

**STATE BOARD OF COMMUNITY COLLEGES
NC Workforce Credential List Update**

Request: To increase awareness of this work and its alignment across the State's workforce system, this item is presented for information only. No action is requested.

Strategic Plan Reference:

Theme: Economic and Workforce Development

Goal 4: Provide education, training, and credentials to develop the most competitive and agile workforce in the nation.

Objective 4.2: Respond to employment preparation opportunities with instruction focused on relevant skills, credential attainment, and competency development.

Background:

The NC Workforce Credentials list identifies which non-degree credentials hold labor market value, drawing on Star Jobs data that the North Carolina Department of Commerce reviews each year. Credentials once scattered across separate agency and college lists now sit in one statewide list, organized into four value categories and governed by a single review cycle for additions, changes, and removals.

The list is aligned with and supports the PropelNC business model, which values instruction matched to workforce sector demand whether that instruction is delivered in an accelerated or a standard format. It is also the list colleges reference when weighing Short-Term Workforce Development grant and scholarship allocations. This work further aligns with Workforce Pell, extending federal support to short-term programs that lead to credentials the State has validated.

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