

**Some NCCCS WCE Course and Credential Combinations Potentially Eligible for Workforce Pell
(Courses with credentials that have been run for 150-599 hours, within 8 to <15 weeks)**

This working list highlights short-term, nondegree workforce courses and related credentials that have been run by at least some NC community colleges within the time parameters required by Workforce Pell law -- 150-599 hours and 8 to <15 weeks. To be deemed eligible, programs will also need to show completion rates of at least 70%, job placement rates of at least 70%, and earnings that reflect a positive ROI, defined as median earnings that exceed program tuition/fees + 150% of the federal poverty level (\$23,475 for individual per 2025 US DHHS guidelines). Available statewide data are shown for reference; specific data sources TBD.

Course Code	Course Title	Credential Title	Completion Rate (2023-24)	2022-23 Course Completers		Portable Course Prefix Option
				Wage Match Rate (~6 mos. after completion)^	Median Earnings (~6 mos. after completion)	
ACM3100	Animal Care and Handling	Professional Groomer	71%	*	*	ACM
AHR3131	HVAC: Heating, Air Condition	CFC EPA Certification	95%	57%	\$38,654	AHR
AHR3131	HVAC: Heating, Air Condition	Heating Ventilating and Air Conditioning	76%	57%	\$38,654	AHR
AHR3131	HVAC: Heating, Air Condition	Universal R410a Certification	100%	57%	\$38,654	AHR
ATR3115	Mechatronics	Mechatronics Level I	92%	84%	\$54,888	ATR
AUT3109	Auto Body Repair	Collision Repair and Refinishing Technician	93%	42%	\$37,224	AUT
AUT3137	Automotive Mechanics	Automobile Technician	76%	63%	\$38,798	AUT
BTC3200	Biowork: Process Technician	BioWork Process Technician	88%	80%	\$41,066	BTC
CAR3112	Building Construction Trades	Carpentry	68%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	CFC Certification EPA Section 608	85%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	Construction	70%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	Electrical Technician	54%	42%	\$18,600	CAR
CAR3112	Building Construction Trades	Heating Ventilating and Air Conditioning	*	42%	\$18,600	CAR
CAR3112	Building Construction Trades	NCCER Core	79%	42%	\$18,600	CAR
CAR3124	Carpentry: Framing	Carpentry	92%	28%	\$25,304	CAR
CET3100	Computer Hardware Repair/Upgrade	Computer Service Technician	*	53%	\$34,888	CET
CJC5034	Basic Correctional Officer	Basic Correctional Officer Training	97%	92%	\$52,858	CJC
COS3101	Manicurist	Manicurist	86%	58%	\$17,532	COS
COS3104	Natural Hair Care Specialist	Natural Hair Care Specialist	82%	60%	\$25,710	COS
CTS3110	Google Digital Mktg & ECOM	Google Digital Marketing and ECommerce Certificate	*	*	*	CTS

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CTS3255	IT Support Technician	CompTIA Certification	*	57%	\$37,724	CTS
CTS3255	IT Support Technician	Google IT Support Professional Certificate	*	57%	\$37,724	CTS
CTS3274	Google Project Management	Google Project Management Certificate	*	*	*	CTS
ELC3014	Electricity : Basic	Electrical Technician	82%	56%	\$46,896	ELC
ELC3119	Commercial/Residential Wiring	Construction	96%	57%	\$40,744	ELC
ELC3119	Commercial/Residential Wiring	Electrical Technician	63%	57%	\$40,744	ELC
ELC3119	Commercial/Residential Wiring	NCCER Core	70%	57%	\$40,744	ELC
ELT3018	Electrical Lineman	Electrical Lineworker	89%	77%	\$46,450	ELT
EMS4200	Emergency Med Tech Initial	EMT	78%	78%	\$43,344	EMS
EMS4200	Emergency Med Tech Initial	National Registry EMT	*	78%	\$43,344	EMS
EMS4300	Adv Emergency Med Tech Initial	Advanced EMT	64%	89%	\$54,616	EMS
EMS4600	Critical Care Transport	Critical Care Emergency Medical Transport	50%	76%	\$90,268	EMS
EUS3000	Substation Maint & Relay Tech	Substation Relay Technician	*	*	*	EUS
FIP3030	FF 2019 - Firefighter Series	Firefighter	79%	88%	\$53,964	FIP
FIP3031	Firefighter 2019 - Block 01	Firefighter	60%	64%	\$10,304	FIP
FIP3032	Firefighter 2019 - Block 02	Firefighter	89%	88%	\$36,666	FIP
FIP3033	Firefighter 2019 - Block 03	Firefighter	48%	80%	\$39,160	FIP
FUR3300	Furniture Technology	Furniture Technology	93%	9%	\$31,318	DES
HEA3121	NC Community Health Worker	NC Community Health Worker	*	83%	\$45,876	--
HEO3100	Heavy Equipment Operations	Heavy Equipment Operators	88%	61%	\$37,052	HEO
HIT3700	Electronic Health Records	Electronic Health Record Specialist	74%	60%	\$35,200	HIT
HOS3043	Custodial/Environmental Svcs.	Certified Custodial Technician	70%	10%	*	--
HOS4040	Hotel & Lodging Operations	Hotel and Lodging Operations	47%	25%	\$19,932	HRM
LEX3110	Certified Paralegal	NC Certified Paralegal	83%	74%	\$35,050	LEX
MAS3002	Masonry	Masonry	71%	30%	*	MAS
MEC3010	Machining Technology	Machining Level	*	84%	\$52,702	MEC
MEC3010	Machining Technology	Metalforming	*	84%	\$52,702	MEC
MED3004	Sleep Disorders Technician	Certified Polysomnographic Technician	*	*	*	PSG

