

APPRENTICESHIP **NC**

APPRENTICESHIP COMPETITION

FAQ SHEET

DO I NEED TO APPLY TO PARTICIPATE IN THE COMPETITION?

No application is required to participate in the competition. To communicate your intent to participate, please email the Grant Manager, Elizabeth Orion, at orione@nccommunitycolleges.edu.

After confirming your participation, the Grant Manager will draft a Memorandum of Understanding (MOU) outlining the competition rules and expectations. MOUs must be signed and returned to ANC before the end of the competition on June 30, 2026.

WHAT DOES “CONNECTED TO A K12” MEAN?

As this competition aims to increase the number of high school-aged Registered Apprentices, “connected to a K12” simply means we expect our participants to have a relationship with their local K12 for recruitment. ApprenticeshipNC does not require any formal partnership to be in place.

WHAT DOES “YOUTH APPRENTICESHIP” MEAN?

For the purpose of this competition, ApprenticeshipNC is following the Partnership to Advance Youth Apprenticeship (PAYA)’s definition of youth apprenticeship, which is Registered Apprentices who begin their program while they are high school-aged. More information on PAYA and their guidelines can be found [here](#).

WILL WINNERS BE DETERMINED BY COUNTY OR BY PROGRAM?

In most cases, programs serve one county. Therefore, the winner will be both the program and the county.

For counties that contain multiple programs, the default solution will be to award the county as a whole. Programs will then be awarded based on the percentage of apprentices they registered for their county. For example, if Group Program A registers 90% of the apprentices for a county and Group Program B registers 10%, then the award will be split 90/10 between the two programs.

If you share a county with other programs, please reach out to the Grant Manager, Elizabeth Orion, at orione@nccommunitycolleges.edu to discuss. Alternative structures will be considered on a case-by-case basis.

For programs that serve multiple counties, the default solution will be either to combine the data for those counties or to choose to only use the county where the majority of employers reside. If you have a program that serves multiple counties, please reach out to the Grant Manager, Elizabeth Orion (orione@nccommunitycolleges.edu) to discuss. Alternative structures will be considered on a case-by-case basis.

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HOW WILL WINNERS RECEIVE THE FUNDS?

ApprenticeshipNC will distribute the funds to either the group sponsor or their fiduciary.

HOW CAN WINNINGS BE USED?

Winnings may be used by the program to expand youth apprenticeship efforts. Examples include outreach and recruitment, partnership development with local businesses and K12 schools, and training materials and curriculum development. Other relevant activities may be accepted, pending ANC approval.

Winnings will be disbursed at the end of the competition period and must be fully expended by December 31, 2026.

CAN I CANCEL CURRENT APPRENTICES AND RE-REGISTER THEM TO INCREASE OUR NUMBERS?

No. We consider this, or any similar strategy, as an attempt to manipulate the data. Any attempts to manipulate the data will not be tolerated and doing so will result in your program's disqualification. This competition is all in good fun, and we expect participants to compete fairly. By participating in this competition, you agree to these standards.