

**Some NCCCS WCE Course and Credential Combinations Potentially Eligible for Workforce Pell
(Courses with credentials that have been run for 150-599 hours, within 8 to <15 weeks)**

This working list highlights short-term, nondegree workforce courses and related credentials that have been run by at least some NC community colleges within the time parameters required by Workforce Pell law -- 150-599 hours and 8 to <15 weeks. To be deemed eligible, programs will also need to show completion rates of at least 70%, job placement rates of at least 70%, and earnings that reflect a positive ROI, defined as median earnings that exceed program tuition/fees + 150% of the federal poverty level (\$23,475 for individual per 2025 US DHHS guidelines). Available statewide data are shown for reference, but it is not yet known which data sources will be used for program eligibility (institutional, state, or federal), or if there will be flexibility.

Course Code	Course Title	Credential Title	Completion Rate (2023-24)	2022-23 Course Completers		Portable Course Prefix Option
				Wage Match Rate (~6 mos. after completion)^	Median Earnings (~6 mos. after completion)	
ACM3100	Animal Care and Handling	Professional Groomer	71%	*	*	ACM
AHR3131	HVAC: Heating, Air Condition	CFC EPA Certification	95%	57%	\$38,654	AHR
AHR3131	HVAC: Heating, Air Condition	Heating Ventilating and Air Conditioning	76%	57%	\$38,654	AHR
AHR3131	HVAC: Heating, Air Condition	Universal R410a Certification	100%	57%	\$38,654	AHR
ATR3115	Mechatronics	Mechatronics Level I	92%	84%	\$54,888	ATR
AUT3109	Auto Body Repair	Collision Repair and Refinishing Technician	93%	42%	\$37,224	AUT
AUT3137	Automotive Mechanics	Automobile Technician	76%	63%	\$38,798	AUT
BTC3200	Biowork: Process Technician	BioWork Process Technician	88%	80%	\$41,066	BTC
CAR3112	Building Construction Trades	Carpentry	68%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	CFC Certification EPA Section 608	85%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	Construction	70%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	Electrical Technician	54%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	Heating Ventilating and Air Conditioning	*	42%	\$18,600	CAR
CAR3112	Building Construction Trades	NCCER Core	79%	42%	\$18,600	CAR
CAR3124	Carpentry: Framing	Carpentry	92%	28%	\$25,304	CAR
CET3100	Computer Hardware Repair/Upgrade	Computer Service Technician	*	53%	\$34,888	CET
CJC5034	Basic Correctional Officer	Basic Correctional Officer Training	97%	92%	\$52,858	CJC
COS3101	Manicurist	Manicurist	86%	58%	\$17,532	COS
COS3104	Natural Hair Care Specialist	Natural Hair Care Specialist	82%	60%	\$25,710	COS

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CTS3110	Google Digital Mktg & ECOM	Google Digital Marketing and ECommerce Certificate	*	*	*	CTS
CTS3255	IT Support Technician	CompTIA Certification	*	57%	\$37,724	CTS
CTS3255	IT Support Technician	Google IT Support Professional Certificate	*	57%	\$37,724	CTS
CTS3274	Google Project Management	Google Project Management Certificate	*	*	*	CTS
ELC3014	Electricity : Basic	Electrical Technician	82%	56%	\$46,896	ELC
ELC3119	Commercial/Residential Wiring	Construction	96%	57%	\$40,744	ELC
ELC3119	Commercial/Residential Wiring	Electrical Technician	63%	57%	\$40,744	ELC
ELC3119	Commercial/Residential Wiring	NCCER Core	70%	57%	\$40,744	ELC
ELT3018	Electrical Lineman	Electrical Lineworker	89%	77%	\$46,450	ELT
EMS4200	Emergency Med Tech Initial	EMT	78%	78%	\$43,344	EMS
EMS4200	Emergency Med Tech Initial	National Registry EMT	*	78%	\$43,344	EMS
EMS4300	Adv Emergency Med Tech Initial	Advanced EMT	64%	89%	\$54,616	EMS
EMS4600	Critical Care Transport	Critical Care Emergency Medical Transport	50%	76%	\$90,268	EMS
EUS3000	Substation Maint & Relay Tech	Substation Relay Technician	*	*	*	EUS
FIP3030	FF 2019 - Firefighter Series	Firefighter	79%	88%	\$53,964	FIP
FIP3031	Firefighter 2019 - Block 01	Firefighter	60%	64%	\$10,304	FIP
FIP3032	Firefighter 2019 - Block 02	Firefighter	89%	88%	\$36,666	FIP
FIP3033	Firefighter 2019 - Block 03	Firefighter	48%	80%	\$39,160	FIP
FUR3300	Furniture Technology	Furniture Technology	93%	9%	\$31,318	DES
HEA3121	NC Community Health Worker	NC Community Health Worker	*	83%	\$45,876	--
HEO3100	Heavy Equipment Operations	Heavy Equipment Operators	88%	61%	\$37,052	HEO
HIT3700	Electronic Health Records	Electronic Health Record Specialist	74%	60%	\$35,200	HIT
HOS3043	Custodial/Environmental Svcs.	Certified Custodial Technician	70%	10%	*	--
HOS4040	Hotel & Lodging Operations	Hotel and Lodging Operations	47%	25%	\$19,932	HRM
LEX3110	Certified Paralegal	NC Certified Paralegal	83%	74%	\$35,050	LEX
MAS3002	Masonry	Masonry	71%	30%	*	MAS
MEC3010	Machining Technology	Machining Level	*	84%	\$52,702	MEC
MEC3010	Machining Technology	Metalfforming	*	84%	\$52,702	MEC