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MED3300	Medical Assisting	Certified Medical Assistant	86%	75%	\$32,500	MED
MED3300	Medical Assisting	Clinical Medical Assistant	85%	75%	\$32,500	MED
MED3300	Medical Assisting	Medical Assistant	100%	75%	\$32,500	MED
MED3300	Medical Assisting	Medical Assisting	93%	75%	\$32,500	MED
MED3300	Medical Assisting	Registered Medical Assistant	72%	75%	\$32,500	MED
MFG3111	Manufacturing Production Tech.	Certified Production Technician	85%	71%	\$47,076	ISC
MNT3065	Maintenance Mechanics	Industrial Maintenance Mechanic	85%	74%	\$60,304	MNT
MNT3065	Maintenance Mechanics	Metalfforming	90%	74%	\$60,304	MNT
NAS3240	Nurse Aide Level I	Nurse Aide I	79%	79%	\$27,910	NAS
NAS3241	Nurse Aide Level II	Nurse Aide II	80%	89%	\$39,104	NAS
NUT3009	Nutritional Dietary Mgr. Trng	Certified Dietary Manager	92%	38%	\$46,152	NUT
OSC3030	Healthcare Billing and Coding	Certified Billing & Coding Specialist	56%	70%	\$37,868	OST
OSC3030	Healthcare Billing and Coding	Certified Professional Coder	83%	70%	\$37,868	OST
OSC3030	Healthcare Billing and Coding	Dual CPC and CPB Certification	50%	70%	\$37,868	OST
OSC3608	Health Unit Coordinator	Certified Health Unit Coordinator	53%	90%	\$32,014	OST
OST3000	Medical Admin Assistant	Certified Medical Administrative Assistant	87%	60%	\$24,862	OST
OST3150	Medical Billing and Coding	Certified Billing & Coding Specialist	41%	68%	\$38,572	OST
OST3150	Medical Billing and Coding	Certified Professional Biller	69%	68%	\$38,572	OST
OST3150	Medical Billing and Coding	Certified Professional Coder	*	68%	\$38,572	OST
PBT3022	Phlebotomy Experience	Phlebotomy Technician	83%	79%	\$27,600	PBT
PHM3002	Central Sterile Processing	Certified Registered Central Service Technician	100%	82%	\$35,112	STP
PHM3002	Central Sterile Processing	Sterile Processing and Distribution Technician	85%	82%	\$35,112	STP
PHM3250	Pharmacy Technician Training	Certified Pharmacy Technician	70%	74%	\$26,812	PHM
PHM3250	Pharmacy Technician Training	Psychiatric Technician	*	74%	\$26,812	MHA
PLU3024	Plumbing	Plumbing	76%	55%	\$29,604	PLU
PSF3100	Sports Medicine Technology	Certified Personal Trainer	80%	56%	\$16,992	HFS
TRA3607	Truck Driver Training	Commercial Driver License	84%	66%	\$43,852	TRP
UPH3100	Manual Cutting	Furniture Technology	100%	*	*	UPH

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UPH3101	Sewing	Furniture Technology	94%	40%	\$33,926	UPH
UPH3101	Sewing	Industrial Sewing & Upholstery	80%	40%	\$33,926	UPH
UPH3102	Inside Upholstery	Furniture Technology	100%	44%	\$34,188	UPH
UPH3108	Outside Upholstery	Furniture Technology	100%	*	*	UPH
UPH3161	Automated Cutting	Furniture Technology	86%	*	*	UPH
WLD3106	Welding	Carpentry	*	56%	\$33,856	WLD
WLD3106	Welding	CAT Welding	*	56%	\$33,856	WLD
WLD3106	Welding	Certificate in Manufacturing Core Skills	53%	56%	\$33,856	WLD
WLD3106	Welding	Construction	100%	56%	\$33,856	WLD
WLD3106	Welding	Manufacturing Specialist	62%	56%	\$33,856	WLD
WLD3106	Welding	Welding	81%	56%	\$33,856	WLD

^Wage Match Rate is a proxy for Job Placement Rate. It could underestimate job placement, especially for occupations with high rates of self-employment, border-state employment, or federal employment. Wage match rates/median earnings could also look lower for courses that are frequently offered in prisons.

**Cells with an asterisk means there wasn't enough data to be reliable/offer a meaningful statistic.*

Data sources and methodology:

Source of information/data on courses, credentials, and completion rate: Colleague system (NCCCS).

Source of data used to match completers with SSN to labor market outcomes: Common Follow-up System -- Quarterly Wage Records.

Completion rate: for 2023-24 students in courses that had the listed credential as primary credential, % of students with grade of A, B, C, D or P.

Match rate: of 2022-23 course completers with a valid SSN, percentage with earnings shown in quarterly wage records roughly six months later.

Median earnings: for 2022-23 completers of a course showing earnings in quarterly wage records (annualized).

Cells are highlighted in green if data meet/exceed program eligibility criteria. Earnings cells are highlighted if > 150% poverty (\$23,475)+ est. \$225 fees.