



COMMUNITY COLLEGE MILITARY EVALUATION PROJECT



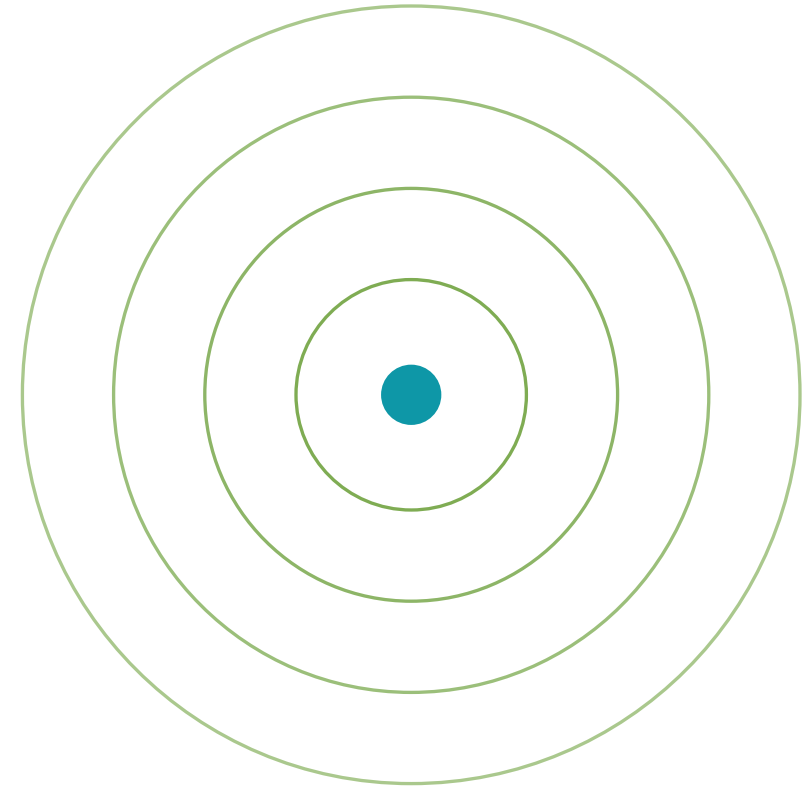
PROJECT LAUNCH

Credit for Prior Learning Awareness Week · Friday, September 25, 2026

Dr. Seth Marc Kamen · North Carolina Community College System

Agenda

- 01** Why this matters
- 02** How we got here
- 03** Stage 1: ACE evaluations & approval
- 04** Stage 2: Collecting college evaluations
- 05** What it means for colleges



Military in North Carolina

Figure I: Military Installations in North Carolina



120K

active-duty personnel

74,858

projected military transitions (last 4 years)

678,000

veterans living in NC

Veterans Live Across the Entire State

Counties with the most veterans



7.3%

of North Carolinians are
veterans

How Much Credit Do Veterans Actually Get?



■ Received any credit ■ Received no credit

Student veterans receiving credit for military training

3 credits

median awarded to those who received any — about one course

15+ credits

where the completion benefits of CPL grow strongest

Sources: Student Veterans of America (2015, 1,300+ respondents); CAEL/WICHE, The PLA Boost (2020); ACE Military Guide

How Other States Approach Military Credit

CALIFORNIA

MAP Initiative

Began in 2017 as a military articulation platform; now open to all 116 community colleges

OHIO

Military Transfer Assurance Guides

Statewide guarantee that approved military training earns credit

TEXAS

College Credit for Heroes

Statewide standards for military training since 2011



NORTH CAROLINA TODAY

Each of our 58 colleges evaluates military training on its own.



THE RESULT

Duplicated faculty effort — and the same training can earn different credit at different colleges.

Why We Are Doing This



Assist colleges

Share the evaluation work so no college starts from scratch



Grow military enrollment

Promote military student engagement and enrollment



Align with PropelNC

Focus on high-demand, high-wage PropelNC sectors



Equity & transferability

More consistent equivalencies that transfer between colleges



State partnerships

Partner with NC's military-to-student organizations, some legislatively funded



myFutureNC goals

Help meet the state's credential attainment goal



Prepare for new technology

Enhancements that make CPL more transparent and align with transfer partners

How We Got Here: The CAEL/RAND Grant

NCCCS was selected for Supporting the Implementation of Statewide Credit for Prior Learning through an Evidence-Based Community of Practice — a two-year initiative funded by the ECMC Foundation through a grant to RAND, in partnership with CAEL.