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MED3004	Sleep Disorders Technician	Certified Polysomnographic Technician	*	*	*	PSG
MED3300	Medical Assisting	Certified Medical Assistant	86%	75%	\$32,500	MED
MED3300	Medical Assisting	Clinical Medical Assistant	85%	75%	\$32,500	MED
MED3300	Medical Assisting	Medical Assistant	100%	75%	\$32,500	MED
MED3300	Medical Assisting	Medical Assisting	93%	75%	\$32,500	MED
MED3300	Medical Assisting	Registered Medical Assistant	72%	75%	\$32,500	MED
MFG3111	Manufacturing Production Tech.	Certified Production Technician	85%	71%	\$47,076	ISC
MNT3065	Maintenance Mechanics	Industrial Maintenance Mechanic	85%	74%	\$60,304	MNT
MNT3065	Maintenance Mechanics	Metalfforming	90%	74%	\$60,304	MNT
NAS3240	Nurse Aide Level I	Nurse Aide I	79%	79%	\$27,910	NAS
NAS3241	Nurse Aide Level II	Nurse Aide II	80%	89%	\$39,104	NAS
NUT3009	Nutritional Dietary Mgr. Trng	Certified Dietary Manager	92%	38%	\$46,152	NUT
OSC3030	Healthcare Billing and Coding	Certified Billing & Coding Specialist	56%	70%	\$37,868	OST
OSC3030	Healthcare Billing and Coding	Certified Professional Coder	83%	70%	\$37,868	OST
OSC3030	Healthcare Billing and Coding	Dual CPC and CPB Certification	50%	70%	\$37,868	OST
OSC3608	Health Unit Coordinator	Certified Health Unit Coordinator	53%	90%	\$32,014	OST
OST3000	Medical Admin Assistant	Certified Medical Administrative Assistant	87%	60%	\$24,862	OST
OST3150	Medical Billing and Coding	Certified Billing & Coding Specialist	41%	68%	\$38,572	OST
OST3150	Medical Billing and Coding	Certified Professional Biller	69%	68%	\$38,572	OST
OST3150	Medical Billing and Coding	Certified Professional Coder	*	68%	\$38,572	OST
PBT3022	Phlebotomy Experience	Phlebotomy Technician	83%	79%	\$27,600	PBT
PHM3002	Central Sterile Processing	Certified Registered Central Service Technician	100%	82%	\$35,112	STP
PHM3002	Central Sterile Processing	Sterile Processing and Distribution Technician	85%	82%	\$35,112	STP
PHM3250	Pharmacy Technician Training	Certified Pharmacy Technician	70%	74%	\$26,812	PHM
PHM3250	Pharmacy Technician Training	Psychiatric Technician	*	74%	\$26,812	MHA
PLU3024	Plumbing	Plumbing	76%	55%	\$29,604	PLU
PSF3100	Sports Medicine Technology	Certified Personal Trainer	80%	56%	\$16,992	HFS
TRA3607	Truck Driver Training	Commercial Driver License	84%	66%	\$43,852	TRP

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UPH3100	Manual Cutting	Furniture Technology	100%	*	*	UPH
UPH3101	Sewing	Furniture Technology	94%	40%	\$33,926	UPH
UPH3101	Sewing	Industrial Sewing & Upholstery	80%	40%	\$33,926	UPH
UPH3102	Inside Upholstery	Furniture Technology	100%	44%	\$34,188	UPH
UPH3108	Outside Upholstery	Furniture Technology	100%	*	*	UPH
UPH3161	Automated Cutting	Furniture Technology	86%	*	*	UPH
WLD3106	Welding	Carpentry	*	56%	\$33,856	WLD
WLD3106	Welding	CAT Welding	*	56%	\$33,856	WLD
WLD3106	Welding	Certificate in Manufacturing Core Skills	53%	56%	\$33,856	WLD
WLD3106	Welding	Construction	100%	56%	\$33,856	WLD
WLD3106	Welding	Manufacturing Specialist	62%	56%	\$33,856	WLD
WLD3106	Welding	Welding	81%	56%	\$33,856	WLD

^Wage Match Rate is a proxy for Job Placement Rate. It could underestimate job placement, especially for occupations with high rates of self-employment, border-state employment, or federal employment. Wage match rates/median earnings could also look lower for courses that are frequently offered in prisons.

**Cells with an asterisk means there wasn't enough data to be reliable/offer a meaningful statistic.*

Data sources and methodology:

Source of information/data on courses, credentials, and completion rate: Colleague system (NCCCS).

Source of data used to match completers with SSN to labor market outcomes: Common Follow-up System -- Quarterly Wage Records.

Completion rate: for 2023-24 students in courses that had the listed credential as primary credential, % of students with grade of A, B, C, D or P.

Match rate: of 2022-23 course completers with a valid SSN, percentage with earnings shown in quarterly wage records roughly six months later.

Median earnings: for 2022-23 completers of a course showing earnings in quarterly wage records (annualized).

Cells are highlighted in green if data meet/exceed program eligibility criteria. Earnings cells are highlighted if > 150% poverty (\$23,475)+ est. \$225 fees.