

STATE BOARD OF COMMUNITY COLLEGES
Allocation for More Than A Job NC (MTAJ-NC) Program
October 1, 2025 – September 30, 2026

Request: The State Board is requested to approve \$695,000 in 100% funds and \$1,305,393 in 50% federal matching funds for thirteen (13) community colleges. Funds will be utilized to reimburse colleges for salary and fringe benefits for program staff, tuition, registration, and fees for participants, other administrative expenses, and participant reimbursements for supportive services to support More Than A Job NC (MTAJ-NC) participants in accessing training opportunities.

Strategic Plan Reference: Goal 4: Provide education, training, and credentials to develop the most competitive workforce in the nation.

- Strategies 4.2.2 & 4.3.1

Background: The MTAJ-NC program, formerly known as the Food and Nutrition Services Employment & Training (FNS E&T) Program is a part of the national SNAP Employment & Training Program administered by the U.S. Department of Agriculture (USDA). The State Department of Health and Human Services – Division of Child and Family Well-Being (NCDHHS – DCFW) oversees the MTAJ-NC Program in North Carolina. Involvement is voluntary and determined by the Local County Department of Social Services (DSS) office.

The MTAJ-NC program in North Carolina aims to provide employment and training assistance to participants residing in MTAJ-NC operating counties. The goal is that this employment and training assistance will lead to employment at a livable wage and enable participants to become self-sufficient.

As a partner in assisting NCDHHS – DCFW in meeting that goal, the North Carolina Community College System (NCCCS) Student Services Department has joined the SNAP-to-Skills NC Interagency Team. As a partner, the NCCCS will collaborate with identified community colleges to offer successful Employment and Training (E&T) programs.

MTAJ-NC Education Navigators at the community colleges collaborate with their local county DSS offices to provide educational assessments, aid in determining appropriate educational pathways, determine educational/employability plans of action, assist participants in accessing community college resources, coordinate with DSS Staff for participant supportive services, and track performance outcomes.

Method of Allocation: Colleges identified for the MTAJ-NC program must serve a MTAJ-NC operating county specified in NCDHHS—DCFW’s state plan. Funding is recommended for all colleges where the local county DSS office has submitted a MTAJ-NC Plan of Action (POA) to NCDHHS – DCFW, however the local county DSS office is no longer required to participate in MTAJ-NC for colleges to operate the program. The colleges will receive 100% funds and 50% reimbursable funds to operate the MTAJ-NC program.

Asheville-Buncombe Technical Community College is recommended for funding three (3) MTAJ-NC Education Navigator positions and Durham Technical Community College is recommended for funding three (3) MTAJ-NC Education Navigator positions based on the potential MTAJ-NC participants in the counties within their respective service areas (Buncombe, Durham, and Orange). All other colleges are recommended for funding one (1) MTAJ-NC Education Navigator position.

In addition to the MTAJ-NC 100% grant funds, the NCDHHS – DCFW has made 50% federal matching funds available to participating colleges. Through these funds and under the USDA guidelines, colleges can request 50% reimbursement for non-federally funded administrative and participant reimbursement expenses related directly to participant engagement in the MTAJ-NC program.

Any reserve funds through this grant will support the onboarding of additional colleges. Utilizing existing delegated authority, the System President will allocate reserve funds for this purpose during the program year on the advice of program staff working to expand the program. To ensure full utilization of resources during the program year, the System President may reallocate among existing and future participating colleges on the advice of program staff to best support college MTAJ-NC participant caseloads and their education and employment outcomes.

100% Funds for 2025-2026 FFY

Community College	Salary and Fringe Benefits 100% Funds	Tuition, Registration, and Fees 100% Funds	Total Allocation 100% Funds
Asheville-Buncombe Technical CC	\$100,000	\$14,300	\$114,300
Carteret CC	25,000	2,000	27,000
Central Carolina CC	40,000	2,000	42,000
Central Piedmont CC	40,000	3,000	43,000
Durham Technical CC	100,000	14,300	114,300
Forsyth Technical CC	20,000	2,500	22,500
Gaston College	20,000	2,500	22,500
Guilford Technical CC	50,000	7,300	57,300
Mitchell CC	50,000	7,300	57,300
Rowan-Cabarrus CC	25,000	2,500	27,500
Sandhills CC	50,000	7,300	57,300
South Piedmont CC	50,000	5,000	55,000
Wilson CC	50,000	5,000	55,000
Total Allocation	\$620,000	\$75,000	\$695,000

50% Reimbursable Funds for 2025-2026 FFY

Community College	Salary and Fringe Benefits 50/50 Funds	Other Administrative Expenses 50/50 Funds	Participant Reimbursements 50/50 Funds	Total Allocation 50/50 Funds
Asheville-Buncombe Technical CC	\$118,011	\$8,014	\$78,125	\$204,150
Carteret CC	23,602	2,603	15,625	41,830
Central Carolina CC	23,602	2,603	15,625	41,830
Central Piedmont CC	75,527	5,129	50,000	130,656
Durham Technical CC	94,409	6,411	62,500	163,320
Forsyth Technical CC	47,204	3,206	31,251	81,661
Gaston College	37,763	2,565	25,000	65,328
Guilford Technical CC	66,086	5,488	43,751	115,325
Mitchell CC	75,527	5,129	50,000	130,656
Rowan-Cabarrus CC	23,602	2,603	15,625	41,830
Sandhills CC	56,645	5,847	37,500	99,992
South Piedmont CC	37,763	3,565	25,000	66,328
Wilson CC	70,807	4,808	46,872	122,487
Total Allocation	\$750,548	\$57,971	\$496,874	\$1,305,393

Source of Funds: The MTAJ-NC program funds are contingent on the NCDHHS – DCFW grant award through USDA. [MTAJ-NC Draft Contract 2025-26 FFY](#)

Allocation Period: October 1, 2025 – September 30, 2026

Contact:

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