COMMUNITY OF PRACTICE WORKGROUP

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myFutureNC

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UNC System Office

WHAT THE WORK INCLUDES



Military evaluations

Training and occupations aligned to course learning outcomes



Military Evaluation Toolkit

Shared with all 58 colleges on completion



CPL dashboards

System-hosted data on how CPL is being used



Communications

CPL Awareness Week, CAO briefings, web & press

The Project: Two Stages

STAGE 1



Review ACE recommendations

Faculty review ACE military recommendations in six starting disciplines

RESULT

Recommendations on the NCCCS Approved CPL List

STAGE 2



Collect college evaluations

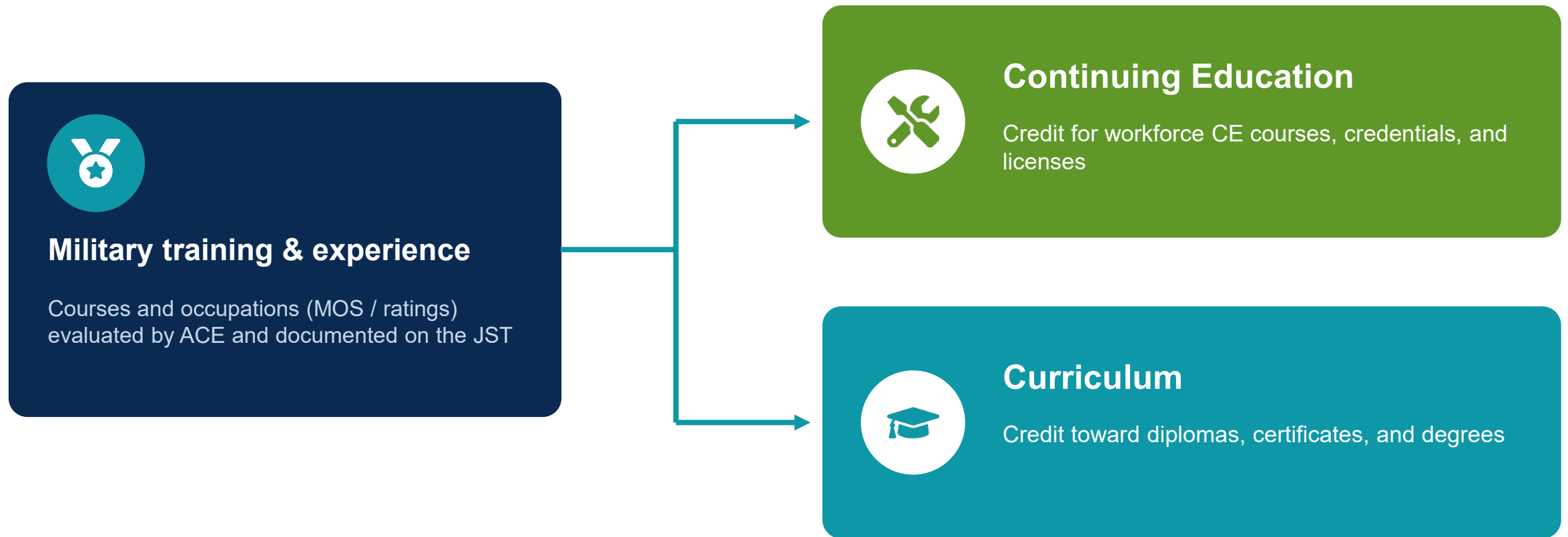
Gather the military evaluations colleges have already completed

RESULT

More common equivalencies and a system-wide database

Crosswalk Service into Coursework

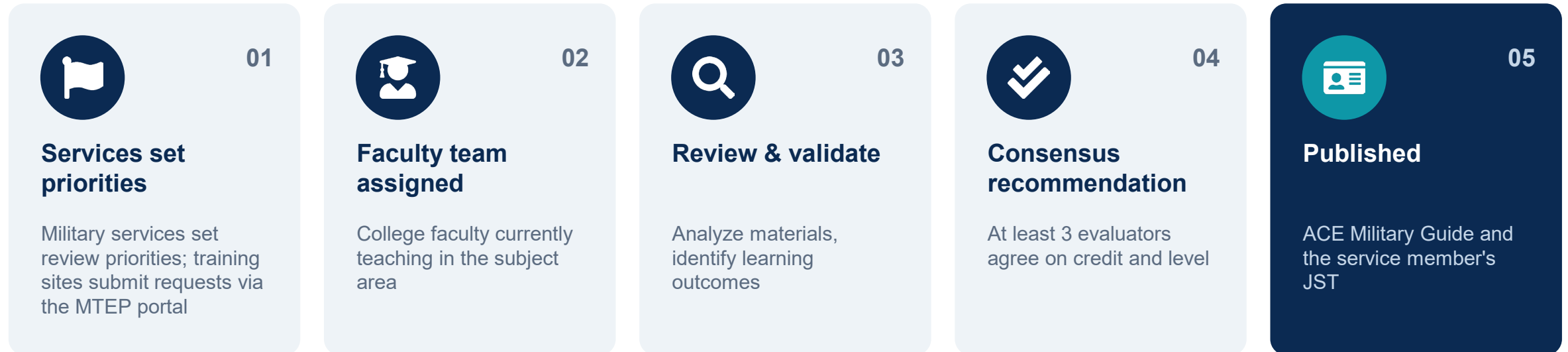
Evaluate military training and experience for credit in both Continuing Education and Curriculum — so service members don't repeat what they've already mastered.



