2027 Staff Person of the Year Award

This award is presented by the State Board of Community Colleges, recognizing an outstanding non-teaching staff member whose work exemplifies exceptional performance, innovation, and dedication to the mission of North Carolina Community Colleges. The award highlights individuals who go above and beyond their job responsibilities to strengthen their institution and serve their community.

Across the criteria, reviewers will consider how the nominee applied innovation, problem solving, collaboration, adaptability, sound judgment, and integrity. For each criterion, clearly explain:

- The challenge, need, or opportunity.
- The nominee's specific role, decisions, and actions.
- The results achieved, using measurable or clearly observable evidence.
- How the work was sustained, expanded, or positioned for continued impact, when relevant.

Guidance is provided to help nominators identify relevant accomplishments. Stronger responses will connect actions to outcomes rather than simply listing activities, awards, partnerships, or responsibilities.

Eligibility

- Any permanent, full- or part-time staff member within North Carolina Community Colleges (excluding instructors, presidents, North Carolina Community College System Office employees, and past recipients).
- Each college may nominate one faculty member per year.
- Nominations received after the published deadline will be considered ineligible.

Staff Award Nomination Form Questions

The following questions are included in the award nomination form. Please review them before beginning your submission.

Section 1: Nominee Information

1. Nominee's Name:
2. Current or Former Title:
3. College:
4. Email:
5. Phone:

Section 2: Nominator Information

6. Name:
7. Title/Position:
8. College:
9. Email:
10. Phone:
11. Relationship to Nominee:

Section 3: College Impact

12. How does the nominee demonstrate dedication to the mission of their college and the NC Community Colleges, including service to the institution and broader community?

Maximum: 2,500 characters

Section 4: Contributions

13. Provide examples of how the nominee consistently performs at a high level and contributes beyond their normal job responsibilities.

Maximum: 2,500 characters

Section 5: Innovation

14. Share how the nominee shows initiative and leadership, including innovative ideas or efficient use of time, money, or other resources.

Maximum: 2,500 characters

Section 6: Development & Growth

15. Describe the nominee’s commitment to professional development and personal growth.

Maximum: 2,500 characters

Award Information: The winning staff person receives an $8k cash prize and trophy, and their respective college foundation receives a $2k cash prize - all compliments of the NC Community Colleges Foundation.