

**NUMBERED MEMO CC25-045**

**TO:** Members of the State Board of Community Colleges, Chairs of the Community College Boards of Trustees, Community College Presidents, Chief Academic Officers, Chief Admissions Officers, Basic Skills Directors, Business Officers, Continuing Education Officers, Customized Training Directors, Chief Financial Officers, Distance Learning, Financial Aid Officers, Personnel Officers, Student Development Administrators, Public Information Officers, Registrars, & Other Interested Parties

**FROM:** Jonnell Carpenter, *NCCCS General Counsel*

**SUBJECT:** Proposed Amendment of 1C SBCCC 300.3 – Faculty Standards

**DATE:** May 20, 2025

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On May 16, 2025, the State Board of Community Colleges (SBCC) initiated the rulemaking process to amend **1C SBCCC 300.3 – Faculty Standards**. The proposed amendment would replace all references of Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) with “institutional accrediting agency” for faculty standards in hiring and teaching. The proposed amendment is published on the NC Community College System's website, [Numbered Memos - NCCCS \(ncccommunitycolleges.edu\)](https://ncccommunitycolleges.edu). For your convenience, a copy of the proposed rule, with the changes indicated, is attached to this memorandum. Strikethroughs indicate deletions of existing language and underlines indicate additions of language.

Any member of the public has the right to submit written comments on the proposed rule. Please note that any person who submits public comments on behalf of their community college should comply with their college’s local process for submitting comments on a proposed rule. **Written comments on the rule must be received by no later than 5:00 p.m. on June 19, 2025.** Any member of the public has the right to request a hearing on the proposed rule. **Requests for a hearing must be received by no later than 5:00 p.m. on June 4, 2025.**

Written comments and requests for hearing shall be directed to the following address:  
Jonnell Carpenter, 5001 Mail Service Center, Raleigh, NC 27699-5001 or by email to  
**[publiccomments@nccommunitycolleges.edu](mailto:publiccomments@nccommunitycolleges.edu)**. Thank you for your attention to this matter.

CC25-045

Email Copy  
Attachment



# State Board of Community Colleges Code

## Notice of Proposed Rulemaking Form

Date: May 20, 2025

<b>Title, Chapter, Subchapter, and Rule Number of Rule Proposed to be Adopted, Amended, or Repealed</b>	Amend 1C SBCCC 300.3 – Faculty Standards
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Specify whether the SBCC proposes to amend, adopt, or repeal a rule:

**Adopt**  
(new rule)

**Amend**  
(change existing rule)

**Repeal**  
(delete entire rule)

<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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<b>Rationale for proposed adoption, amendment, or repeal:</b>	Recent North Carolina legislation allows community colleges to use accreditors other than SACSCOC. Updating the State Board Code ensures legal compliance as well as providing clear guidance on accreditor selection and maintain system wide accountability and access to federal funding.
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<b>Proposed Effective Date of Rule</b>	August 1, 2025
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**State Board of Community Colleges Code**  
**TITLE 1. COMMUNITY COLLEGES**

**CHAPTER C. PERSONNELL**

**SUBCHAPTER 300. EMPLOYMENT/HIRING PRACTICES**

**1C SBCCC 300.3 Faculty Standards**

**(a) General**

(1) Colleges shall employ faculty members consistent with the standards established by ~~the Southern Association of Colleges and Schools Commission on Colleges~~ its institutional accrediting agency.

(2) Colleges shall determine appropriate teaching and non-teaching loads for faculty and for technical assistants to the faculty consistent with standards established by ~~the Southern Association of Colleges and Schools' Commission on Colleges~~ the college's institutional accrediting agency.

(3) The standards established by the college's institutional accrediting agency ~~the Southern Association of Colleges and Schools Commission on Colleges as documented in the Principles of Accreditation: Foundations for Quality Enhancement, current edition,~~ isare hereby adopted by reference to apply to community colleges, including any subsequent amendments, editions, and associated guidelines

(b) Instructors for Extension Emergency Services Training. All instructors in the area of Emergency Services Training must be qualified as established by the respective emergency services certifying agency. Emergency services training means training delivered to personnel in law enforcement, fire and rescue services, and emergency medical services agencies.

*History Note: Authority G.S. 115D-5.*

*Eff. February 1, 1976;*

1                    *Amended Eff. March 1, 2007; July 1, 1998; September 1, 1993; August 17,*  
2                    *1981; September 30, 1977.*

3                    *Amended Eff. \_\_\_\_\_; [January 1, 2020.](#)*

4