ACE Military Evaluations: A Brief History



How an ACE Military Evaluation Works



COURSE REVIEWS

Instructor materials, student materials, and assessments are examined for content, scope, and rigor. Can be conducted onsite or virtually.

OCCUPATION REVIEWS

Official MOS/rating standards are examined, and critical tasks are validated by interviewing service members. Always conducted onsite.

Credit levels: vocational certificate · lower-division (associate) · upper-division baccalaureate · graduate. ACE recommends — each college decides what to award.

The Approval Process

01



Faculty convene

Review ACE recommendations

02



Faculty recommend

Recommendation to CCRC

03



CAOs vote

Colleges approve

04



CCRC approves

Final action

05



Listed statewide

NCCCS Approved CPL List



Faculty discipline meetings are virtual — with online tools to capture recommendations

nccommunitycolleges.edu/prior-learning-equivalencies

Starting Areas

Where **PropelNC's priority sectors** meet the **top jobs of NC service members**



Aviation

Lead: College of The Albemarle



Emergency Medical Services

Lead: Bladen CC



Biology



Communications



Cybersecurity



Nursing



Other recommendations?

Role of a Lead College



The hub for one discipline

A lead college partners with the System Office to keep its discipline's faculty workgroup moving — from nominations through CCRC submission.



Identify a coordinator

Name a person to help the System Office coordinate faculty nominations



Manage the faculty workgroup

Communications, meeting scheduling, and follow-through



Assist with evaluation

Support faculty through the ACE review and crosswalk drafting



Manage the stipend

Administer faculty stipends for workgroup participation



Submit CCRC paperwork

Prepare and submit the crosswalk package for CCRC

Looking Ahead: Stage 2

STAGE 1 · NOW



Starting areas

Faculty review ACE recommendations in six disciplines



STAGE 2 · NEXT



Collect

All existing military evaluations from colleges



Identify

Other common equivalencies across colleges



Populate

A system-wide military credit database

Database platform: similar to or embedded in UNC MES (*to be determined*)

What This Means for Colleges

OPPORTUNITIES



Build local expertise

Learn how to conduct evaluations at the local level



Check your evaluations

Use system recommendations to evaluate your own evaluations



Recruit military learners

Better market to and recruit service members and veterans

RESOURCES TO PLAN FOR



Data entry



Project management



Professional development



Policy updates

What We Need From You



Faculty nominations

Nominate discipline faculty to serve on evaluation workgroups.

FORM OPENING SOON



Lead colleges

Volunteer to lead Biology, Communications, Cybersecurity, Nursing, or a new area.

CONTACT THE SYSTEM OFFICE

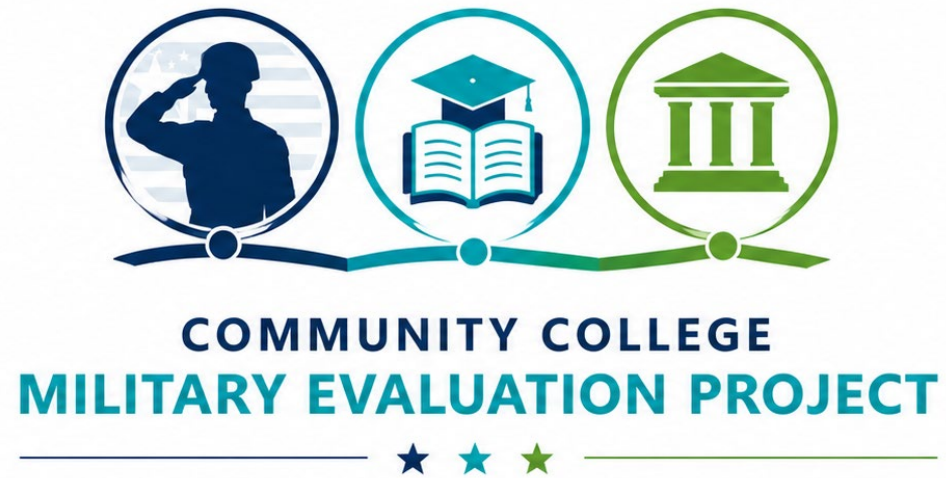


Recommendations

Tell us which disciplines matter most to your military-affiliated students.

SHARE TODAY

Stipends will support faculty participation, managed through lead colleges.



Questions & Discussion

Dr. Seth Marc Kamen

North Carolina Community College System