board a proposed strategy, approved by NCACCP and NCACCT, for approval to the Board by December 2021/January 2022, to begin implementation in the Spring for the next short session.

Mr. Sullivan stated he believes the three-year plan is an excellent idea and he hopes the plan will address the faculty and staff salary increase needed to avoid losing additional staff members. He stated the staff losses due to lack of competitive pay needs to be documented also.

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**NEW BUSINESS**

No new business noted.

**ADJOURN**

Mr. McBrayer declared the meeting adjourned at 4:55 p.m.

Respectfully submitted,  
Tiffany Howell