

STATE BOARD OF COMMUNITY COLLEGES
Allocation for Additional Faculty Recruitment and Retention
FY 2026-27

Request: The State Board of Community Colleges (SBCC) is asked to approve the allocation of additional faculty recruitment and retention funds and make adjustments to the allowable use of funds in accordance with Session Law 2026-61. The State Board approved the original allocation at its September 2025 meeting when it approved the 2025-26 and 2026-27 funding allocation.

Background: The 2026 Appropriations Act (Session Law 2026-41) appropriated additional funding to the faculty recruitment and retention funds that were originally made available by Session Law 2021-180. Session Law 2026-61 clarified that these funds shall be used for hard-to-recruit and hard-to-retain faculty positions in high-demand fields. We are recommending the SBCC define hard-to-recruit and hard-to-retain as faculty within the PropelNC workforce sectors of Health Care I, Health Care II, Engineering and Advanced Manufacturing, Trades and Transportation, Information Technology, and Public Safety and First Responders. Eligible faculty would include full-time and/or part-time faculty with a majority teaching load in the Workforce Sectors noted above. These funds must also cover the cost of associated fringe benefits (social security and retirement) for salary increases or bonuses awarded with these funds.

Rationale: The additional allocation is being proportionately to funds previously approved. A template for tracking and verifying the legislative intended use of these funds has been distributed to colleges to record faculty receiving a recruitment and/or retention salary increase or bonus and a justification for the increase or bonus. Colleges shall maintain this detailed tracking as a reference for future inquiries or audits for compliance of these funds.

Funding Amount and Time Period: The additional allocation is \$993,333 for FY 2026-27 and is available July 1, 2026 – June 30, 2027.

	FY2026-27
Alamance CC	\$31,849
Asheville-Buncombe TCC	\$25,282
Beaufort County CC	\$6,785
Bladen CC	\$5,566
Blue Ridge CC	\$13,232
Brunswick CC	\$6,815
Caldwell CC and TI	\$20,122
Cape Fear CC	\$38,908

Carteret CC	\$7,063
Catawba Valley CC	\$16,896
Central Carolina CC	\$19,079
Central Piedmont CC	\$67,583
Cleveland CC	\$14,367
Coastal Carolina CC	\$14,449
College of The Albemarle	\$9,168
Craven CC	\$13,746
Davidson-Davie CC	\$16,254
Durham TCC	\$20,241
Edgecombe CC	\$6,793
Fayetteville TCC	\$44,349
Forsyth TCC	\$36,802
Gaston College	\$18,457
Guilford TCC	\$38,336
Halifax CC	\$4,338
Haywood CC	\$3,715
Isothermal CC	\$7,419
James Sprunt CC	\$5,409
Johnston CC	\$17,906
Lenoir CC	\$10,726
Martin CC	\$3,124
Mayland CC	\$3,084
McDowell TCC	\$4,217
Mitchell CC	\$8,920
Montgomery CC	\$5,416
Nash CC	\$10,705
Pamlico CC	\$1,239
Piedmont CC	\$5,475
Pitt CC	\$114,442
Randolph CC	\$7,840
Richmond CC	\$10,894
Roanoke Chowan CC	\$1,855
Robeson CC	\$11,609
Rockingham CC	\$6,373
Rowan-Cabarrus CC	\$20,889
Sampson CC	\$7,839
Sandhills CC	\$14,539
South Piedmont CC	\$11,643
Southeastern CC	\$5,796
Southwestern CC	\$9,627
Stanly CC	\$7,905

Surry CC	\$11,103
Tri-County CC	\$3,979
Vance-Granville CC	\$9,563
Wake TCC	\$81,311
Wayne CC	\$12,882
Western Piedmont CC	\$5,963
Wilkes CC	\$47,240
Wilson CC	\$6,206
Total	\$993,333

Fund Source and Availability: Funding is available from General Fund appropriation in the 2026 Appropriations Act (Session Law 2026-41).

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